



3. Commitment to the local community and region including the development of industry partnerships and distance education programs across Silicon Valley, and their positive impacts on the local and regional workforce.
4. The integration of campus planning with the city in development of the downtown district of San Jose.
5. The resilience of the SJSU staff and their commitment to serving the mission of the institution.
6. The effective training for faculty through the Center for Faculty Development as evidenced during the COVID-19 pandemic and now continuing with enhanced pedagogy.
7. Commitment to the safety of the campus community evidenced through substantial investments in Title IX and related programs.

The Commission requires the institution to respond to the following issues:

1. Engage in a comprehensive assessment of campus climate and develop measurable goals for positive change. (CFRs 2.8, 2.9, 3.1, 3.2, 4.3)
2. Improve shared governance to ensure consultation is inclusive of all stakeholders including faculty, staff, administration, and students. (CFRs 3.1, 4.6)
3. Recruit and retain a chief executive officer to provide effective leadership and promote and ensure stability. (CFRs 3.6, 3.8)
4. The CSU Board of Trustees must exercise appropriate engagement with San Jose State University over institutional integrity, policies, stability of leadership, and accreditation. (CFR3.9)
5. Narrow equity gaps in achievement between URM/non-URM and Pell eligible/non-Pell eligible students. (CFRs 1.4, 2.10, 4.1)
6. Integrate DEI and under-represented student success initiatives across the campus to promote equitable student outcomes. (CFRs 1.4, 2.10, 4.1)
7. Integrate learning outcomes into a more strategic and inclusive planning process with leadership at all levels, faculty, staff, administration, curriculum committees, and assessment coordinators. (CFRs 1.2, 2.2, 2.3, 4.3, 4.4)
8. Assess the ability of institutional research to effect positive change across the institution and focus institutional research efforts to sustainably support student academic success throughout the institution. (CFRs 1.2, 2.10, 4.1, 4.2, 4.3)
9. San Jose State in partnership with CSU System leadership shall conduct a critical review of the Moss Landing Consortium to include:
  - a. developing and implementing long-range strategic plans outlining the support strategy for the Consortium and clarifying the role and expected outcomes of SJSU's participation (CFRs 1.7, 4.1)
  - b. developing and implementing improvements in the meaning, quality, and integrity of degrees and in student support services (CFRs 1.2, 1.6, 1.7, 2.1, 3.1, 3.2, 3.3, 4.3)

In taking this action to reaffirm accreditation, the Commission confirmed that San Jose State University addressed the three Core Commitments and successfully completed the two-stage institutional review process conducted under the 2013 Standards of

