



Based on your experience, how would you describe the general climate of SJSU?

	Not at all	Slightly	Somewhat	Moderately	Extremely
Respectful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supportive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welcoming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inclusive of individuals with disabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Racist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homophobic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Based on your experience, how would you describe the general climate of your immediate working environment?

	Not at all	Slightly	Somewhat	Moderately	Extremely
Respectful	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Safe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supportive	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Welcoming	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Inclusive of individuals with disabilities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Racist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sexist	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Homophobic	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

SJSU strives to accomplish particular goals. In your perception, how well do you think

How satisfied are you with the following aspects of your job:

	Very Dissatisfied	Dissatisfied	Somewhat Dissatisfied	Somewhat Satisfied	Satisfied	Very Satisfied
Opportunity for scholarly and creative pursuits	•	•	•	•	•	•
Teaching	•	•	•	•	•	•
Quality of students	•	•	•	•	•	•
Working conditions (hours, location)	•	•	•	•	•	•
Autonomy and independence	•	•	•	•	•	•
Professional relationships with other faculty	•	•	•	•	•	•
Social relationships with other faculty	•	•	•	•	•	•

How satisfied are you with the following aspects of the University:

	Very Dissatisfied	Dissatisfied	1 54.6 12.-(d
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Indicate the extent to which you agree or disagree with the following statements

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
My department encourages its faculty to incorporate multiple ethnic and gender perspectives into their curriculum.	•	•	•	•	•	•
The process by which complaints and grievances against faculty are resolved is fair and equitable.	•	•	•	•	•	•
I feel supported by my dean.	•	•	•	•	•	•
I feel supported by my department chair.	•	•	•	•	•	•
Compared to my colleagues in my department, I am equitably compensated.	•	•	•	•	•	•
My department is free of incidents of verbal abuse or other hostile language.	•	•	•	•	•	•
In its	•	•	•	•	•	•

<p>searches for new faculty in the last 5 years, my department has made an honest effort to hire diverse faculty.</p> <p>The evaluation process for lecturers is fair and equitable.</p>	•	•	•	•	•	•
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talking about my political views on campus. I feel comfortable talking about my economic status on campus. My opinions/inputs are valued at SJSU. The university uses its resources to help faculty succeed.	•	•	•	•	•	•
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In the past two years, have you participated in any organized activity (conference, workshop, retreat, etc.8600op, retetet

Indicate the extent to which you agree or disagree with the following statements:

	Strongly Disagree	Disagree	Somewhat Disagree
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Are you considered: (Click all that apply)

- Part-time
- Full-time
- Temporary
- Tenure track

How many years have you been working for SJSU?

- less than one year
- 1 - 2 years
- 3 - 4 years
- 5 - 6 years
- 7 - 8 years
- 9 - 10 years
- 11 - 12 years
- 13 - 14 years
- 15 - 16 years
- 17 - 18 years
- 19 - 20 years
- 21 - 22 years
- 23 - 24 years
- 25 - 26 years
- 27 - 28 years
- 29 - 30 years
- More than 30 years

Are you tenured?

- Yes
- No

What is your primary College or Unit affiliation?

- Applied Sciences & Arts
- Business
- Education
- Engineering
- Humanities & Arts
- Social Sciences
- Science
- International & Extended Studies
- Counseling
- University Library
- Other _____

What is your academic rank?

- Professor
- Associate Professor
- Assistant Professor
- Lecturer
- Instructor
- Other

What is your gender?

- Male
- Female
- Intersex
- Transwoman
- Transman
- Genderqueer
- Other _____

What is your age?

- 23 or younger
- 24 - 29
- 30 - 39
- 40 - 49
- 50 - 59
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How many days per week are you

Asian/Asian American

- Asian Indian
- Bangladeshi
- Cambodian
- Chinese/Chinese American (except Taiwanese)
- Filipino/Filipino American
- Hmong
- Indonesian
- Japanese/Japanese American
- Korean/Korean American
- Laotian
- Malaysian
- Pakistani
- Sri Lankan
- Taiwanese/ Taiwanese American
- Thai
- Vietnamese/Vietnamese American
- Other Asian

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Middle Eastern/North African

- Afghan
- Arab/Arab American
- Armenian
- Assyrian
- Azerbaijani
- Berber
- Circassian
- Chaldean
- Coptic
- Druze
- Georgian
- Iranian
- Jewish
- Kurdish
- Maronite
- Turkish
- North African
- Other Middle Eastern/North African _____

Pacific Islander

- Fijian
- Guamanian/Chamorro
- Native Hawaiian
- Samoan
- Tongan
- Other Pacific Islander _____

White

- European/European descent
- Other White/Caucasian _____

You indicated that you are bi-racial or multi-racial. Please indicate the races.

Are you a person with a disability? (Note: "An individual with a disability is anyone with a physical or mental impairment that substantially impairs or restricts one or more major life activities, such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working.") Ref: Section 504 of the 1973 Federal Rehabilitation Act.)

- Yes
- No

Which of the following best describes your specific disability or disabilities? Check all that apply.

- Hearing impaired or deaf
- Visual impairment or blind
- Mobility impairment
- Speech disorder
- Learning disability
- Other _____

What is your sexual orientation?

