

!

! "#\$%&' #' (\$)*+)(# \$"), *

, --!#./0--#!'1. '#/2/3' 134#!&41 '#.4&!5 1&4!&165 %4!47#!80--09%.2!'0:1 5#.4&!;3&3<</0</%34#=#!
9%47!47#!/#>1%&4#!%.80/ 5 34%0.!7%27-%274#'!0!/047#/9%&#!#5 <73&?#'!40!47#!:-3&&!%.&4/1:40/
.0!-34#/!473.!47#!6#2%. .%.2!08!47#!47%/ ' !:-3&&!5 ##4%.2@!

(A , !4/3.&:/%<4!;1.088%:%3=-!&709%.2!473447#!&41 '#.4!73&47#!</#/#>1%&4#&!80/47#!:01/&#!
9%47!47#!/#>1%/#'!2/3 '#A!!

*A , !:0<B!08!47#!3&&%&4A0/2!0!/3/4%:A&C&1A#' 1!'0:1 5#.4!3. '!47#!4/3.&:/%<4!&709%.2!47#!
#>1%\$3-#. :B! 3. '!2/3 '#! 80!/ 3.B! :01/&#! 4734! 93&! 43D#. !34! 3.047#!/ 1. %\$/&%4B!0/
:05 5 1.%4B! :0--#2#A!, -4#/.34%\$#!'0:1 5#.434%0.!5 3B%. :-1 '#47#!4/3.&8#/#:#'4!<32#!
3\$3%-36-#!0.!47#!&41 '#.4E&! F B G H I !<0/43-A!

+A , !&2.#'#!#>1%\$3-#. :B!80/5 !%8!47#!</#/#>1%&4#&! 93&! 43D#. !34!3! :0--#2#!80!/ 97%:7!
3/4%:1-34%0.!%&! .04!:1/#.4-B!3\$3%-36-#A!

G41 '#.4&!970!'0!.04! 5 ##4!</#/#>1%&4#&J!'0!.04!</0\$%'#!47#!. #: #&&3/B!'0:1 5#.434%0.!6B!
47#!47%/ ' !:-3&&!5 ##4%.2!J!0!</0\$%'#!83-&%8%#'!'0:1 5#.4&!9%--!6#!'/0<<#'#!8/05!47#!:01/&#A!

G41 '#.4&!970!9#/#!.04!#./0--#!'!.!47#!:-3&&!34!47#!6#2%. .%.2!08!47#!&# 5 #&4#/#!5 1&4!</0' 1:#!
47#!/#>1%/#'!'0:1 5#.4;=&!</0/!40!6#%.2!<#/# 5 %44#'#!./0-- 5#.4!%.!47#!:01/&#A!

-%' #' (\$)*+)(# \$"),

K-3&&%8%# '!2/3' 134#!&41 '#.4&! 5 1&4!' #50.&4/34#!:3<36%-4B!0!73\$#!:05<-#4# '! :05<3/36-#!
</#/#>1%&4#&!80/!3.B! :01/&#!% .!97%:7!47#B!3/#!#./0--# 'A!L8!47#B!'0!.04!73\$#!47#!. #: #&&3/B!
63:D2/01. '! :01/Z/DJ!47#B!&701-'!'%&:1&&!47#%/!0<4%0.&! 9%47!47#%/!2/3' 134#!3 '\$%&0/
3.')0/!47#!2/3' 134#!:00/'%.340/A!!

K0. '%4%0.3-!2/3' 134#!&41 '#.4&!5 1&4!:05<-#4#!3--! :01/&#!</#/#>1%&4#&!4734!3/#!-%4# ' !0.!47#%/!
:0. '%4%0.3-! :01/Z/D!9%47!47#!. #: #&&3/B!2/3 '#&!80/!2/3' 134#!&41 '#.4&!;K!0/!6#44#/#!.0!KM!
3: :#<4# '=A! G41 '#.4&! 5 1&4! &165 %4! 47#%/! :0. '%4%0.3-! :01/Z/D!-%&4! 3. '!47#%/! 1.088%:%3-!
4/3.&:/%<4A!N/008!08!</#/#>1%&4#&J!3&! '#&:/%6# '!360\$#J! 5 1&4!6#!</0\$%'#!'.0!-34#!!473.!47#!
47%/ ' !:-3&&! 5 ##4%.2A! G41 '#.4&! 970!'0!.04! 5 ##4! 47#!</#/#>1%&4#&!0!</0\$%'#!. #: #&&3/B!
'0:1 5#.434%0.!9%--!6#!'/0<<#'#!8/05!40! !47#B!

"#\$%&'#!()*+)*+!