

A E E E EA C AB A E

'(0@!) .2!+%!@*%372(!#7*8!)72>!M00!7 .R&*7(8! , &8+!4(!*(@%*(2!+%!\$%&*!)2378%*>!S%&! , &8+!/%, @0(+(!) .!
)//72(.+!*(@%*>!E%*!+'(!+*()+ , (.+!%#!7 .R&*7(8!-%!+%!+'(!L+&2(.+!A()0+'!6(.+(*>!

1"#, &'0-)23#, ' -4&*456&#\$7/58%&)4#9, , \$:#

3&P&\$C/(7' (&(\$+!+&\$2*(4& .#\$&%#\$SE(&\$+(! &'E(&' C(C76+\$/+0(>%(7/(%*+(\$+/'"#'/7.747%E(#G(&'E('+\$/#'(
Q#\$R7'D(7' (&(\$+!+&\$2*(4& .#\$&%#\$SE(%#(.+(&Q&\$+(#G(&44(#G(%*+(/7D'7G72&'%(*&P&\$C/(7' (%*+(4& .#\$&%#\$SE(
&'C(%#(''\$#%+2%(*7!K*+\$/+4G(&22#\$C7'D4E0(S7'7! - !) +\$/# '&4() \$#%+2%76+(TU-7''! + '%(\$+U-7\$+C(7'(
\$+!+&\$2*(4& .#\$&%#\$7+/(%E''72&4E(2#'/7!%/(#G(+E+' '\$#%+2%7#'(&'C(/-7%& .4+(24#%*7'D(&'C(G##%Q+&\$0(
VCC7%7# '&4(''\$#%+2%76+(+U-7''! + '%(! &E(.+' +2+//&\$E(C+'+' C7'D(-''#'(4& .#\$&%#\$SE(&2%767%7+!0(
!"#+B6#C20/6./&0)#

A E E E EA C AB A E

1"#</02-*6#

6' (, 7/)08!8 '%&02!4(!8+%*(2! : ' (*(!@%88740(!7. !+' (7!*%*7-7.)0!/%.+)7. (*8>!6)47. (+8!8 '%&02!4(!8&7+)40\$!
3(.+70)+(2!!) .2!@*%372(2! : 7+' !8(78 , 7/!* (8+*)7. +8!#%*!4%+' !+' (!/)47. (+!7+8(0#!T7>(>!7+!78!) . / '%*(2!+%!+' (!
4&7027. -X!!) .2!#%*!+' (!/%. +(.+8!T7>(>!)!07@!% .!+' (!8' (0#X>!

5+2# ' C&\$E(8# ' %&7' ! + ' %

^7<&728! , &8+!4(!@*%372(2! : 7+' !8(/%.2)*\$!/%.+)7. , (.+>!6%.+)7. , (.+!8 '%&02!4(!8&##7/7(.+!+%!' %02!
KK[` !%#!+' (!/%.+)7. (*!3%0& , (!#%*!)!87. -0(!/%.+)7. (*>!E%*! , &0+7@0(!/%.+)7. (*8!8(/%.2)*\$!
/%.+)7. , (.+! , &8+' !%02!K\ [` !%#!+' (!3%0& , (!%#!+' (!0)* - (8+!/%.+)7. (*!%*!K[` !%#!+' (!) - -*(-)+(!
3%0& , (!! : '7/ ' (3(*!78!-*())+(*>!

5+D\$+D&%7# ' (

6' (, 7/)08!8 '%&02!4(!8(@)*)+(2!4\$/% , @)+74707+\$!&87. -!DQ?!/0)887#7/)+7%.8!?' (!.7. (!DQ?!
/)+(-%*7(8!)*(!078+(2!4(0% : >! 9 %*(!2(+708!)*(!@*%372(2!7. !+' (!)@@(.27=>!

- K> 5=@0%873(8!
- Z> 6% , @*(88(2!_)8(8!
- a> E0) , ,)40(8!
- B> E0) , ,)40(!L%0728!T7. /0&2(8!@\$%@ '%*7/! ,)+(*7)08X!
- \> Q=727P(*8!
- C> ?%=7/!) .2!7. #(/+7%&8!8&48+) . / (8!
- W> F)27%)/+73(! ,)+(*7)08!
- V> 6%***873(8!
- J> Q+' (*!')P)*2%&8! ,)+(*7)08!

? '78!/0)887#7/)+7%. !8 '%&02!4(!+); (.!)8!)!-&72(!%.0\$!) .2!8@(/7#7/!7. #%* ,)+7%.!)4%&+!+' (!/' (, 7/)08!
7.3%03(2!8 '%&02!4(!+); (.!7. +%!)/%& .+>!
E0) , ,)40(8!8 '%&02!4(!8+%*(2!7.!)!8&7+)40(!/)47. (+!M+!)! , 7.7 , & , !!%+' (*!7. /% , @)+740(! ,)+(*7)08!

A E E E EA C AB A E

9#

A E E E EA C AB A E

?#JK#LKM#KN+O8@FF#P E<M+#: KLME@L+O<#

Q#C&.5%=#

b '(.:)8+(!/%.+)7.(*8!)*(!#&001!/)00!F).2\$!e7*/'.(*!TJZB0\ [[BX!+%!8/' (2&0(!@7/ ;&@>!

R#O64%&26(#C&.5%=#

b)8+(!/%.+)7.(*8! , &8+!4(!8/' (2&0(2!#%*!@7/ ;&@!)!)! ,)=7 , & , !%#!ZW[!2)\$8!)#+(*!+' (18+)*+!%#!
)//& , &0)+7% .>!!

S#\$2056)#D'->>#

H0)/(!4*% ;(.-!-0)88!7. !+' (!)@*%*7)+(!/%.+)7.(*>!

\$#15-<2D2' . - /0# E 204&#

N%+(!+')+!47%')P)*2%&8! :)8+(!78!8&4R(/+!+%!8(@)*)+(!*(-&0)+7% .>!?' (!#%00% : 7. -!7+(, 8!* (0)+7. -!+%!

47%')P)*2%&8! :)8+(!)*(!+);(.-!#*% , !+' (!L).+)!60)*!6%&.+ \$! b (487+(!T : : :>8// :)8+(>%*-X>!

!#\$&03-T-2(0%># P ->/6#<6*26*-/!0)U#

LAMFHL!7. /0&2(!2(37/(8!+')+!')3(!)/&+(!*7-72!/ %* . (*8!!(2-(8!%*!@*%+&4(*) . / (8!/)@)40(!#!/&+7. -!
%*!@7(* /7. -!7. /0&27. -!4&+! . %+!07 , 7+(2!+%!' \$@%2(* , 7/! . ((20(8! ! . ((20(8! : 7+' !8\$*7. -(8!0) . / (+8!40)2(8!
) /&@& . /+&*(! . ((20(8!40%2!37)0!/ % .+) , 7.)+(2! : 7+' !47%')P)*2%&8! :)8+(1!%*%+!/) .)0!#70(8! !) . 2!4*% ;(.-!
-0)88

A E E E EA C AB A E

? ' (!)*()! , &8+!)08%!4(!()870\$!)//(88740(!#%*! :)8+(!*(, %3)0>!

L+%*)-(!+7 , (!#%*!47% ')P)*2%&8!

A E E E EA C AB A E

/X "#!/ '(, 7/)08!)*(!8@700(2!% .!+' (!8;7. !7 , , (27)+(0\$! :)8' !: 7+' !/@7%&8!) , %& .+8!%#! :)+(*!#%*!K\!
, 7. &+(8>!
2X D%! .%+! : ()!*7. -8!%*!4*)/(0(+8!+%!+' (!0)4%*)+%*\$!T+' (8(!)*(!)!@%+(. +7)0!')P)*2!+')+!/%&02!*(8&0+!7. !
)!2(8+%*\$ (2!7. -!%*!2) ,)-(2!#7. -(*X!

@0(> , **3V?VZ>W** , (**3V^VH15**(
)X 5=@(*7 , (.+8! : '7/ '!'-(. (*)+(1#& , (8!3)@%*8!%*!2&8+8!8')00!4(!@(*#%* , (2!7. !+' (!' %28>!
4X D%! .%+!7. ')0(!#& , (8>!
)X L%!+')+' %28!2*) : !@*%@(*0\$!1!0)4%*)+%*\$! : 7. 2% : 8!) . 2!2%*8!8' %&02!4(!; (@+!/0%8(2>!!

90([?VS SVA?T(3V^VH15(
)X ^(*)* .!+' (!0%/)+7% .!%#!+' (!#7*(!=+7. -&78' (*!) . 2!#7*(!40) . ; (+>^(*)* .!' % : !+%!&8(!+' (, >!
4X ^(*)* .! : ')+!8&48+). / (8!)*(!#0) , ,)40(>!N(3(*!&8(!) .!%@(.!#0) , (!+%' ()+!)!#0) , ,)40(!07<&72>!
)X b' (. !3%0)+70(!#0) , ,)40(! ,)+(*7)08! ,)\$!4(!@*(8(. +!&8(!% .0\$! .% .08@)*; 7. -!(0(+*7/)0!(<&7@ , (. +>!!
2X 6% .#7. (!0% . -!')7*!) . 2!0%8(!/0%+' 7. ->!

J0(\?V55 _ VHT(
)X G8(!% .0\$!4%*%08707/)+(!TH\$*(=! e7 ,)=!!(+>X!/% .+)7. (*8!#%*!' ()+7. -!8%0&+7% . 8>!
4X D%! .%+!#%*/ (!-0)88!+&47. -!%*!+' (* , % , (+(*8!7. +!%*&44(*!8+%@(@*8>!^&4*7/)+(!#7*(0@%078' (2!+&47. -!

A E E E EA C AB A E

RX 6% .8+*&/+!) .2!/0) , @!*()/+7% .!)@@)*)+&8!+'%&- '#&00\$!7. !%*2(*!+%!@(* , 7+! ,) .7@&0)+7% .!: 7+'%&+!
+' (! . ((2!+%! , %3(!+' (!)@@)*)+&8!& .+70!+' (! .+7*(!*()/+7% .!78!/ % , @0(+2>!
;X G8(!)!@0)8+7/!8)#(+ \$!4&/ ; (+! : ' (.!+*) .8@%*+7. -!07<&72!/ ' (, 7/)081!*() /+73(!8%07281!) .2!0)* - (!
), %& .+8!%#!-0)88!(<&7@ , (.! : 7+'7. !%*!4(+ : (.!4&7027. -8!

L0(WZ3TH(3V^VH15(

K> M227+7% .)0!A)P)*28! ,)\$!4(!@*(8(.+!7. ! \$%&*!0)4%*)+%*\$!])8; ! \$%&*!*(8()* / '!)2378%*!
!

A"#A)08&*45-)#

=0 \ T , THV?(> , 5) T8Z>W , (
^)4%*)+%*7(8! , &8+!4(!7.8@(/+(2! , % .+'0\$!) .2!)!*(/%*2!%#!7.8@(/+7% .8! ; (@+!#%*!a!\$() *8>!
" .8@(/+7% .!78!+' (!*(8@% .874707+\$!%#!+' (!@(*8% .!7. !/ ') *- (!%#!+' (!0)4%*)+%*\$!4&+! ,)\$!4(!
2(0(-)+(2!)8!0% .-!)8!+' (!7.8@(/+7% .!78!/ % , @0(+2>!
<0 [>HT(TaZ> , \ N>53TH5(
E7*(!5=+7. -&78' (*8! , &8+!4(!()870\$!) // (88740(>)?' (\$! , &8+!4(!7.8@(/+(2! , % .+'0\$!) .2!
8(*37/(2!) . . &)00\$>!6% .+) /+!F) .2\$!e7* / ' . (*!TB0\ [[BX!+%!8/ ' (2&0(!#7*(!(!=+7. -&78' (*!8(*37/7. ->!
@0 5V [TZX(53W _ TH5(
L)#(+ \$!8' % : (*8!) .2!(\$ (:)8' !8+)+7% .8!8' %&02!4(!7.8@(/+(2!) .2!%@(*)+(2! , % .+'0\$>!
90 [NST(3WW15(
E& , (!' % %28!8' %&02!4(!7.8@(/+(2!#%*!@*%@(*)7*!#0% : !) .2!%@(*)+7% .!) . . &)00\$>!
J0 5T S T5ZTH? X(VN1>Z