Dear College of Healtand Human Sciences community,

The faculty, staff and administrators of the College of Health and Human Sciences join SJSU President Mary Papazian in a call for addressing systemic racism and oppression. During recent weeks we have witnessed too many new examples of violence against Black, Brown, Asian, and Indigenous communities.

Indeed, the last several days, weeks, months, years, and decades have seen the continued devastation inflicted upon people of color, particularly the Black community. This has resulted from health disparities, trauma, police violence, racism, economic and educational inequities, systematic and structural inimical neglect, historic violence and immutable oppression. This week, you no doubt have heard the news of Derek Chauvin's multiple convictions for the horrific murder of Mr. George Floyd. Nearly a year ago this tragedy drew global support and became symbolic of the need for immediate change. While we may have personally reflected on the outcome of the trial and perhaps discussed it with friends and colleagues; what remains crystal clear is that holding **6t**vin accountable for his actions is but one necessary step in the pursuit of

ork we showp and do everyday. We concur with the Association of Public and Land PLU) President, Peter McPherson, when he wrote, "We must work together to create and economy that lifts everyone up and provides equitable opportunities for all." Moreover, merican Association of Colleges & Universities, we must endeavor to prepare the next to build just and equitable communities and to promote racial healing both on and off

resident Papazian's statement: "I know that many of us are experiencing anger, grief and ase be awardloof support and resources that SJSU makes available to the campus nose are the Black Leadership and Opportunity Center and the Office of Diversity, Equity any others can be found on our Combating Systemic Raciste. Website also be seling and psychological services we offer to students, as well as faculty and staff."

ne college website here for updated information and features on the college's work and equity and inclusion.

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