! "#$%& ' "(&)*+),* ' #-&"%).0"(/")
,.)122)."/&0*()31)!$&$)405-607&0*(8)9$66):3::)

! "#$%&'( )*'! ")+(,+'-)."$ / (+0")'

!"#$%&'$(%)*	+,"-.*/,,*
0112',*/('3$2(")*	43'5&3%%2,*6377*89:*
;<327)*	=,"-.>7,,?#@#&>,-&*
0112',*6(&%#)*	4("-3.*ABC*D4*E*F%2-3.*ABC*D4*GH.*3II(2"$<,"$*("7.J*
K73##*L3.#EM2<,)*	M&EMN*9O)PPQ4*B*9)9RQ4*
K73##%((<)*	43'5&3%%2,*6377*OOO*
Q%,%,S&2#2$,#)*	!"##$%&'(%)*&(+&,-%.,&'(/')0%1*%!"234%5/,6%&%)*&(-%17%!8%1*%9-,,-*%

! "#$%&'1&%,$02+0")'

M(I2'#*2"*-3$3*3"37.#2#*3"-*T2#&372U3$2("›*MN2#*'(&%#,*=277*'(T,%*$((7#*3"-*$,'N"2S&,#*$(*,112'2,"$7.*3"37.U,*3"-*T2#&372U,*73%V,*T(7&<,#*(1*-3$3*2"*<,3"2"V1&7*=3.#*$(*N,7I*#(7T,*'(<I7,W*I%(H7,<#*2"*12,7-#*#&'N*3#*721,*#'2,"',#X*H&#2",##X*3"-*#('237*#'2,"',#›*

!

! "#$%&'3"$ / (+'

K73##*$2<,*=277*H,*#I,"$*2"BI,%#("*,2$N,%*2"*Y7,'$&%,Z*<(-,*(%*2"*Y73HZ*<(-,›*[$&-,"$#*3%,*%,S&2%,-*$(*H%2"V*$N,2%*=2%,7,##*73I$(I*$(*,3'N*'73##›*+%2$$,"*3"-*(%37*3##,##<,"$#*=277*H,*&#,-*$(*<,3#&%,*#$&-,"$*7,3%"2"V*2"*$N2#*'(&%#,›*!"*'3#,*(1*3*#N,7$,%B2"BI73',*(%-,%2"*%,#I("#,*$(*3*I3"-,<2'X*$N2#*'(&%#,*<2VN$*H,*'("-&'$,-*2"*3*N.H%2-*<(-,*=N,%,*7,'$&%,#*3"-*73H#*=277*$3\,*I73',*-&%2"V*72T,*](<*<,,$2"V#›*MN,*](<*7,'$&%,#*=277*H,*%,'(%-,-*3"-*I(#$,-*2"*$N,*K3"T3#*/,3%"2"V*43"3V,<,"$*[.#$,<*3$*N$$I#)EE#@#&›2"#$%&'$&%,›'(<›*

!

! "#$%&'4&5'6(7&'()*'8 9:;:<'8&%%(70)7'

K(&%#,*<3$,%237#*#&'N*3#*#.773H&#X*N3"-(&$#X*"($,#X*3##2V"<,"$*2"#$%&'$2("#X*,$'›*'3"*H,*1(&"-*("*<.*13'&7$.*=,H*I3V,*("*K3"T3#*/,3%"2"V*43"3V,<,"$*[.#$,<*'(&%#,*7(V2"*=,H#2$,*3$*N$$I)EE#@#&›2"#$%&'$&%,›'(<›*[$&-,"$#*3%,*%,#I("#2H7,*1(%*%,V&73%7.*'N,'\2"V*=2$N*

! "

>+N&$'+&,N)**"0"**7P'$&H#0$& / &)+%'K'**&H#02 / &)**+'K' **/ (+&$0(**0'

[$&-,"$#*=277*",,-*$(*N3T,*,2$N,%*3*I,%#("37*73I$(IE-,#\$(I*=2$N*!"$,%",$*#,%T2',*(%*3'',##*$(*

3"*("*'3<I&#*'(<I&$,%*73H>*

Q%(V%3<<2"V*,"T2%("<,"$)*

- Q.$N("*:›d*(%*:›A*3T3273H7,*3$*N$$I#)EE===›I.$N(">(%VE-(="7(3-#E
- g((V7,*K(73H*GN$$I#)EE'(73H>%,#,3%'N>V((V7,›'(<EJ*=2$N*KN%(<,*(%*3".*#&I I(%$,-*=,H*H%(=#,%
- D"3'("-3*G(I$2("37J*1(%*7('37*2"#$3773$2("*(1*^&I.$,%*"($,H((\>*N$$I#)EE===›3"3'("-3›'(<EI%(-&'$#E2"-2T2-&37

%

!

!"#$%&'G&H#0$& / &)+%'**()*'Q%%07) / &)**+%'

MN,*'(&%#,*=277*'("#2#$*(1*S&2UU,#X*N3"-#B("*73H*%,I(%$#X*$=(*<2-$,%<*,W3<#*3"-*3*12"37*

,W3<›*

!

9› **R#0SS&%M'**5&2UU,#*=277*$3\,*I73',*("',*3*=,,*3$*$N,*H,V2""2"V*(1*'73##*$(*3##,##*#$&-,"$#c*\"(=7,-V,*(1*$N,*'(&%#,*<3$,%237#*1%(<*$N,*=,,*I%2(%>*D*&"2S&,*I3##=(%-*=277*H,*I%(T2-,-*1(%*,3'N*S&2U*-&%2"V*7,'$&%,›*

0› **T()*%U")'=(5'G&2"$**+M'MN,*I&%I(#,*(1*$N,*N3"-#B("*73H*2#*$(*-,T,7(I*#$&-,"$#M*&"-,%#$3"-2"V*(1*$N,*<3$,%237*3"-*$N,*#\277#*2"*I%(H7,<B#(7T2"V›*[$&-,"$#*=277*=(%*("*$N,*N3"-#B("*,W,%'2#,*=2$N*3*V%(&I*I3%$",%*3##2V",-*H.*$N,*2"#$%&'$(%›*;3'N*#$&-,"$*<&#$*=%2$,*3"-*#&H<2$*2"-,I,"-,"$*73H*%,I(%$#›*63"-#B("*73H*%,I(%$#*3%,*("7.*3''I$,-*2"*K3"T3#›*[$&-,"$#*<&#$*#&H<2$*73H*%,I(%$#*("*$2<,*$(*%,',2T,*1&77*'%,-2$›*

:› **8 0*+&$ / %'-'V'--M'`(*<3\,B&I*,W3<#*=277*H,*V2T,"*21*3*#$&-,"$*<2##,#*$N,*<2-$,%<*,W3<*#&H<2##2("*-,3-72",*G,W',I$*1(%*3*7,V2$2<3$,*,W'&#,*(%*($N,%*I,%#("37*,<,%V,"'2,#*3"-*#$&-,"$*'3"*I%(T2-,*-('&<,"$,-*,T2-,"',J›*

8› **30)(**0'**6$**"W&,+'**V'6$&%&)+(+0")**M'F2"37*I%(@,'$*3"-*I%,#,"$3$2("*=277*H,*&#,-*$(*3##,##*#$&-,"$c#*&"-,%#$3"-2"V*(1*$N,*'(&%#,*<3$,%237#*3$*$N,*,"-*(1*$N,*#,<,#$,%*2"#$,3-*(1*3*

,*-%5").;"<-6")

MN,*'(&%#,*#'N,-&7,*2#*#&H@,'$*$(*'N3"V,*=2$N*132%*"($2',>*KN3"V,#*=277*H,*3""(&"',-*("*
K3"T3#>*a,3-2"V#*GbL*B*