



President's Commission on Diversity
Meeting Minutes – April 6, 2015

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Present: Einstein, Debra Griffith,
Lara-Kirkpatrick, Lydia
Davis, Julie Paisant, Merrick,
Hyon Chu Yi-Bal

Howard,
Veronica
Renee

Absent: Fleixner, Andrew Hsu,

Co-Chair brought the meeting to

Meg & Lydia: They completed survey have
reminder to faculty; are reminder to staff. Lydia sent
of Deans, Chairs and Directors reminding them to complete the
to help with marketing are sending flyers to students encouraging
survey. A preliminary response rate analysis was distributed and
response rates from surveys done in 2006 and 2010. It was decided
to send to students on Wednesday, April 15 = one more reminder to
Deans on Thursday, April 19. It was also suggested to have our
Marketing and Communications unit send reminders via
multiple venues. Mireya will go to Darryl Miller to make this
clear the surveys should be sent to the campus community
this semester, 2015.

Notes:

more reminder to complete student surveys
more reminder to faculty, staff and administrators
Marketing and Communications will send reminders via
multiple venues.

The results of the surveys should be announced
by the end of the fall semester 2015.

Reminders sent on April 15.

Reminders will be sent on April 17
via Facebook and other

to the campus community before

Spring Forum (Stacy, Itza, Michael, Fernando)
Forum planning work continues. The Marketing and
Communications will invite the campus community to
attend Spring Open (April 28). The Save the Date flyer

Veronica, Carmen): Open Forum
will be using online survey to invite the campus
community to attend the Spring Open Forum
this week.

Professor Shawn Spano, Communication Studies
Moderator. Itza Sanchez will reach out to him.
Invite the campus community and the extended community

He will be invited to serve as the
Moderator. Marketing and Communications will be used to
invite the campus community to attend the Open Forum.

There will be an update on recommendations and action items that address SJSU's commitment to creating a welcoming and inclusive campus. Following the presentation, there will be an opportunity to ask questions about recent diversity related initiatives on campus.

The call for nominations for the Arthur Dunklin Awards will be going out to the campus community tomorrow, April 7, with a deadline to respond by April 30. The University will recognize four individuals: one student, one administrator, one faculty and one staff member (for helping to create a welcoming, inclusive and supportive campus community by modeling diversity and inclusive excellence. Self-nominations will be accepted. The awards will be presented at the Diversity Champions Luncheon on May 13, 12:00 to 2:00 p.m. in MLK 225/229.

Next Steps:

Professor Shawn Spano's name surfaced to serve as the moderator. Itza Sanchez will be contacting him.

Advertisement will be taken care of electronically to the campus community and extended community.

The Open Forum and call for nominations for the Arthur Dunklin Awards will go out tomorrow to the campus community.

- 3. Diversity Day: The San Jose Way - Presentation by Graduate Student Cotton Stevenson – 11:00 a.m. Time Certain -** Cotton Stevenson reached out to the PCD to gain support for creating a diversity day for San Jose State University. The event would seek to celebrate the uniqueness, identity and culture of SJSU while encouraging appreciation, engagement and support of all campus community. The focus would be to create a Diversity day as fun and educational for the campus community and extended community and raising awareness about the importance of intercultural dialogue. This idea was also taken to the City Council which supported the idea of proclaiming April 30 as the Diversity Day. The PCD also supported the idea.
- 4. Start Discussion on PCD Vision: What do we want our goals, role, and activities to be next year.**

This agenda items was deferred to the next meeting due to meeting time constraints. The commission was asked to start thinking about the PCD vision for next year.

The meeting adjourned at 11:30 a.m. The next meeting is scheduled for April 20th, 10:00 to 11:30 a.m., in ADM 167.