

## SAN JOSÉ STATE

## PRESIDENT'S COMMISSION ON DIVERSITY

**MEETING MINUTES** 

September 22, 2014

Affendets. Provost

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3. Review Master Plan (Lydia Ortega): A handout (overview of diversity master plan action items) was presented and we focused on items 5.10, 5.11 and 5.13. These action items pertain to a diversity hall of fame luncheon, inclusive excellence/diversity campus awards and procedures for forming new faculty and staff associations. It was proposed that Julie ask other universities if they have infinity groups and how they are formed. There was an application created through campus climate years ago and can possibly be revisited.

Next Steps: Will be discussing this future events. Still working on tying the master plan with the campus climate surveys.

4. Composition of the Commission (Hyon Chu Yi-Baker, Michael Randle, Andrew Hsu & Renee Barnett): The final President's Commission on Diversity purpose, charge, and composition was distributed at the meeting. This will be attached with the minutes. It has all been approved. There are a few vacant spots within the faculty and student positions.

Next steps for group: Begin the nominations for the student & faculty positions.

5. **Best Practices** (Julie Paisant & Debra Griffith): Will be wrapping up their questions with the various universities. Will add the question about the infinity groups.

Next steps for group: They will provide the final report to the group at the next meeting on 10/27.

## Next Meetings:

Monday, October 27<sup>th</sup> from 10 to 11:30am located in ADM 250 Monday, November 17<sup>th</sup> from 10 to 11:30am located in ADM 167 Monday, December 1<sup>st</sup> from 10 to 11:30am located in ADM 250 Monday, December 15<sup>th</sup> from 10 to 11:30am located in ADM 250