

**President's Commission on Diversity  
Meeting Minutes  
October 27, 2014**

Attendees: Astrid Davis, Andy Feinstein, Stacy Gleixner, Debra Griffith, Veronica Hand, Lynda Heiden, Andrew Hsu, Fernanda Karp, Aditya Mairal, Aaron Miller, Lydia Ortega, Julie Paisant, Michael Randle, Itza Sanchez, Renee Barnett Terry, Meg Virick, Hyon Chu Yi-Baker,

Updates on action items:

1. **Forums** (Stacy Gleixner, Michael Randle, Itza Sanchez): The PCD discussed what went well and what did not in regard to the Open Forum hosted on October 8th. The Open Forum was to provide an update on the action items/recommendations from the Special Task Force on Racial Discrimination.

**What went well:**

- a. Open Forum panel did a great job, meeting the goal of providing an update on actions taken/working on to implement the recommendations put forth by the Special Task Force on Racial Discrimination.
- b. It was good to have Judge Cordell serve as moderator. She was diligent in posing the participants questions and following up with pertinent panel members when necessary to ensure questions were fully answered. She was astute in her performance review of the panel, giving SJSU an "A" for demonstrating how SJSU/PCD is taking steps to resolve/implement the Task Force recommendations.

break-out sessions where panel and audience can engage and create more of a community building expectations kind of open forum. Stacy Gleixner will identify good dates/times to hold next semester's open forum and bring to the next PCD meeting

3. **Commission Composition** (Renee, Hyon Chu, Michael, and Andrew): This item was deferred to the next meeting.

**Next Steps:**

Work continues to appoint/identify one graduate student member; one undergraduate student member; and one faculty member recommended by the Academic Senate, in order to complete the PCD membership. Student recommendations can be submitted to Associated Students President Gary Daniels.

4. **Best Practices** (Julie and Debra): Julie and Debra presented the final best practices recommendations pertaining to the creation of a Diversity Officer position. The recommended office title is “Office of Diversity, Inclusive Excellence and Title IX” (ODIET). The goal would be for this office to promote positive climate through direct and indirect outreach and education to the campus community. Julie and Debra recommended a Chief Diversity Officer (CDO) with overall responsibility of the ODIET and reporting to the President, but not be a member of the President’s Cabinet. It is important for the Chief Diversity Officer to be perceived as a neutral liaison between the campus community and the President’s Cabinet, hence, recommending that the CDO attend the President’s

6. **Campus Climate Survey** (Meg and Lydia): Not much time to discuss this agenda item. Work continues to implement the campus climate surveys.

**Next Steps:**

The PCD should keep moving forward with each of the campus climate surveys (faculty, staff and students) even though the Chancellor's Office may be conducting an overall CSU system campus climate survey.

7. **Mary Okin (Graduate Student/Salzburg – Presenting Second Annual SJSU Cultural Showcase**

Ms. Okin was invited to the meeting to speak about the Second Annual SJSU Cultural Showcase. She is a graduate student in Art History and member of the Salzburg program. The Cultural Showcase was a great success, uniting the campus to celebrate diversity. They had 70 performers and about 400 students attend. Mary advocated the importance of continuing to hold this event once a year and asked for the PCD's support.