



President's Commission on Diversity Meeting Notes – December 7, 2015

Present: Reggie Blaylock, Astrid Davis, Andy Feinstein, Stacy Gleixner, Debra Griffith, Andrew Hsu, Navpreet Kaur, Michael Kimbarow, Sue Martin, Veronica Mendoza Hand, Mary Okin, Lydia Ortega, Julie Paisant, Hector Perea, Michael Randle, Jeanette Somo, Meg Virick,

Absent: Fernanda Karp, Hyon Chu Yi-Baker, Francis Howard, Itza Sanchez.

GUESTS: John Briggs, Research Coordinator, Institutional Effectiveness and Analytics (IEA)
Scott Heil, Director, Institutional Effectiveness and Analytics; Barry Shiller, AVP, Strategic Communications and Public Affairs.

Co-Chair Blaylock brought the meeting to order at 10:05 a.m. A big thank you to John Briggs, Scott Heil and Meg Virick for their work interpreting the results of the 2015 campus climate survey in comparison with the 2010 survey. Around the table for introductions.

Updates on action items:

1. **Campus Climate Survey – Overview of Results (Scott, Meg and John):** Every student, faculty, staff and administrator was contacted by email this past March and April. The estimated survey participation rates by the different groups were reported. They are similar to what has been received recently on other large university wide surveys. They are comparable to what some of the other CSU's get when they run a big survey like the NSSE. The response level is higher than the 2010 campus climate survey.

The student's survey gender balance was a little more female than the population average by a few percentage points. We are right around 50/50, and we also had a number of students responding in none traditional , but in

measure a change, the change was flat or negative. There were only a
where there was any kind of positive change.

the results including analysis of responses related to the general
assessment, comfort engaging in difficult discussions, racial tensions,
job satisfaction, and campus administration/leadership.

President:

