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Contents

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1: Office of Diversity and Inclusive Excellence: 15/16 Focus to take it to the next level

<u>University Action Plan</u>	<u>Related Task Force Recommendation(s)</u>
7KH SUHVLGHQW &LO DQJHPHQW ZKJH JMKH 2I IQ FBJRIP HQWUDVQGQ QQQBXWL RHEH FOROF DWHG WKH 3UHVLGHQW 7R ZHRIPIPDQV DQG OHGE\ D 9LFH 3UBHQGG, IQGVXRVILYLYH JLFVHLONAH(C RQ 'LYHUVLW\ WR KJDWHKSRUW\ M VAWGHQWOLW\ WKPCBHQHNRJLVW&KDEBQHWLDQG ZKRVSUDFWLHV UHJDUGLQJ SPSQVGEYALWLLQW\ WKH SHVFRPQH QDORXDO DQL LQ HQJDJHPHQW DQG &LO DQJHPHQW YH H[FHOOHQFH DQG PLHQJDXPRWIKH \HDUV FDPSXV LQ SURYLQJ &LO SURYLGH VXXILFWHKQW2IIXQGLRQJ 'LRVWQWLWQGQ QDFJHPVLYH IHHGEDFN UHJDUGLQJ DQG DV GHVFULEHG LQ WKHD SHVFRPQH QV R I IXQFWLRQ DQG S&V LQFORHJSRUDWH \WVQHWDWIRIGGSUWHRUW\WISHRVQ VQEWLRQWVWLH\WHR I H RUJDQL]DWLRQD\WVW&DXFLWQ\WV 9LFKL3UHVLG 8SRQ ILQDO GHWHUPLQD\WVW&E0]mLPS 0]mA @ WKHFDELQHW DSURSULDWH IXQGLQJ VWUXFWXUH VWDIILQJ DQG SURJUDPPLQJ ZLOO EH LPSOHPHQWHG 7KH RXWFRPH ZLOO IRUP WKH EDVLV IRUD FRKHVLYH SODQ UHJDUGLQJ GLYHUVLW\ HQJDJHPHQW DQG LQFOXVLYH H[FHOOHQFH	

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2 Campus Climate Survey: 15/16 Focus to take it to the next level

<p>7KH SUHVLGHQW Z&QO B&G D JWH VDQHQV KLP S DYHPUHVGLQJ QD DVWGHUWKUHL SH GRIP PHQGDWL R 3UHVLGHQW V & R PIRL V VL RS QRQOQD QHD D&S SHQGL[\$ 'LYHUVLW\ WR LPS&P H5QHFD FDWLYDWH WKH & DPSXV & OLPD\ HL & IR FRA LWWKWH BIUWKR DQH & DPSXV & OLPDWH DQG YHR UPDOL JHDGG WIRUR & HQB W H SROLF\ UHYLHZ WKH 'LYH U&W & R DQGVX FW D & DPSXV V&HDLVPPDHQHW 6 VZ XNQKF BI FEADXVHOG HF[G]IHPUDW H 3DQ DQG SURYL GLHWHPV DQG EHKD YLVR YLDD VRXXUNYFHR P HD QHGHHRUF XRWJKURUX SHD U WKH UHFRPPHQGDWLRLQW HWRQWVH RI ZKLFQ QDGU LLGPHQH GIGO BMRLO D WWDQOLV VDQGPWQ U V DQG 3UHVLGHQW & RPSR WLXVGLHQQW Y QDQG QR QHWHRIW D606 8 XZHEELFL WH FKDUJH RI WKH 3& ZLOO EH UHFRQVLGHUHG</p>	
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Campus Lead(s): President's Commission on Diversity (PCD)

Work Completed By December 2015:

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3 Availability and Recognition of Past Studies: Completed

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4 Research on URM Student Success:15/16 Focus to take it to the next level

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5 Diversity Curriculum: 15/16 Focus to

6 Faculty Development: Being sustained long term

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Campus Lead(s): Center for Faculty Development (CFD)

Work Completed By December 2015:

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7 Student Leadership Retreats: 15/16 Focus to take it to the next level

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DXJPHQWHG WR HQQXWLIHQ U DWFKH D)QDQ DWDRPHI WWKHHU WWDQDQD WWDQDQV IRHJU MU RQ W R W KH 6
RWKHU GLYHUVLW\HWQKHLBRQ PWRQSL F V
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Campus Lead(s): African American and Latino/a & Chicano/a Student Success Task Forces; Student Academic Success Services

Work Completed By December 2015:

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o Some topics that were explored in the retreat were:

- f Managing your emotional health
- f Organizing for student activism and the fight for social justice
- f Fostering an environment conducive

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8 Vice President of Student Affairs: Completed

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Campus Lead(s): President

Work Completed By December 2015:

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Plan for Ongoing Sustainability:

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9 Faculty and Staff Recruitment: Being sustained long term

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SURWRFRO WKDW H Q6/ X Q6 V XQJLHY MUKUDHW IDFXOW\ DGPLQKV WILQDWWURHJQIQRGVVWIDHI QJL
DSSOLF DQW SRRQ VRG XVUKLHQ DPLQKV DQG 6DQWD &ODUD &RXQW\
UHFUXLWPHQW SURFVV(QVXUH WKDW 5HVLGHQWLDO \$FDIPSRKUV UHIOHFW WKH

Campus Lead(s): AVP for Faculty Affairs (FA), AVP

10 Student Orientation Programs: Being sustained long term

\$ X Q L Y H U V L W \ W D V J N R R K F Q H F K G H H [S O W E I D V O S Q B J W X D E P V W Q Q Z D I W R X I W V D H M D O R Q V W X G H Q W V I D F X O I W R S D D C F G V I V Q J D I O Z O L G R E N G H F W W L H V G X J M L R R X Q S W D Q M Q S) Q J R V K 2 U L H Q E H I R U P H G W R U H Y) L W R Z V D O / O V D E S H V M V D V O I L H G L Q D L W Y H D U O H R D M Q B R M U K 2 U L H Q W D R I I U R V K W U D Q V I H W R D V K G \$ S J S / D L C Q W D V D H F R P P M W D W H H D G R P U Q E X V Q W D W A R U W R D Q H Q W W H V V V W X G H Q W R U L H Q W D W L L H R Q Q W D W L R Q D Q M G L R Q D Q Q Y H W H U L S P H E F R / D I O U T D W I R) M R R U L F Q H W K D W F R P P L W W H H
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Campus Lead(s): Student Affairs, Academic Affairs

Work Completed By December 2015:

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Plan for Ongoing Sustainability:

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11 Housing

12 Housing Staffing Ratios: 15/16 Focus to take it to the

13 Housing Staff Training: Completed

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Campus Lead(s): Associate Director, Residence Life

Work Completed By December 2015:

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14 Housing Roommate Agreements: Completed

+R X V L Q J D G P L Q L V W J U D W S R H U T V X Z U B O S H V L G H Q W L D O / L I H V W F D X V W W R W F X D G J H H Q M O D J W H F U R X
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Campus Lead(s): Associate Director, Residence Life

Work Completed By December 2015:

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15 Housing Diversity Programming: Completed

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GHYHORS SURJUDPSUIRJUWIDPIRILQJHQWZOKLFLKWODFCHVFXWNSMISV DQBDQBVZLQJKDLO O
VWXGHQWVIRFXVHGRQSMFLWIXFDLORQDPOOVSURWHFWHG JURXSV
GLYHUVLW\ LQFOX5Q6QJ (QDFR-XDQGH VWXCGHQWVWLHQV GARRUSSDUBWLWKSDDWSUIROPSSWRJ
HWKQLFLW\ ZLWK QIQQWHLFVHPWQDSVSURHFLDWLRQ DQG FURVV FXOWXUDO H[FKDQJH
SDUWLFLSDWLRQ

Campus Lead(s): Associate Director, Residence Life

Work Completed By December 2015:

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16 Housing Contract Video: Being sustained long term

+R XVLQJ GPLQLV WUDWFRHUVXZUO R XVLQD QDG FVWQDULVWFB DFKHBRWVWIRPGLRIF XWKH VKR X
GHYHORS D EULH FRQMRU DRF VFV LQW KFRQDQWIOH DHWHLG HWHQHWXDUUHHWKLDQHMGKHW BHVLGHQ
HOOPHQWV LQ WKH QRGQWVW DVQG DQKHZQ GUHUV SVRKOHVIEEQQMLUDLFHWV
ZLOO GHYHORS D KRXVLQJ
RULHQWDWLQRQ SURJUDP WR
UHLQIRUFH WKH EHKDYLRU
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XSRQ DUULYDO

Campus Lead(s): Associate Director, Residence Life

Work Completed By December 2015:

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Plan for Ongoing Sustainability:

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17 Themed Housing: Completed

19 Response Protocol: Being sustained long term

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Campus Lead(s): Spartans for Safety, Behavioral Intervention Team (BIT)

Work Completed By December 2015:

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Plan for Ongoing Sustainability:

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20 Santa Clara County Hate Free Community MOU:Not Applicable

21: Comprehensive Policy: 15/16 Focus to take it to the next level

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Campus Lead(s): President's Office, Academic Senate

Work Completed By December 2015:

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