!"#$%&' $!("#)*

!#‹!   'CDEFG!, +H:!IJF!DKFLMNMFO!CPQRFG!SN!TPFDIMSCD!NGSQ!IJF!SKIMSCD!KGSUMOFO!MC!FVLJ! DFLIMSC‹!$S!CSI!VCDEFG!QSGF!IJVC!IJF!GFTPMGFO!CPQRFG!SN!TPFDIMSCD‹!%VLJ!DFLIMSC!IVWFD! SCF!JSPG‹!

!4‹!   :SPG!VCDEFGD!QPDI!RF!SC!IJF!KVKFG!KGSUMOFO‹!+S!QSGF!IJVC!SCF!VCDEFG!KFG!KVXF‹!$S!CSI! VCDEFG!IIES!TPFDIMSCD!SC!IJF!DVQF!DJFFI!SN!KVKFG‹!

!><!   /N!YSP!PDF!QSGF!IJVC!SCF!DJFFI!SN!KVKFG!NSG!V!TPFDIMSC3!EGMIF!Z&VXF!#!SN!4[!VCO! Z&VXF!4!SN!4‹[!

!6‹!   \ GMIF!, +H:!SC!SCF!DMOF!SN!FVLJ!DJFFI‹!8DF!SC]Y!KFC‹!'CDEFGD!MC!KFCLM]!EM]]!RF! OMDTPV]MNMFO‹!

!^‹!   \ GMIF!+++++*, " - *++++!VI!IJF!FCO!SN!FVLJ!VCDEFG‹!

!2‹!   \ GMIF!YSPG!F_VQ!MOFCIMNMLVIMSC!CPQRFG!MC!IJF!PKKFG!GMXJI"JVCO!LSGCFG!SN!FVLJ!DJFFI!SN! KVKFG‹!

!`‹!   \ GMIF!IJF!TPFDIMSC!CPQRFG!MC!IJF!PKKFG!GMXJI"JVCO!LSGCFG!SN!FVLJ!DJFFI!SN!KVKFG‹!

#. /0123*4)* 5 6/72. /232 8 1/9*63:* 5 23.067;*$<.27; = >39 ? .7* (3.*@A.90123B*

4>B!a%LSC!454b! 'CDEFG!V]]!SN!IJF!NS]]SEMCX!KVGID!LSQK]FIF]Y‹! 1F!DKFLMNML‹!

Vb! $GVE!V!OYCVQML!VXXGFXVIF!OFQVCO"VXXGFXVIF!DPKK]Y!a ' $ " ' Ob!OMVXGVQ!LSGGFLI]Y!MOFCIMNYMCX!RSIJ!V_FD! VCO!V]]!IJF!LPGUFD‹!

Rb!/C!SCF!DFCIFCLF3!OFDLGMRF!EJVI!MD!IJF!OMNNFGFCLF!RFIEFFC!IJF!DIVIML!VCO!IJF!OYCVQML!UFGDMSC!SN!IJF! ' $ " ' 0!QSOF]!aCSIMCX!IJVI!SCF!MD!DIVIML!VCO!MD!OYCVQML!MD!+,) !V!LSGGFLI!VCDEFGb‹!

Lb! \ JVI!F_K]VMCD!IJF!D]SKF!SN!IJF!VXXGFXVIF!OFQVCO!LPGUF!MC!IJF! ' 0" ' $!QSOF]c!

Ob! \ JVI!NVLISGD!OS!FVLJ!SN!IJF!NS]]SEMCX!D]JSS]D!FQKJVDMdF!GFXVGOMCX!D]MNID!MC!IJF!OFQVCO!LPGUF;!
          V‹!&GF! e FYCFDMVC3! .]VDDMLV]!FLSCSQMDIDc!
          R‹!, GIJSOS_! e FYCFDMVC!FLSCSQMDIDc!
          L‹! (FV]!RPDMCFDD!LYL]F!FLSCSQMDIDc!

Fb! \ JVI!VGF!IJF!OMNNFGFCLF!VCOfSG!DMQM]VGMIMFD!RFIEFFC!JSE! * SCFIVGMDI!FLSCSQMDID!VCO!+FE! .]VDDMLV]! FLSCSQMDID!ESP]O!OFDLGMRF!IJF!DJSGI"GPC!MC!LJVCXF!MC!SPIKPI!OPF!IS!VC!VXXGFXVIF!OFQVCO!DJSLWc!

Nb!OJSE!SC!V!OMVXGVQ!DMQM]VXG!IS!IJF!SCF!YSP!OGFE!NSG!KVGI!aVb!JSE!V!CFXVIMUF!DJSLW!IS!VXXGFXVIF!OFQVCO! ESP]O!VNNFLI!IJF!LPGUFD!MC!RSIJ!IJF!DJSGI"GPC!VCO!]SCX!GPC‹!

"#"!

$%& ' ( ) * % +) ! , - !% . , + , * / . 0!   ! $% . % * 1% (!23!4546!
0 ' + !7 , 0%!0) ') %! 8 + / 9 % (0/) : !   !   2;55!&‹ * ‹!) , !=;>5!&‹ * ‹!
* ' 0) % (?0! . , * & (%@%+0/9%!%A ' * /+ ')/ , +!   & (, .) , (;! ' B/B!
!
!
Xb! 8 DF!IJF!VXXGFXVIF!OFQVCO"VXXGFXVIF!DPKK]Y!QSOF]!IS!KSGIGVY!EJVI!LVPDFD!V!GFLFDDMSC!VLLSGOMCX!IS!
GFV]!