! "#\$!%&'(!")#)(!*\$+,(-'+).!

/0&\$&1+0'!23! 4-+\$0+56('!&7!8#0-&(0&\$&1+0'9!"(0)+&\$!:9!"5-+\$;!<=2>!

?&\$)#0)!@\$7&-1#)+&\$!

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!"#\$%&'\$(%)* !"#\$%#&'() *+#,'-#./*0'

+,,-'.*/('**0**\$-('')* 123'4)5'

1.2.34(".)* (367,'898:932;'

5 6 0-2)* <"#\$%#&=>#. /*0 ? <><@=#A@'

+ **..-'.*7** (**&**%#)*) B':(66::;(86'\$D'E&A'/F'E\$\$G*&"D#&"'

820##***90**:#;**1-6**.)*) B '3C36\$D:HC3H\$D'

820##%((**6**)* 837'4) 5'

A#0B6).!C(D!4#;(!#\$E!8F"%"*!8(''#;+\$;!

I G@.<#'DE"#.*EJ<'<@0%'E<'<FJJE/@<K'%E&AG@"<K'&G"#<K'E<<*L&D#&"'*&<".@0"*G&<K'#"0='0E&'/#'
MG@&A'G&'"%#'0JE<<'N#/<*"#'*&' I E&OE<='PG@'E.#'.#<\$G&<*/J#'MG.'.#L@JE.JF'0%#0+*&L'FG@.'
#DE*J'"G'J#E.&'GM'E&F'@\$AE"#<=''

?&1 1B\$+0#)+&\$!GB)'+E(!&7!?6#''!

Q'NE&""G'/#'EOE*JE/J#'E&A'"G'<@\$\$G."'FG@'*&'"%*<'0JE<K'E&A'Q'".F'"G'DE+#'DF<#JM'EOE*JE/J#'
.#E<G&E/JF'A@.*&L'GMM'%G@.<='Q'ED'&G"'M.#R@#&"JF'G&'"%#'!-!S'0ED\$@<'G&'T@#<AEF<K'
T%@.<AEF<K'E&A'U.*AEF<K'/@"Q'ED'N*JJ*&L'"G'DE+#'E&'E\$\$G*&"D#&"'MG.'E'D##"*&L'A@.*&L'
"%G<#'AEF<'0*E'VGGD'G.'\$%G&#=''QWD'M*&A*&L'VGGD'NG.+<'0#.F'N#JJK'E&A'N#'0E&'<%E.#'
<0.##&<'"G'%#J\$'0GDD@&*0E"#=''Q'N*JJ'.#<\$G&A'"G'#DE*JK'/@"'E"'DF'A*<0.#"*\$G&'E&A'"*D#=''4G'
&G"'#X\$#0"'E&'*DD#A*E"#'.#\$JF'"G'YE&'#D#.L#&0F'#DE*J=Z''[JE&'E%#EA=''Q'ED'"F\$*0EJJF'&G"'
EOE*JE/J#'!E"@.AEF'G.'!@&AEFK'E&A'Q'DEF'&G"'.#\$JF'"G'E'N##+#&A'#DE*J'@&"*J'"%#'MGJJGN*&L'
) G&AEF='

Q'"F\$*0EJJF'AG'&G"'J*&+'"G'<"@A#&"<'O*E'<G0*EJ'D#A*E=''4G'&G"'/#'GMM#&A#A'*M'FG@'E<+'D#'"G' J*&+'N*"%'FG@'O*E'*&+#AQ&'E&A'Q'AG&]"'.#\$JF'G.'J*&+=''T%#.#'>@<"'*<&\\"'E&F'NEF''G'&G"'J*&+' E<*A#'M.GD'*L&G.*&L'"%#'*&+#AQ&'.#R@#<"=''T%*<'*<'Y&G"\%*&L'\$#.<G&EJ=Z''^&'EO#.EL#\\"Q'>@<"' AG&\\"'DE+#'DF'\$.GM#<<*G&EJ'&#"NG.+'EOE*JE/J#''G'<"@A#&"<='

?&B-'(!H('0-+5)+&\$!!

T%<'0G@.<#'"#E0%#<'<"@A#&"<'%GN'"G'A#"#.D*&#'#0G&GD*0'ELL.#LE"#<'<@0%'E<'"G"EJ'G@"\$@"K' "G"EJ'#D\$JGFD#&"K'"%#'\$.*0#'J#0#J'E&A'"%#'.E"#'GM'#0G&GD*0'L.GN"%='T%*<'0G@.<#'DEF'/#' "E+#&'0G&0@..#&"JF'N*"%'G.'\$.*G.'"G' I^`'2a='

?&B-'(!I'!#\$E!J(#-\$+\$;!GDK(0)+,('!

?&B-'(!J(#-\$+\$;!GB)0&1('!L?JGM!

- •(IGD\$E.E"*0#'bAOE&"EL#'(<\$#0*EJ*cE"*G&'E&A'"%#'LE*&<'M.GD'".EA#d'LJG/EJ*cE"*G&,'
- •() E0.G#0G&GD*0') #E<@.#<'(.#EJ'O#.<@<'&GD*&EJ'0EJ0@JE"*G&<d'0GD\$G&#&"<'E&A' OG&0#\$"'GM' e 4 [d'0GD\$G&#&"<'E&A'0G&0#\$"'GM'@&#D\$JGFD#&"'M*L@.#<d'0EJ0@JE"*G&'GM' *&MJE"*G&.''
- •() E0.G#0G&GD*0') GA#J<'(0*.0@JE.'MJGNd'DG&#"E.F'E&A'M*<0EJ'\$GJ*0Fd'"%#'DE.+#"'MG.' JGE&E/J#'M@&A<' f '*&"#.#<"'.E"#'A#"#.D*&E"*G&d'"%#'A#DE&A'E&A'<@\$\$JF'GM'DG&#F' f ' \$.*0#'J#0#J'A#"#.D*&E"*G&.'

N(OB+-(E!P(Q)'RN(#E+\$;'!!

P(Q)D&&S!

! "#\$! "%& '#()*\$+, %-#\$. /\$0&123.%4\$! "%& '%&56\$/F'*&AE'_JA#.'E&A'h*0%E.A' [E@JK'Q! a`'i97:6: i33H782i:9K'UG@&AE"*G&'MG.'I.*"*0EJ'T%*&+*&L=''T%*<'/GG+'*<'EOE*JE/J#'E"'b DEcG&=0GD'E<'E' j*&AJ#'#:/GG+'MG.'kH=66=''Q'<@LL#<"'FG@'L#"'*"M.GD'b DEcG&'E&A'@<#'E' j*&AJ#'.#EA#.=''T%#' *&:\$.*&"'O#.<*G&'E"'"%#'"*D#'GM'"%*<'<FJJE/@<'N.*"*&L'NE<'k36=''(I.EcF'MG.'"%#'0G&"#&",=' \$

T%#'\$.*DE.F'"#X"/GG+'*<'7/, &-1.%/&*\$/8\$ 9 14(/#4/&/: %4*6\$; %5"."\$; -%.%/&\$/F'hG/*&'aEA#'E&A')*0%E#J'[E.+*&=''Q&'EAA*"*G&'''%#.#'*<'E'.#R@*.#A'G&J*&#K'#J#O".G&*0'%GD#NG.+'E&A'J#E.&*&L'<F<"#D'0EJJ#A')F_0G&\E/=''T%#F'E.#'E0E*JE/J#'#*"%#.'<#\$E.E"#JF'G.'/@&AJ#A'"GL#"%#.'*&'<#0#.EJ'NEF<=''PG@'0E&'\$@.0%E<#'''%#<#'DE"#.*EJ<'A*.#0"JF'M.GD'"%#'[@/J*<%#.'[#E.<G&'[@/J*<%*&L'G.'\$@.0%E<#'''%#D'M.GD'"%#'/GG+<"G.#=''PG@'0E&'M*&A'''%#'DF.*EA'GM'NEF<'''%#<#'\$.GA@0"<'E.#'/@&AJ#A'E&A'\$@.0%E<#'G&#'.*L%"'MG.'FG@'%#.#'E"'

 $\frac{\%""\$C11NNN=DF\$\#E.<G\&<"G.\#=0GD1/GG+<"G.\#1MG@\&AE"*G\&<:GM:DE0.G\#0G\&GD*0<:\$J@<:DF\#0G\&JE/:N*"\%:\$\#E.<G\&:i976283;;7;;;mX*An[!_4']$

I %GG<#'N%E"#0#.'M*"<'FG@.'&##A<'/#<"K'/@"'FG@'D@<"'%E0#'/G"%') F_0G&\E/'E&A'<GD#'
O#.<*G&'G.'#J#0".G&*0'E00#<<'"G'"%#'"#X"/GG+'"G'<@00##A'*&'"%#'0JE<<=''PG@'N*JJ'E00#<<'
) F_0G&\E/'"%.G@L%'IE&0E<K'N%*0%'4 ^_!'`^T'.#R@*.#A'E'IG@.<#'Q4=''PG@'N*JJ'Y\$EFZ'
MG.') F_0G&\E/'"%.G@L%'IE&0E<'/F'\$.GO*A*&L'"%#'b00#<<'IGA#'FG@'L#"'/@&AJ#A'N*"%'"%#'
"#X"/GG+='

G)T(-!N(OB+-(E!N(#E+\$; '!L3, #+6#D6(!&\$!)T(!A'.220.2(A'\$00\$)TET, 1 / (&AJ#+6G04-1088TWhTT81T(E)0.2(&A

@/.\$*A''1.\$!''#3\$B1-\$*%&\$*9*%&-C\$\$*O*\$*B*%*./(*3*\$/8\$.''#\$*D*/2%4%#*\$.''1.\$*D*(/-,4#-\$.''#\$7%&1&4%12\$*E*(%*%*\$/8\$*FGGH*K'/F'b.&GJA'jJ*&L'EOE*JE/J#'E'''

%""\$C11D#.0E"@<=G.L1@\$JGEA#AU*J#<1) #.0E"@<1[@/J*0E"*G&<1`G"B %E"T%#F5EAQ&) *&A(2,=\$AM'

e#&#.EJJFK'Q'N*JJ'\$G<"'G.'J*&+'"G'E&F'EAA*"*G&EJ'.#EA*&L<'G&'"%#'OG@.<#'N#/<*"#'G&' I E&OE<K' E&A'Q'\$G<"'=\$AM'O#.<*G&<'GM'"%#'OJE<<''\J*A#<'\$.#<#\#A'"G' I E&OE<'EM"#.'OJE<<=''

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G)T(-!(OB+5 1 (\$)!R! 1#)(-+#6!-(OB+-(1 (\$)'!

?&B-'(!N(OB+-(1(\$)'!#\$E!3''+;\$1(\$)'!

T%#'0G@.<#'0G&<*<"<'GM'"%.##'D*A"#.D<\\'G&#'M*&EJ'#XED\\'E&A'&#E.'N##+JF'G&J*&#'\\GD#NG.+'
E<<*L&D#&"<'E&A'G"\%#.'\$E."*0*\$E"*G&'E<<*L&D#&"<'*&0J@A*&L'"E+#:\\GD#'E&A'*&:0JE<<'NG.+=''
T\\#'D*A"#.D<'E&A'0GD\$.#\\#&<*O#'\M*&EJ'#XED'0GO#.'DE"#.*EJ'\$.#<#&"#A'/G"\\'*&'0JE<<'E&A'*&'
"\\#'"#X"/GG+<=''^&J*&#'\\GD#NG.+'.#*&\\MG.0#<'E&A'E\$\\$J*#<'+#F'0G&0#\$"<='

!"@A#&"<'<%G@JA'E""#&A'EJJ'OJE<<'D##"*&L<\\'&G"'G&JF'/#0E@<#'"%#F'E.#'.#<\$G&<*/J#'MG.'"%#'
A*<0@<<#A'DE"#.*EJ\\'/@"'EJ<G'/#0E@<#'EO"*O#'\$E."*0*\$E"*G&'M.#R@#&"JF'#&<@.#<'DEX*D@D'
/#&#*"'MG.'EJJ'OJE<<DE"#<='b""#&AE&O#'\$#.'<#\\"'\G@L\\\'\'&EJJ'&G"'/#'@<#A'E<'E'O.*"#.*G&'MG.'
L.EA*&L=''[E."*0*\$E"*G&\\'\GN#O#.\\'*<='

I-#E+\$:!4&6+0.!

Q'L.EA#'<"@A#&"<'/F'"%#*.'#E.&*&L'GM'\$G*&"<'"%.G@L%G@"'"%#'OG@.<#'E<'MGJJGN<'M.GD'E'&GD*&EJ' \$G*&"'OG@&"'GM'2666'\$G*&"<'"%.G@L%G@"'"%#'OG@.<#='

```
i96:2666' bo'
                796:7ii' ao'
                              996:9ii' Io'
                                             ;96:;ii'
                                                       4 o'
                                                             p;66' U'
i36:i:i'
         b'
                736:7:i'
                         a'
                              936:9:i' I'
                                             :36:::i'
                                                       4'
         b:'
                              966:98i' I:'
                                                       4:'
i66:i8i'
                766:78i' a:'
                                             ;66:;8i'
```

T%#'0G@.<#'L.EA#'%E<'"%#'MGJJGN*&L'N#*L%"*&L<='

- •() *A"#.D'2'() @J"*\$J#'0%G*0#, \(\begin{aligned} \) '266'\\$G*\&"<'
- •() *A"#.D'1K'() @J"*\$J#'0%G*0#,K'266'\$G*&"<'
- •() *A"#.D'8"() @J"*\$J#'0%G*0#,\"266'\$G*&"<'
- •(^&J*&#') F_0G&\E/'%GD#NG.+K'1H6'\$G*&"<'
- •(IGD\$.#%#&<*O#'U*&EJ'_XED'()@J"*\$J#'0%G*0#,K'1H6'\$G*&"<'
- •([E."*0*\$E"*G&'(\$G\$'R@*cc#<\\'*&:0JE<<'E0"*0*"*#<'E&A'"E+#:\%GD#'"#ED'E<<*L&D#&"<'E<'

?&\$'(\$)!7&-!N(0&-E+\$;!&7!?6#''!#\$E!4BD6+0!"T#-+\$;!&7!\\\$')-B0)&-!8#)(-+#6!

<u>S&*O#.<*"F' [GJ*0F' !21:9</u>K'%""\$CIINNN=<>@=#A@I<#&E"#IAGO<!!21:9=\$AMK'.#R@*.#<'<"@A#&"<'"G' G/"E*&'*&<".@0"G.W<'\$#.D*<<*G&'"G'.#0G.A'"%#'0G@.<#='''

- •(YIGDDG&'0G@."#<F'E&A'\$.GM#<<*G&EJ'/#%E0*G.'A*0"E"#'"%E"'FG@'&G"*MF'<GD#G&#'
 N%#&'FG@'E.#'.#0G.A*&L'%*D1%#.='PG@'D@<"'G/"E*&'"%#'*&<".@0"G.W<'\$#.D*<<*G&'"G'
 DE+#'E@A*G'G.'0*A#G'.#0G.A*&L<'*&'"%*<'0JE<<='!@0%'\$#.D*<<*G&'EJJGN<'"%#'.#0G.A*&L<'
 "G'/#'@<#A'MG.'FG@.'\$.*0E"#K'<"@AF'\$@.\$G<#<'G&JF='T%#'.#0G.A*&L<'E.#'"%#'*&"#JJ#0"@EJ'
 \$.G\$#."F'GM'"%#'*&<".@0"G.d'FG@'%E0#'&G"'/##&'L*0#&'E&F'.*L%"<'"G'.#\$.GA@0#'G.'
 A*<".*/@"#'"%#'DE"#.*EJ=Z''
 - o(b<+'D#'MG.'\$#.D*<<*G&'"G'.#0G.A'0JE<<'J#0"@.#<='
- •('Y I G@.<#'DE"#.*EJ'A#O#JG\$#A'/F'"%#'*&<".@0"G.'*<'"%#'*&"#JJ#0"@EJ'\$.G\$#."F'GM'"%#'
 *&<".@0"G.'E&A'0E&&G"'/#'<%E.#A'\$@/J*0JF'N*"%G@"'%*<1%#.'E\$\$.G0EJ='PG@'DEF'&G"'
 \$@/J*0JF'<%E.#'G.'@\$JGEA'*&<".@0"G.'L#&#.E"#A'DE"#.*EJ'MG.'"%*<'0G@.<#'<@0%'E<'#XED'
 R@#<"*G&<\\\J#0"@.#'&G"*&<".@0"G.'0G&<#&"-Z'

30#E(1+0!+\$)(;-+).!

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PG@.'0GDD*"D#&"'E<'E'<"@A#&"'"G'J#E.&*&L'*<'#0*A#&0#A'/F'FG@.'#&.GJJD#&"'E"'!E&'-G<#'!"E"#'S&*O#.<*"F=''T%#'<u>S&*O#.<*"F'b0EA#D*0'0&"#L.*"F'[GJ*0F'!69:1</u>'E"'
%""\$CllNNN=<><@=#A@l<#&E"#IAGO<!!69:1=\$AM'.#R@*.#<'FG@'"G'/#'%G&#<"'*&'EJJ'FG@.'E0EA#D*0'
0G@.<#'NG.+='UE0@J"F'D#D/#.<'E.#'.#R@*.#A'"G'.#\$G."'EJJ'*&M.E0"*G&<'"G''"%#'GMM*0#'GM'!"@A#&"'IG&A@0"'E&A'__"%*0EJ'4#O#JG\$D#&"'N#/<*"#'
*<'E0E*JE/J#'E"'%""\$CllNNN=<><@=#A@l<"@A#&"0G&A@0"'E

?#15B'!4&6+0.!+\$!?&156+#\$0(!V+)T!)T(!31(-+0#\$!H+'#D+6+)+('!30)!

QM'FG@'&##A'OG@.<#'EAE\$"E"*G&<'G. 'EOOGDDGAE"*G&<'/#OE@<#'GM'E'A*<E/*J*"FK'G. '*M'FG@'&##A'"G'
DE+#'<\$#0*EJ'E..E&L#D#&"<'*&'OE<#'"%#'/@*JA*&L'D@<"'/#'#OEO@E"#AK'\$J#E<#'DE+#'E&'
E\$\$G*&"D#&"'N*"%'D#'E<'<GG&'E<'\$G<<*/J#K'G.'<##'D#'A@.*&L'GMM*O#'%G@.<='<u>[.#<*A#&"*EJ'</u>
4*.#0"*O#'19:68'E"'%""\$CIINNN=<>@=#A@I\$.#<*A#&"IAGO<IA*.#0"*O#<1[4q2ii9:68=\$AM'.#R@*.#<'"%E"'<"@A#&"<'N*"%'A*<E/*J*"*#<'.#R@#<"*&L'EOOGDDGAE"*G&<'D@<"'.#L*<"#.'N*"%'"%#'
bOO#<<*/J#' A@OE"*G&'I#&"#.'(b_I,'E"'%""\$CIINNN=<>@=#A@IE#O'"G'#<"E/J*<%'E'.#OG.A'GM'
"%#*.'A*<E/*J*"F=

<"*JJ'0ED#.E<d'0*A#GK'<J*A#'E&A'GO#.%#EA'\$.G>#0"G.<d'4 r 4K' I 4K'E&A'E@A*G"E\$#'\$JEF#.<d'<G@&A'<F<"#D<K'N*.#J#<<'D*0.G\$%G&#<K'\$.G>#0"*G&'<0.##&<'E&A'DG&*"G.<='

"%" *!**4((-!?&\$\$(0)**+&**\$'!**

[##.'IG&�"*G&<%'E'0ED\$@<:N*A#'.#<G@.0#'MG.'D#&"G.*&L'E&A'"@"G.*&L\"<".*O#<'"G'*&<\$*.#'<"@A#&"<'"G'A#O#JG\$'"%#*.'

/0&\$!239!"(0)+&\$!:9!"5-+\$;!<=2>!?&B-'(!"OT(EB6(!

=>*	90\$.*	7 = *	1 (3-'#?*@.0A-"B#?*C##-B"6."\$#?*9.0A2-".#*
2') '2117' B '2186'	,	I G@.<#' <fjje)="" @<k'go#.o*#nk'="" e&el*&l'"%*<'<#d#<"#.'\\g.'<@00#<<'<br="">UG) E#'(7/, &-1.\\/&*\\/\&\\/\\\\\\\\\\\\\\\\\\\\\\\\\\</fjje>