!"#$%&'($!)")($*#+,(-'+).$ $ $ $ $ /-0$1&2$3("#'$
/(4"-)2(#)$&5$67&#&2+7'$ $ $ $ $!4-+#8$9:99$ $ $
$ $ $ $ $ $

*!"#$#%&"'()**(*

+,-.&"(/0#&"1(!"#$#%&"'(

$

!""#$%&$;<=$/3>$

$

'()*%&$?9@AB@;@C&55+7(D$ $?9@AB@::CE(4)0D$

$

+,-#.&$)&202("#'F'G'H0(EH0$

$

/-$0.123

4%56-7%&$ I))4JKKLLL0'G'H0(EHK4(&4M(K)&202("#'K$

3

!""#$%33

8)09:&$ N(E#('E".0$9A<J::$42 0$"#E$P.$"44&+#)2(#)$

$

;<<=3

>9)6:&$ Q&H$"-($-('4&#'+PM($5&-$"MM$*#+,(-'+).$"#E$/(4"-)2(#)$8H+E(M+#('$
-(8"-E+#8$)I($"EE+#8$"#E$E-&44+#8$&5$"$7M"''0$$RM("'($7&#'HM)$)I($
!S>6/*T6UVSTW!!6!0$

?%@1&$

$

A%B0#9%<&$ *!""#$%"&'&()#*)#+%(,"-#./0#1(%2%3&(#,24#$%"&'&(,"#56&40#'%#+%(,"#$%"&(7#
*))60)8$1&2$3("#'0$9:9;0$$C)I+'$P&&X$+'$",+M"P M($&#$W2"Y&#$+#$"$Z+#EM($
5&-2")0$$C I))4'JKKLLL0"2"Y&#07&2KE4K[:?\!/]SZ=$D$$W$4-+#)(E$7&4.$
7"#$"M'&$P($&-E(-(E0D0$$1I($P&&X')&-($I"'$"$5(L$7&4+('$

$

$ '-$C5-$C$A$$Q&H$L+MM$"M'&$P($-(^H+-(E$)&$-(8+')(-$"#E$&4(#$"#$"77&H#)$&#$
)I($R"7XP"7X$_H(')+&#'$4M")5&-2$C LLL04"7XP"7X07&D$)I")$L+MM$P($H'(E$+#$
)I($7&H-'(0$$W#$(2"+M$+#,+)")+&#$L+MM$P($'(#)$)&$.&H$5-&2$
I&MM"F4"7XP"7X07&$4-&24)+#8$.&H$)&$5+#+'I$-(8+')-")+&#$CP($'H-($)&$7I(7X$
.&H-$'4"2D0$$1I(-($L+MM$P($"$5((5&-$H'+#8$)I($'&5)L"-(0$$3&-($+#5&-2")+&#$
L+MM$P($4-&,+E(E$&#$)I($6SU\$;<<$S"#,"'$

;.:)3;E-#.-5.%&$ $

!'"#$%"&'&()#*)#+%(,"-#!#56&40#'%#+%(,"#$%"&'&()#=;%3#,#?%2@A%"&'&(,"#

$0;)A0('&>0#8$1&2$3("#'0$9:9;0$$C)I+'$P&&X$+'$",'+M"'P(M($&#$W2"Y&#$+#$"$

Z+#E(M($5&-2")0$$C$I))4'JKKLLL0"2"Y&#07&2KE4K[:=`N9b\R9$D$$W$4-+#)(E$*

7&4.$7"#$"'M'&$P($&-E(-(E0$$c$H'(E$)I+'$)(d)$M"')$'(2(')(-0$$1I($P&&X')&-($*

2".$I",($"$5(L$7&4+('0$$$

$

F10<%*13

G%-9*#*733

!5H%$1#E%:&3

$

T("-#$)I($P"'+7$E+55(-(#7('$P()L((#$4-+,")($"#E$4HP(M+7$+#')+)H)+&#'0$

T("-#$P"'+7$"44-&"7I('$)&$8&,(-#2(#)$4-&EH7)+&#0$$

T("-#$P"'+7'$&5$7&(MM(7)+,(K4&(M+)+7"(M$E(7+'+&#A2"X+#80$$

T("-#$P"'+7'$&5$-(#)A'((X+#8$"#E$'4(7+"(M$+#)(-(')$8-&H4'0$

T("-#$P"'+7$(7&#&2+7$"#"(M.'+'$&5$M&7"(M$8&,(-#2(#)$4&(M+7+('0$$

3

I)09:%3

J*")&$ 1I+'$+'$"#$+#)-&EH7)&-.$H44(-$E+,+'+&#$7&H-'($+#$RHP(M+7$SI&+7($1I(&-.0$$1I($

7&H-'($L+MM$5&7H'$&#$4&(M+)+7"(M$+#')+)H)+&#'0$,&)+#80$-(#)$'((X+#80$'4(7+"(M$

+#)(-(')'0$(M(8+'(M")+,($"#E$GHE+7+"(M$E(7+'+&#A2"X+#80$PH-("H7-"7.0$"#E$)I($

4-&,+'+&#$&5$8&,(-#2(#)$'(-,+7('0$RHP(M+7$SI&+7($1I(&-.$"44-&"7I('$

E(7+'+&#A2"X+#8$'+2+(M"-$)&$)I($"44-&"7I$&5$E(7+'+&#A2"X+#8$+#$)I($4-+,")($

'(7)&-0$$R&(M+)+7+"#'$"#E$8&,(-#2(#)$PH-("H7-")'$"-($2&)+,")(E$P.$'(M5A

+#)(-(')$&-$4H-4&'(5H(M$P(I",+&-0$$W$4-(A-(^H+'+)($5&-$)I+'$7&H-'($+'$"$

4-+#7+4(M('$7&H-'($+#$2+7-&(7&#&2+7'0$$Q&H$2H')$P($"P(M($)&$"44(M.$P"'+7$

(7&#&2+7$)&&(M'$)&$"#"(M.Y($4&(M+7+('$4-&2&)(E$P.$8&,(-#2(#)$PH-("H7-")'$

"#E$'4(7+"(M$+#)(-(')$8-&H4'0$$$$

$

c$'(-,(E$+#$M&7"(M$8&,(-#2(#)$5&-$)I($7+).$&5$3&H#)"+#$]+(L$5&-$&,(-$;B$

.("-'0$$c$'(-,(E$)L&$@A.("-$)(-2'$&#$)I($S+).$S&H#7+M$C3".&-$+#$9::=D0$'+d$

.("-'$"'$"$R"-X'$"#E$`(7-(")+&#$S&22+''+&#(-0$"#E$'(-,(E$&#$)I($`(#)"(M$

>&H'+#8$S&22+''+&#0$$W'$"$-('H(M)$&5$2.$M&7"(M$8&,(-#2(#)$(d4(-+(#7(0$

67&#&2+7'$;<<$L+MM$7&,(-$)I($P"'+7'$&5$4HP(M+7$7I&+7($)I(&-.$L+)I$'4(7+"(M$

(24I"'+'$&#$M&7"(M$8&,(-#2(#)0$$$

$

W))(#E"#7($+#$7M"''$CN(E#('E".$M(7)H-(D$+'$I+8I(M.$-(7&22(#E(E$'+#7($

(M(7)H-($2")(-+"(M$L+MM$8&$+#)&$2&-($E(4)I$)I"#$)I($)(d)0$$T(7)H-($2")(-+"(M$

L+MM$"(M'&$P($(24I"'+Y(E$&#$)I($(d"2'0$$c5$.&H$"-($I",+#8$4-&P(M(2'$L+)I$

)I($7&H-'($2")(-+"(MO$4(M("'($'((($2($("-(M.$&#$+#$)I($7&H-'(0$$c$2+8I)$P($"P(M($

)&$I(M4$.&H$"7I+(,($P()(-$-('H(M)'$+5cX#&L$&5$.&H-$4-&P(M(2$'&&#$(#&H8I0$

1I+'$+'$"$5&H-AH#+)$7&H-'(0$$1I+'$'.MM"PH'$I"''$M("-#+#8$&P(7)+,('0$-+8&-0$

7M"''$2(()+#8$)+2('0$"#E$"''+8#2(#)'$7&22(#'H-")($L+)I$)I($

(d4(7)")+&#$&5$;9$I&H-'$&5$L&-X$4(-$L((X$"7-&''$;B$L((X'$+#$"$
'(2(')(-0$$

4H-4&'('$&#M.0$$1I($-(7&-E+#8'$"-($)I($+#)(MM(7)H"M$4-&4(-).$&5$)I($
+#')-H7)&-h$.&H$I",($#&)$P((#$8+,(#$"#.$-+8I)'$)&$-(4-&EH7($&-$E+')-+PH)($
)I($2")(-+"M0i$$

gS&H-'($2")(-+"M$E(,(M&4(E$P.$)I($+#')-H7)&-$+'$)I($+#)(MM(7)H"M$4-&4(-).$
&5$)I($+#')-H7)&-$"#E$7"##&)$P($'I"-(E$4HPM+7M.$L+)I&H)$I+'KI(-$"44-&,"M0$$
Q&H$2".$#&)$4HPM+7M.$'I"-($&-$H4M&"E$+#')-H7)&-$8(#(-")(E$2")(-+"M$5&-$
)I+'$7&H-'($'H7I$"'$(d"2$^H(')+&#'0$M(7)H-($#&)('0$&-$I&2(L&-X$'&MH)+&#'$
L+)I&H)$+#')-H7)&-$7&#'(#)0i3$

P9-<#*7&$$ WM&#8$L+)I$'(,(-"M$I&2(L&-X$(d(-7+'('0$)I(-($L+MM$P($1N)3%@-,:$&5$(^H"M$
L(+8I)0$(^H"MM.$'4"7(E$)I-&H8I&H)$)I($7&H-'(0$$1I($(d"2'$L+MM$(24I"'+Y($
I&2(L&-X$(d(-7+'('$"#E$L+MM$P($)6%*35))CL$$c#7&24M()($8-"E('$L+MM$&#M.$
P($7&#'+E(-(E$+5$.&H$I",($"$8-"E($&5$S$&-$P())(-0$$j-"E+#8$L+MM$P($E&#($&#$
"$7H-,(0$$

$

$	$	$	6d"2$k;$	$	$	<:I$	
$	$	$	6d"2$k9CV+#"MD$	$	$	<:I$	
$	$	$	6d(-7+'('$	$	$	<:I$	
$	$	$	R"7X["7X$_H(')+&#'$	$	$	;:I$	
$	$	$	$	$	$	$	;::I$

$

I)O9:%3

!01.#*%&$ c$L+MM$"''+8#$-("E+#8$"#E$,+E(&'$5&-$3&#E".0$$S&2($4-(4"-(E$5&-$
N(E#('E".$M(7)H-($)&$E+'7H''$2")(-+"M0$

$

:;K9aCND$ c#)-&EH7)+&#0$!())+#8$

4(-13+E%923').#1#$#-*3F()0.<3Q*)N3;5)O13R95-*3'.-**#*733

$

:9K9=C3D$ 3("#'CSI$;;A;<0$@:0$@@D$>&M7&2P($CSI0$aD$

:<K:9CND$ SUS!$!)HE+('$$

$

$ 4(-13+E%923').#1#$#-*3F()0.<3Q*)N3;5)O13').#1#$:3

3

:<K:eC3D$ 3("#'$C!(7)+&#$c#)-&0$40@:A@B0$SI0$e0$=D0$>&M7&2P($CSI0$e

:BK:@CND$!&M,+#8$6d)(-#"M+)+('$"#E$R-&4(-).$`+8I)'$c''H('$

$ $

8)0:#*73J::0%:$

$ 3

:BK:?C3D$ 3("#'nCSI0$<:0$<B0$@:0$@aD$

:BK;;CND$$ c#7-("'+#8$)I($>&H'+#8$!H44M.0$\(dH'$`(4&-)'$

$

:BK;aC3D$ T"')$/".$&5$c#')-H7)+&#$$A$`(,+(L$5&-$V+#"M$$

$

S[=UZW?Y3 /#*-.3+@-,3VU&