

2 (\$3/)*+)*5')%*+&"%&+\$\$%\$*\$#\$', %@=%&' 2 /-*3#, 8%3"*%+//)' /)#+3*)*+. #, 8\$%)%6')7%@*5')*%-%&3()*< I' (%6#--%@*6')7#, 8%
6#3"#, %3"*%@' .=%'5%7, '6-* .8*%'5%3"*%5#*-. \$%'5%*&'-'8=%+, .%)*\$3')+3#', %+, .%6#--%&', . (&3%#, .*/*, .*, 3%)*\$*+)&"%+\$%6*--%+\$%
6')7%#, %+%8)' (/3'%)*)\$*, 3%+%&+\$*%\$3(. =%5%+%- '&+-%)*\$3')+3#', %/) 'H*&3<Q%8)' (/%)*)\$*, 3+3#', %+, .%+%5#, +-%)*/')3%#%3"*%
&(-2#, +3#', %'5%3"#%\$6')7<g#, +--=4%*; +2\$%+, .%9(#::*\$%6#--%+--'6%=' (%3'%. *2', \$3)+3%*=' ()%7, '6-* .8*%'5%3"*%2+3#)#+-\$%
&'0*)*. %#, %&+-\$%<

E++&0@*0-&'

IRO%BOC!%Q!!JbY%>b%WJ_CRb%h>Q%1RRB%?AQCC%+, .%?RBWAJ!J%?QbhQC%BRYOAJC%3'%8*3%+8%''. %8)+. *%#, %
3'"%&+-\$%< I' (%2 (\$3%+-\$' %+33*, . %5#*-. 6')7'. +=<J; +2%9(*\$3#', \$%6#--%@*%+\$*%' , %#, 5')2+3#', %&'0*)*. % . ()#, 8%-%&3()*\$4%+, . %
#2 /')3+, 3%#, 5')2+3#', %+@' (3%3*\$3\$%+, . %+\$%8, 2*, 3\$%6#--%@*%8#0*, % . ())#, 8%-%&3()*\$%+, . %#, %/%)\$' , %0#%+1'' 2 <7F'M9N'O7PP'
0'%%%, 30) &0+H'%#-6'%%?'#.%QH'&A*)H''\$*%-.J.+4H''\$F.&2@%'&'J.%'+6*+'.' I"\$6'/''.0+%+' I*\$@'4"#3\$*%&'*0@'(''0'+
6*J&'*N0.J&\$%.+4'%*0-.' '0&@'&A-#%&@'*C%&0-&H'4''# I.22'\$-&.J&'*R''0'+6*+'%%%.30) &0+&

!*0J*%'70%+\$#-+.'0%

('\$'+6.%-2*%#H'*22'%%%.30) &0+%*\$&+'C&'-') /2&+@'C4'+6&'0@.J.@#*2'+#&0+#02&%%'"+6&\$I.%&'&/&-.F.&@<Q--%6)#33*, %
3+7*%' ' 2 *%+\$%8, 2*, 3\$%+)*%3' %@*%\$(@2#33*. %#, %*-%&3)', #&%5')2%3")' (8"%?+, 0+\$%(-*\$%\$'3"*%)6#%\$, '3* .<5%=' (%'+0*%3)' (@-*%
6#3'"%3"#4%/-*+\$%&' 2 *%\$*%*%2 *%@*5')*%3"*%. (%. +3%+, . %3#2 *<

G-\$+8!?\$='- ,#!	<2!	2!	345!Q!
U8/ , '(!G-\$+8!?\$='- ,#!	62!	2!	345!Q!
<"(#&-(' ;)=+(-.)			

!#2*\$%b*6%_ '2+,4KV/3%5',3%

W+8*%,(2@*)\$%#,%-'6*)#8"3^"+,.%&'),*)%'5%/+8*%

b+2*4%.+3*4%+,.%&'()\$*%,(2@*)#,(//*)#8"3^"+,.%&'),*)%'5%/+8*%

