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***SILICON VALLEY PAIN INDEX:***

- 0 Number of Black women employed by ten large Silicon Valley technology companies.<sup>i</sup>
- .7% Amount of wage increase for top 10% of Silicon Valley workers from 1997-2017 after adjusting for inflation, while wages decreased for the 10th-90<sup>reased for</sup>

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- \$12 Amount of minimum wage in Saratoga and Los Gatos— two cities in the county that are predominantly White and very wealthy— for businesses with 25 employees or less.<sup>xviii</sup>
  - 12.7% Blacks who are living in poverty.<sup>xix</sup>

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- 46% Black households who are not self-sufficient.<sup>xxxvi</sup>
  - 46% Whites who work at Google, Hewlett-Packard, Intel, LinkedIn, and Yahoo, but hold 70% of executive positions.<sup>xxxvii</sup>
  - 47% Asian Americans and Asians who work at Google, Hewlett-Packard, Intel, LinkedIn, and Yahoo, but hold 25% of executive positions.<sup>xxxviii</sup>
  - 50% San José State students who sometimes or often cut



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vii [www.revealnews.org/article/heres-the-clearest-picture-of-silicon-](http://www.revealnews.org/article/heres-the-clearest-picture-of-silicon-)

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xxxii <https://www.mercurynews.com/2017/09/27/california-school-test-scores-why-are-they-flatlining/>

xxxiii <https://www.mercurynews.com/2020/05/14/im-really-disappointed-san-joses-latino-leaders-decry-disproportionate->

