



*Most satisfying*

*Least satisfying*

*Being a lecturer, low enrollment means less classes to teach. There is so much uncertainty. I generally teach 3 classes but I am only given 2 for Spring 2021 due to low enrollment. There is no way for me to bridge the sudden dip in my income.*

*I have been focused on survival, and on doing the most pressing tasks (teaching, advising, committee meetings, etc.) so my research work has really stalled. I am very nervous that this will tank my career.*

*My productivity has taken a major hit. While everyone is completely understanding now, I am concerned about how this year will influence my ability to reach full professor as well.*

*I am concerned that the stress that students are under will cause them to give me poor evaluations despite my efforts and that will haunt me in the tenure process.*

*I am afraid that I will receive poor reviews from students and peers which could negatively impact my career. . . . I don't want to be judged for having to make a pivot to what is the total opposite way that I normally teach.*

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