

MENTOR PROGRAM

Having the guidance and support of a positive adult role model is crucial for the healthy development of our youth. FLY's mentor programs provide that positive adult role model to youth who often slip through the cracks: youth struggling with substance abuse, youth on probation, and youth in the pivotal 8th

and solve

Treatment Court program, their mentors are the first positive and sober adults they have ever known.

FLY Mentors are incredible community volunteers who commit to meeting with their youth mentees one-on-one for one year. Mentors come from local universities, law schools, and the broader community. Mentors must pass a highly selective process that includes numerous interviews, with one taking place in their home, and one conducted by a current or former

in FLY and have been working with their Mentee. During their tenure as a volunteer they receive on-going and in-depth group and individual training.

For the duration of their match FLY provides Mentors and Mentees with:

Individualized attention, support, and consistent encouragement.

Activities (at no cost) such as horseback riding, bowling, and white water rafting. These activities foster development of a non-physical bond with a mentee that is committed to developing a new outlook on life and

adrenaline rushes in a sober way.

Attendance and advocacy at the youth's court hearings and school functions.

Ongoing crisis management services to address family members may have.

Impact: FLY's mentor program has a history of success. For example:

Over 90% of Mentors complete their commitment with 700+ active commitments as a result of participating in the Program.

100% of middle school mentees have stayed enrolled and engaged in school and out of the juvenile justice system.

95% of Mentees now have goals and hope for their futures.

91% of Mentors complete their commitment with 700+ active commitments

month per mentor.

Youth: "I never thought I would have a friend who would follow up on me even when I don't respond. My mentor encouraged me to go to my mom's funeral and she was there for me."

Human-based: "FLY provides a lot of support and attention. And that is what I need. It's not just someone they can count on and trust and have a positive relationship with. Without FLY I know I would be a more repeat offender. Not having FLY would be a tragedy. There are mostly kids without fathers, so their mothers work. It's strange but in a year of probation for instance, the probation officer can change, the judges can change and