

!"#\$%&'(\$!)')*\$+##,-*.')/
0 &11*2*\$&3\$!&4,"1\$!4,*#4*\$
5*6" .)7*#)\$&3\$%8'),4*\$!)89,*'
%!:; ; <=\$ < .),#2\$ < &.>'?&6
!*4),&#@\$=A"11\$B;B;

!"#\$%&'\$(%)!

"#\$%&'!()!*+,+-\$-./!0 1!

*+, '-./ ('0\$,(')!

2 #345#\$6+!"#&&!7%% 8!

N!U\$#'+!%Q!^O_%\$!S+,,+\$!6.!M.U&6-C!I`/#!D#--6.U!-3%\$+!%!.!,C+!(\$6,6.U!ZR6&&-!K+-,!<(ZK>!
5DD+\$!'6P6-6%!.!-,#.'6.U/!#.'!3%8D&+,6%!.!%Q!,C+!O%\$+!WM)!

!
Z533+--!6.!,C6-!3%5\$-+!6-!S#-+'!%!.!,C+!+JD+3,#,6%!.!,C#,!-,5'+.,-!T6&&!-D+. '/!Q%\$!+#3C!5.6,!
%Q!3\$+'6,/!#!86.6858!%Q!Q%\$,GA!Q6P+!C%5\$-!%P+\$!,C+!&+.U,C!%Q!,C+!3%5\$-+!<.%\$8#&&G!X!C%5\$-!
D+\$!5.6,!D+\$!T++R!T6,C!I!%Q!,C+!C%5\$-!5-+'!Q%\$!&+3,5\$+>!Q%\$!6.-,\$53,6%.!%\$!
D\$+D#\$#,6%.a-,5'G6.U!%\$!3%5\$-+!\$+&#,+'!#3,6P6,6+!6.3&5'6.U!S5,!%,!&686,+ '!%,!6.,+\$.-C6D-!
&#S-/!3&6.63#&!D\$#3,63#)!b,C+\$!3%5\$-+!-,,\$53,5\$+!-!T6&&!C#P+!+V56P#&+.,!T%\$R&#%'!+JD+3,#,6%.-!
#-!'!+-3\$6S+'!6.!,C+!-G&&#S5-)!
!

'6-\$5D,6P+)!!Z,5'+.,-!8#G!,#R+!C#. '!T\$6,,+!.%,+-'5\$6.U!3&#--)!Z,5'+.,-!8#G!5-+!3%8D5,+\$!

Z,5'+.,-! 8#G!D%-!,%!%5,-6'+!S&%U-!%\$!
T+S-6,+!#.'!\$+3+6P+!#' '6,6%.#&!3\$+'6,!Q%\$!3&#--!D#\$,636D#,6%.)!KC+!6.-,\$53,%\$!T6&&!D\$%P6'+!#!
&6-,!%Q!#DD\$%P+'!T+S-6,+!#.'a%\$!S&%U-)!Z,5'+.,-!85-,!%S,#6.!6.-,\$53,%\$!D+\$86--6%!.!D\$6%\$!,%!
D%-.,6.U!,%!#.!%5,-6'+!T+S-6,+)!
!

Z,5'+.,!T6&&!S+!\$+V56\$+'!,%!3%8D&+,+aD#\$,636D#,+!
6.A3&#--!#--6U.8+.,-)!KC+--+!#--6U.8+.,-!T6&&!,+.,!,C+!-,5'+.,c-!#S6&&G!,%\$!\$+P6+T!-D+36Q63!
&6,+,\$#,5\$+!%\$!+P+.,-!\$+&#,6.U!,%#!-D+36Q63!,%D63!%\$!+P+.,!T6,C6.!#!&686,+ '!68+)!KC+!-,5'+.,!
T6&&!S+!\$+V56\$+'!,%\$!\$+#!/#.#&Ge+!#.'!D\$+D#\$+!#!-C%\$!,!\$+P6+T!%Q!#!-D+36Q63!&6,+,\$#,5\$+!%\$!+P+.,!
\$+&#,6.U!,%#!-D+36Q63!,%D63)!d.-,\$53,%\$!T6&&!# '86.6-.,+!,C+!6.A3&#--!#--6U.8+.,-!,C\$%5UC%5,
,C+!-+8+.,+\$)!Z,5'+.,-!T6&&!.%,\$+3+6P+!.%,63+!%Q!,C+!6.A3&#--!#--6U.8+.,-!,C+\$+Q%\$+!6,!6-!
68D%\$,#.,!,C#,-,5'+.,-!#,+,.'!3&#--!\$+U5&#&G)!
!

!!!KC6-!U\$#'+!T6&&!S+!S#-+'!%!.!,C+!6.A3&#--!#--6U.8+.,-!/6.-,\$53,%\$c-!F5'U8+.,!%Q!-,5'+.,-c!
3%.,\$6S5,6%.-!,%\$!U\$%5D!'6-35--6%.-!#.'!3&#--)!
!!

!
d.A3&#--!#--6U.8+.,-!8#G!6.3&5'+!#.G!%Q!,C+!%Q%&&%T6.UJ! !
!

- I> O\$6,63#&!KC6.R6.U!
- @> *+\$-D+3,6P+!7+T\$6,+!
- X> W\$#88#\$aZ+.,+.3+!Z,\$53,5\$+!7+T\$6,+!
- => 26.6AN\$,63&+!7+P6+T!
- 9> ZD++3C! (\$6,6.U!
- i> h6Q+!b5,&6.+!

d.A3&#--!M--#G! !
!

:!!Z,5'+.,-!#\$+!\$+V56\$+'!,%!T\$6,+!#!\$+-+#\$3C!D#D+\$!,C#,!6-'5+!#,!,C+!+. ' !%Q!
,C+!,+\$8)!!KC6-D#D+\$!T6&&!3%P+\$!#!,%D63!T6,C6.!,C+!Q6+&'!%Q!05-,63+!Z,5'6+-!#. '!T6&&!S+!
D+\$-5#-6P+!6.!.#,#,5\$+)!M#3C!-,5'+.,!T6&&!3C%%-+!#!,%D63!Q\$%8!#!&6-,!D\$%P6'+')!!KC+!
!%Q!,C+!\$+-+#\$3C!D#D+\$!85-,!S+!.%&&.U+\$!,C#.!I/9: :!T%\$'-!<.%,!6.3&5'6.U!,C+!3%P+\$!

D&#U6#\$6- 8!<D\$+--+.,6.U!,C+!T%\$R!%Q!#.%,C+\$!#-!G%5\$!%T./!%\$!,C+!5-+!%Q!#.%,C+\$!D+\$-%.c-!
6'+#-!T6,C%5,!U6P6.U!D\$%D+\$!3\$+'6,>!T6&&!\$+-5&!,!6.!#!Q#6&6.U!U\$#'+!#. '!-#.3,6%.-!SG!,C+!
\.6P+\$-6,G)!Z,5'+.,-!85-,!3%8D&+,+!#&&!#--6U.8+.,-!5.&+--!%,C+\$T6-+!-D+36Q6+'!)!dQ!G%5!
T%5&'!&6R+!,%!6.3&5'+!6.!G%5\$!#--6U.8+.,!#!G!8#,\$6#&!G%5!C#P+!-5S86,+,!/%\$!D&#.!,%!
-5S86,!Q%\$!#.%,C+\$!3&#--!D&+#+!.%,+!,C#!,C+!Z0Z\!N3#'+863!*%&63G!j:iAI!\$+V56\$+--!
#DD\$%P#&!%Q!6.-,\$53,%\$-)!

dQ!G%5!.++'!3%5\$-+!
#'#D,#,6%.-!%\$!#33%88%'#,6%.-!S+3#5-+!%Q!#!'6-#S6&6,G/!%\$!6Q!G%5!.++'!,%!8#R+!-D+36#&!
#\$#\$\$.U+8+.,-!6.!13#-+!%Q!S56&'6.U!+P#35#,6%./!D&+#+!8#R+!#!#DD%6.,8+.,!T6,C!8+!#-!-%%.!

