!
!

!"#$%&'($!)")*$+#,-*.',)/$
**$%0'),1*$!)02,*'$3*4".)5*#)$$$

O_0!3.!!P+G)%&#c+!*H$)=%H!E+$;)&',!$+S,+G*#)&!'&!=&>+$;*'&>#&%!)S!*H+#$!)X&!,#S+!+WE+$#+&G+;!'&>!H)X!!
!!!!!!!!!!!!!!*H'*!K&)X,+>%+!G'&!D+!'EE,#+>!*)!*H+#$!X)$K!'&>!#&>#I#>=',;!#&!G$#;#;.!!!
O_0!M@!!QI',='*+!*H+!G,#+&*f;!E$+;+&*!;#*='*#)&',!G$#;#;!#&!*+$F;!)S!*H+!G,#+&*f;!G)E#&%!'D#,#*1.!!
!!!!!!!!!!!!!LH#;!#&I),I+;!$+I#+X#&%@!
!!!!!!!!!!!!!2'6!( )D#,#*1!!!!!!!!!!!!!!

30R$($;'30(0%")'

/#,K+!1#%%#&;-!;#,K+.H#%%#&;:;<;=.+>=-!23456!54598CC5!
H**E@``,#D%=#>+;.;<;=.+>=`<=;*#G+;*=>#+;!!
!

!"#$%&'D&>#0$&/&)+%'()*'Q%%0C)/&)+%'

/T/Z!G,';;+;!'$+!>+;#%&+>!;=GH!*H'*!#&!)$>+$!*)!D+!;=GG+;;S=,-!#*!#;!+WE+G*+>!*H'*!;*=>+&*;!X#,,!;E+&>!'!F#&#F=F!
)S!S)$*19S#I+!H)=$;!S)$!+'GH!=&#*!)S!G$+>#*!2&)$F',,1!*H$++!H)=$;!E+$!=&#*!E+$!X++K6-!#&G,=>#&%!E$+E'$#&%!S)$!G,';;-!
E'$*#G#E'*#&%!#&!G)=$;+!'G*#I#*#+;-!G)FE,+*#&%!';;#%&F+&*;-!'&>!;)!)&.!()$+!>+*'#,;!'D)=*!;*=>+&*!X)$K,)'>!G'&!
D+!S)=&>!#&!Z&#I+$;#*1!/1,,'D=;!a),#G1!/CN97!'*!H**E@``XXX.;<;=.+>=`;+&'*+`>)G;`/CN97.E>S!
!
!
!

2+7&$'&>#06/&)+'<'/(+&$0(5'$&>#0$&/&)+%'

/*=>+&*;!X#,,!&++>!>+E+&>'D,+!'GG+;;!*)!'!G)FE=*+$!'&>!*H+!#&*+$&+*.!/*=>+&*;!X#,,!&++>!*)!D+!S'F#,#'$!X#*H!
;)S*X'$+!';;)G#'*+>!X#*H!O'&I';!L(m.!/*=>+&*;!&++>!*)!D+!'D,+!*)!;=DF#*!E'E+$;!#&!;*'&>'$>!X)$K!E$)G+;;!
S)$F'*.!b)$!F)$+!#&S)$F'*#)&!)&!H)X!*)!=;+!O'&I';@!_)%!)&!*)!! J+,G)F+!*)!O'&I';!)S!/'&!T);+!/*'*+!
Z&#I+$;#*1!2;<;=.#&;*$=G*=$+.G)F6!)$!R=#>+;!#!O'&I';!_(/!O)FF=&#*1!2O)FF=&#*1.G'&I';`F;.G)F6.!

30R$($;'30(0%")'

/#,K+!1#%%#&;-!;#,K+.H#%%#&;:;<;=.+>=-!23456!54598CC5!
H**E@``,#D%=#>+;.;<;=.+>=`<=;*#G+;*=>#+;!!

!"#$%&'D&>#0$&/&)+%'()*'Q%%0C)/&)+%'

/T/Z!G,';;+;!'$+!>+;#%&+>!;=GH!*H'*!#&!)$>+$!*)!D+!;=GG+;;S=,-!#*!#;!+WE+G*+>!*H'*!;*=>+&*;!X#,,!;E+&>!'!F#&#F=F!
)S!S)$*19S#I+!H)=$;!S)$!+'GH!=&#*!)S!G$+>#*!2&)$F',,1!*H$++!H)=$;!E+$!=&#*!E+$!X++K6-!#&G,=>#&%!E$+E'$#&%!S)$!G,';;-!
E'$*#G#E'*#&%!#&!G)=$;+!'G*#I#*#+;-!G)FE,+*#&%!';;#%&F+&*;-!'&>!;)!)&.!()$+!>+*'#,;!'D)=*!;*=>+&*!X)$K,)'>!G'&!
D+!S)=&>!#&!Z&#I+$;#*1!/1,,'D=;!a),#G1!/CN97!'*!H**E@``XXX.;<;=.+>=`;+&'*+`>)G;`/CN97.E>S!
!
!

!	"##$%&'(&)#*"+)$,$)-!	./(!.0)(!	1($%2)!	3455(#64&7$&%!389!
:06(5#!	;</0=-!>($%2)(7!	!	?@A!	BCDC?CEC@C!

	!"#$%&G3/ ' /=0)$, (I!	M2/5#70-!BD*BH*DHDH! 3206)(5#!GOVB?I! WXE@:Y!)4!BHXHH:Y! !		BC!DC!?C!EC!@C!!
:05)$+$60)$4&!	;</0==-!>($%2)(7! 1 5$))(&!N(#64&#(#! ! "##$%& ' (&)#! ! .$#+/##$4&#			

% ! $676C$! "#$#$$

E &&a'	**: (+&'**	**4"60,%H'D&(*0)C%H'A;;#%&F+&*;H' : &(*50)&%'**
U!	5`UC`8484! ! ! ! 7`8`8484! ! ! ! ! ! ! !	!V#;G=;;#)&!!!

E &&a'	: (+&'	4"60,%H'D&(*0)C%H'A;;#%&F+&*;H' : &(*50)&%'
C4! C4`8C`8484! !	C4`C7`8484! ! ! ! ! ! ! ! ! ! Q%%0C) / &)+' : #&' ' Q%%0C) / &)+<Q,+0J0+;@!L i A! "#>+)!)&!_);;! R$)=E!AG*#I#*1!2V'&%+$!A;;+;;F+&*6!'	M"*#5&'Z@!2! J ++K;!C49CC6! T'F+;!284Ch6!L+W*D))K! OH'E*+$!h@!a);*9*$'=F'*#G!/*$+;;!V#;)$>+$[!E%;!C379CM8-!CMN9CNC-!CNU9CN3! OH'E*+$!5@!O$#;#;!)S!_+*H',#*1@!E%;!84798CM.!A;;+;;F+&*!/=#G#>+!O,=+;@!E%;!8Ch9 8C5[!/)F+!V)&f*@!E%;!8UM98UN!!!

E &&a'	: (+&'	4"60,%H'D&(*0)C%H'A;;#%&F+&*;H' : &(*50)&%'
C3!	CC`CN`8484!	
!	!	
!	!	
	!	
	!	
	!	
	!	
	!	
	CC`C5`8484!	