MF=OO,"&V$J*&J*"&X:"8J$B%&QV*=J&$8&;"#$=%)"SR&]"GJ>&V"&"GO,BF"&J*"BF$"8&J*=J&8""L&JB&"GO,=$%&*BV&B%"&K")BH"8&;"#$=%J&=%;&%=#$M=J"8&=&;"#$=%J&$;"%J$J(6&\$%=,,(>&V"&=OO,(&^&J*"&J*"BF$"8&JB&#=F$B:8&)B%J"HOBF=F(&IBFH8&BI&;"#$=%J&K"*=#$BF&=%;&$;"%J$J$"8>&O=($%M&O=FJ$):,=F&=JJ"%J$B%&JB&J*"&FB,"&BI&OBV"F&$%&)B%8JF:)J$%M&;"#$=%)"&$%&B:F&8B)$"J(6&

_"O=FJH"%JU8&YB:F8"&'"=F%$%M&+:J)BH"8?&\FBH&J*$8&)B:F8">&(B:&V$,,&K"&=K,"&JB?&&

/6&`GO,=$%&=%;&=OO,(&)BHO"J$%M&J*"BF$"8&BI&;"#$=%)"6&&&

^6&aF"O=F"&=%=,(8"8&=%;&F")$J"&J*"&8)*B,=F,(&9B:F%=,8&;"I$%$%M&J*"&J*"BF$"8&F",=J$%M&;"#$=%)"&=%;&J*"&8JF:)J:F"8&J*=J&:%;"F,$"&$J6&D6&YBHO=F"&=%;&)B%JF=8J&*BV&;"#$=%)"&$8&;"I$%";&K(&=%;&IBF&#=F$B:8&):,J:F"86&P)*$"#";&J*FB:M*&J*"&F"=;$%M8>&),=88&;$8):88$B%8>&O=O"F8>&=%;&"G=H86&&

.6&_"I$%"&=%;&:%;"F8J=%;&J*"&;$II"F"%)"8&K"JV""%&;"#$=%J&=%;&%B%5;"#$=%J&K"*=#$BF86&&

b6&YFJ)=,,(&=%=,([“&J*"8"&;$II"F"%)"8&:8$%M&J*"BF$"86&&

2&P%=,([“&J*"&$HO,$)=J$B%8&BI&)B%8JF:)J$B%8&BI&;"#$=%)"&IBF&$%;$#$;:=,8&,=K",";&$%&J*$8&V=(&=%;&IBF&8B)$"J(6&&

4&_"#",BO&OB,$)$"8&JB&*",O&8B,#"&8BH"&BI&J*"&OFBK,"H8&=%;&$%"X:$J$"8&)=:8";&K(&)B%)"OJ8&BI&;"#$=%)"6&&

3&c"=;>&VF$J">&=%;&)B%JF$K:J"&JB&;$8):88$B%&=J&=&8L$,,";&=%;&)=O=K,"&,"#",6&&

c"X:$F";&<"GJ8Nc"=;$%M8&YB%8JF:)J$B%8&BI&_"#$=%)"?&EB)$=,&aBV"F>&YB%J"GJ>&=%;&T%J"F=)J$B%&>&4J*&`;$J$B%&a=JF$)$=&P6&P;,"Fd&a"J"F&P;,"F>&TEe]5/0?&/5@0.503@.D5^d&TEe]5/@?&3245/5@0.503@.D5b&

8 (&%#.*B##-A" 6 ."$#)*

/6 fFB:O&VBFL&$%),:;"8&;$8):88$B%8&BI&F"=;$%M8&=%;&;"K=J$%M&$88:"86&&
^6 g:$[["8&B%&F"=;$%M&=%;&,")J:F"8&V$,,&K"&M$#"%&$%;$#$;:=,,(&=%;&$%&MFB:O8&
@6 T%;$#$;:=,&=88$M%H"%J8&V$,,&K"&M$#"%&B%&8","")J";&F"=;$%M8>&I$,H8&=%;&,")J:F"86&&
D6 &T&V$,,&)=,,&B%&8J:;"%J8&F=%;BH,(&;:F$%M&),=886&TI&(B:&=F"&=K8"%J>&%B&OB$%J86&g:"8J$B%8&)=%&

@6 a=O"F&8*B:,;&K"&/^&O=M"8&JB&/.&O=M"8&"G),:;$%M&J$J,"&O=M"&K:J&$%),:;$%M&F"I"F"%)"86&
P a P &8J(,"›&/^&OB$%J&J(O"6&

&

P88$M%H"%J&c"X:$F"H"%J8*

\BF&VF$JJ"%&=88$M%H"%J8?&

/6 W8"&OFBO"F&MF=HH=F&=%;&8O",,$%M6&A=L"&8:F"&JB&";$J&=J&,"=8J&B%)"&=%;&:8"&8O",,&)*")L6&
+K#$B:8&H$88O",,$%M&V$,,&F"8:,J&$%&H$88";&OB$%J86&&
^6 a,"=8"&O:J&=%8V"F8&$%&(B:F&VBF;86&]B&):J&=%;&O=8J"i&
@6 A=L"&8:F"&(B:F&=%8V"F8&)BH"&IFBH&J*"&F"=;$%M&=%;&%BJ&IFBH& f BBM,"6&
D6 T%&(B:F&=%8V"F8›&H=L"&8:F"&(B:&OFB#"&JB&H"&J*=J&(B:&*=#"&_+]`&<j`&c`P_T]f6&
.6 A=L"&8:F"&JB&8"%;&=&VBF;&;B)&BF&O;I&IBF&P''&=88$M%H"%J86&P%(J*$%M&",8"&V$,,&F"8:,J&$%&
%B&OB$%J86&
b6 \BF&=88$M%H"%J8›&@(*:(&%*(C"*C(%DE&YBO($%M&BJ*"F8U&=%8V"F8&V$,,&F"8:,J&B%&=&["FB&B%&
J*"&=88$M%H"%J&=%;&=)=;"H$)&;$8)$O,$%"6&&&

E=%&kB8"&EJ=J"&$8&M=$%$%M&$%&$J8&F"O:J=J$B%&=8&=%&=)=;"H$)&$%8J$J:J$B%&=%;&(B:F&MF=;:=J$B%&IFBH&J*$8&8)*BB,&=%;&H=9BF&,BBL8&$HOF"88$#"&B%&=&F"8:H"6&<*$8&),=88&$8&;"8$M%";&JB&$%)F"=8"&(B:F&=)=;"H$)&F$MBF&=%;&=;;&JB&k:8J$)"&EJ:;$"8U&F"O:J=J$B%6&<*"&),=88&V$,,&)*=,,"%M"&(B:&=)=;"H$)=,,(&=%;&O"F8B%=,,(6&YB%8"X:"%J,(›&)BHO,"J"&=88$M%H"%J8&B%&J$H"&=%;&8JF"J)*&(B:F&H$%;6&TI&(B:&"GO")J&JB&8,$;"›&(B:&V$,,&I=$,&J*"&),=88›&J*"&H=9BF›&J*"&8)*BB,›&=%;&HB8J,(›&(B:F8",I6&TI&(B:&=F"&:%OF"O=F";&IBF&8:)*&=&)*=,,"%M"›&O,"=8"&J=L"&=%BJ*"F&),=88&BF&=%BJ*"F&$%8JF:)JBF6&&&

&

`5H=$,&aB,$)(&&

\"",&IF"'"&JB&"5H=$,&J*"&$%8JF:)JBF&=J&=%(&J$H"&-T&)*")L&BIJ"%1d&*BV"#"F›&O,"=8"&=;*"F"&JB&J*"&"5H=$,&M:$;",$%"8&K",BV?&&

H.I&-%.@*1.J$#;H.0@-"A#**

c"=;

*

C F$JJ''%&=88$M%H''%J8&V$,,&OF$H=F$,(&K''&MF=;'';&B%&)B%J''%Jd&*BV''#''F>&OBBF&VFJ%M&H'')*=%$)8&=%;&
P a P &IBFH=JJ$%M&V$,,&K''&F''8:,J&$%&=&OB$%J&;'';:)J$B%&P 88$8J=%)''&V$J*&P a P &)=%&K''&IB:%;&=J?&

a"'"F&YB%%")J$B%8&$8&,B)=J";&$%&J*F"'"&,B)=J$B%8?&EEY>&cBBH&b00&-/0J*&EJF"'"J&f=F=M"&B%&J*"&)BF%"F&BI&/0!"&=%;&E=%&\"F%=%;B&EJF"'"J1>&=J&J*"&/8J&I,BBF&"%JF=%)"&BI&Y,=FL&j=,,>&=%;&$%&J*"&'$#$%M&'"=F%$%M&Y"%J"F&-''Y1&$%&Y=HO:8&p$,,=M"&jB:8$%M&e:$,;$%M&e6&&p$8$J&a"'"F&YB%%")J$B%8&V"K8$J"&=J&*JJO?NNO"'"F)B%%")J$B%86898:6";::&IBF&HBF"&$%IBFH=J$B%6&

=>=?*Q%-$-"A*8."$.%**

<*"&EkEW&CFJ%M&Y"%J"F&$8&,B)=J";&$%&Y,=FL&j=,,>&E:$J"&/^b6&P,,&CF$J$%M&EO")$=,$8J8&*=#"&MB%"&J*FB:M*&=&F$MBFB:8&*$F$%M&OFB)"88>&=%;&J*"(&=F"&V",,&JF=$%";&JB&=88$8J&=,,&8J:;"%J8&=J&=,,&,"#",8&V$J*$%&=,,&;$8)$O,$%"8&JB&K")BH"&K"JJ"F&VF$J"F86&T%&=;;JB%&JB&B%"5B%5B%"&J:JBF$%M&8"F#$)"8>&J*"&CFJ%M&Y"%J"F&=,8B&BII"F8&VBFL8*BO8&"#"F(&8"H"8J"F&B%&=&#=F$"J(&BI&VF$J$%M&JBO$)86&<B&H=L"&=%&=OOB$%JH"%J&BF&JB&F"I"F&JB&J*"&%:H"FB:8&B%,$%"&F"8B:F)"8&BII"F";&J*FB:M*&J*"&CFJ%M&Y"%J"F>&#8J&J*"&CFJ%M&Y"%J"F&V"K8$J"&=J&*JJO?NNVVV6898:6";::NVFJ%M)"%J"F6&\BF&=;;JB%=,&F"8B:F)"8&=%;&:O;=J";&$%IBFH=J$B%>&IB,,BV&J*"&CFJ%M&Y"%J"F&B%&<V$JJ"F&=%;&K")BH"&=&I=%&BI&J*"&EkEW&CFJ%M&Y"%J"F&B%&\=)"KBBL&-]BJ"?&hB:&%"";&JB&*=#"&=&gc&c"=;"F&JB&8)=%&J*$8&)B;"61&

&&

=>=?*8(&"#.2-"A*=.%M-'.#**

<*"&EkEW&YB:%8",$%M&E"F#$)"8&$8&,B)=J";&B%&J*"&)BF%"F&BI&2!"&EJF"'"J&=%;&E=%&\"F%=%;B&EJF"'"J>&$%&cBBH&^0/>&P;H$%$8JF=J$B%&e:$,;$%M6&&aFBI"88$B%=,&O8()*B,BM$8J8>&8B)$=,&VBFL"F8>&=%;&)B:%8",BF8&=F"&=#=$,=K,"&JB&OFB#$;"&)B%8:,J=J$B%8&B%&$88:"8&BI&8J:;"%J&H"%J=,&*"=,J*>&)=HO:8&),$H=J"&BF&O8()*B,BM$)=,&=%;&=)=;"H$)&$88:"8&B%&=%&$%;$#$;::=,>&)B:O,"&BF&MFB:O&K=8$86&&<B&8)*";:,"&=%&=OOB$%JH"%J&BF&,"=F%&HBF"&$%IBFH=J$B%>&#8J&

& Y,=88&J*F""›&P:M:8J&^b?&YF:8=;"F8›&-c"=M=%›&A=,)B,H&q›&A ' ! 1&HBF=,&O=%$)6&&

PEET f] A `] <?&T8&_B%=,;&<F:HO&=&)F:8=;"FS&C*(&BF&V*(&%BJS&TI&8B›&V*=J&$88:"8&;B"8&*"&
)F:8=;"S& j =#"&J*"&OB,$)"&K")BH"&;"#$=%JS&+%"&JB&JVB&O=M"86&_:"&E=J:F;=(›&//?.3O6H6&_"K=J"&
MFB:O&/&#8&^&B%&C";%"8;=(›&E"OJ6&^&

C ` ` !&< j c ` `&m& f "%"F=,&;

C ` ` ! & ` T f j <&m&_"K=J"8&=%;&;"#$=%)"&

& Y,=88&B%"›&+)J6&/^?&A$;J"FH&&

& Y,=88&JVB›&+)J6&/D?&_"K=J"&"#=,:=J$B%6&g:$[&OF"#$"V&

C ` ` ! &] T] ` &m&_"#$=%)"›&_B%=,;&<F:HO&=%;&=))"OJ=K,"&;"#$=%)"&

& Y,=88&B%"›&+)J6&/3&$8&_B%=,;&<F:HO&;"#$=%JS&g:$[&B%&;"K=J"&"#=,:=J$B%&=%;&*5%)6%7"&)*?6&

& Y,=88&JVB›&+)J6&^/&*BV&;B"8&*"&M"J&=V=(&V$J*&$JS&<F:HO&=%;&JBG$)&H=8):,$%$J(6&

& P88$M%H"%J?&c"=;&)*=OJ"F&DD&$%&P;,"F6&<VB&O=M"&O=O"F&B%&<F:HO&X:"8J$B%8&5&`HO,B(&=&J*"BF(&JB&"GO,=$%&V*(&<F:HO&$8&;"#$=%J›&V*(&*"&M"J8&=V=(&V$J*&$J›&=%;&V*(&V*$J"&VBH"%&#BJ";&IBF&*$H&K(&.^&O"F)"%J&$%&J*"&,=8J&",")J$B%6&&

C ` ` ! &< `] &5&T%J"F8")J$B%=,$J(&=%;&;"#$=%)"&

& Y,=88&B%"›&+)J6&/3?&C*=J&$8&$%J"F8")J$B%=,$J(6&*O&:.')Y,$O8&

& Y,=88&JVB›&+)J6&^/?&*O&:.')=%;&$%J"F8")J$B%=,$J(6&g:$[&OF"#$"V6&

PEET f] A `] <?&e"J*&c$)*$"›&@%7A9Ø

Y,=88&JVB›&] B#6&/4?&_"#$=%)"&OFBJ")J$B%8&g:$[&OF"#$"V&

C ` ` !&\T\<` `]&m&_"#$=%)"&=%;&F$M*J&JB&OF$#=)(&

& Y,=88&B%"›&] B#6&^@?&'=VF"%)"&)=8"›&cB"&)=8"6&

& PEETf] A `] <?&c"=;&)=8"8›&X:$[&OF"#$"V&

& Y,=88&JVB›&] B#6&^.?&] B&),=88&

C ` ` !&ETq<` `]&m

&

&

&

)

)

)

) &

& &

& &

&