!"#$%&'!3'(%)0)A!2$+,#/'&!B"32C!!

MKF&!8:))#88I:,!)FAK,#H%F&!FI!H*%8!)F:C8#>!8H:;#&H8!G%,,!L#!=L,#!HF?!

/6 V'+/?!R;#&H%I(!H*#!*%8HFC%)=,!=&;!K*%,F8FK*%)=,!:&;#CK%&&%&J8!IFC!%&H#C&=H%F&=,>!&=H%F&=,!=&;!,F)=,!*:A=&!C%J*H86!

D6 V'+D?!OQK,=%&!H*#!)*=,,#&J#8!FI!K:HH%&J!*:A=&!C%J*H8!#;%)H8!=&;!KF,%)%#8!%&HF!=)H%F&6!

@6 V'+@?!W#8)C%L#!*%8HFC%)=,!=&;!K*%,F8FK*%)=,!$%F,=H%F&8!FI!*:A=&!C%J*H8!%&!H*#!M&%H#;!EH=H#8!=&;!G*(!H*#(!*=$#!F)):CC#;6!

U6 V'+U?!X=A#!H*#!*%8HFC%)=,!#$#&H8!=&;!H*#!8:L8#Y:#&H!C#=)H%F&8!ICFA!8F)%=,!=)HFC8!H*=H!*=$#!,#;!HF!H*#!JC#=H#C!C#)FJ&%H%F&!=&;!#8H=L,%8*A#&H!FI!*:A=&!C%J*H86!

.6 V'+.?!"&FG!*FG!%&H#C&=H%F&=,!LF;%#8!*=$#!C#=)H#;!HF!*:A=&!C%J*H8!$%F,=H%F&8!%&!;#$#,FK%&J!)F:&HC%#8!=&;!I%C8H5GFC,;!&=H%F&86!

Z66!!V'+Z?!W%8):88!H*#!*:A=&!C%J*H8!,=&;8)=K#!FI!HF;=(!=&;!*FG!%H!=;*#C#8!HF!H*#!FC%J%&=,!)F&)#KH8!FI!*:A=&!C%J*H86!

26 V'+2?![KKC=%8#!*FG!*:A=&!C%J*H8!$%F,=H%F&8!FI!H*#!K=8H!*=$#!,#;!HF!=!)C%8%8!FI!*:A=&!C%J*H8!%&!HF;=(\8!AF8H!$%F,#&H!8F)%#H%#86!

46 V'04?!OQK,FC#!H*#!AFH%$#8!IFC!*:A=&!C%J*H8!$%F,=H%F&8!=&;!H*#!K8()*F,FJ%)=,!%AK=)H!$%F,=H%F&8!&FH!F&,(!*=$#!F&!FKKC#88FC8!L:H!=,8F!H*#%C!$%)H%A86!

36 V'+3?!B##,!G*=H!%H\8!,%T#!HF!#Q=A%&#!=&!%88:#!=&;!;#C%$#!=!K,=&!FI!=)H%F&!HF!=;;C#88!=!*:A=&!C%J*H8!$%F,=H%F&!FC!KCFL,#A6!

!!

D'E$0%'*!4'F+&<D'(*0)A&!!

=&;!K#C8F&=,,(6!VF&8#Y:#&H,(>!)FAK,#H#!=88%J&A#&H8!F&!H%A#!=&;!8HC#H)*!(F:C!A%&;6!RI!(F:!#QK#)H!HF!8,%;#>!(F:!G%,,!I=%,!H*#!),=88>!H*#!A=9FC>!H*#!8)*FF,>!=&;!AF8H,(>!(F:C8#,I6!RI!(F:!=C#!:&KC#K=C#;!IFC!8:)*!=!)*=,,#&J#>!K,#=8#!H=T#!=&FH*#C!),=88!FC!=&FH*#C!%&8HC:)HFC6!!

8T / **(**05!M#50**,;**!!

B##,!IC##!HF!#5A=%,!H*#!%&8HC:)HFC!=H!=&(!H%A#!-R!)*#)T!FIH#&1f!*FG#$#C>!K,#=8#!=;*#C#!HF!H*#!#5A=%,!J:%;#,%&#8!L#,FG?!

/6 P,#=8#!%&),:;#!%&!H*#!g8:L9#)H!,%&#h!H*#!)F:C8#!&:AL#C>!(F:C!&=A#>!=&;!=!8K#)%I%)!;#8)C%K%F&!FI!(F:C!%&Y:%C(!FC!)FAA#&H!-#6J6>!eE/.D>!bF:C!X=A#>!=&;!8:L9#)H16!<*#!%&8HC:)HFC!**I**055!**)#**+!C#8KF&;!HF!g**)#!&$NU',**+h!#5A=%,8>!FC!=&(!#5A=%,!G*#C#!H*#!8H:;#&H!%8!&FH!%;#&H%**I**%#;!%&!#%H*#C!H*#!8:L9#)H!,%&#!FC!LF;(!FI!H*#!#5A=%,6!

D6 [&(!#5A=%,#;!=88%J&A#&H8!A:8H!L#!8#&H!%&!F&#!FI!H*#!IF,,FG%&J!IFCA=H8!=8!=!8#K=C=H#!=HH=)*A#&H?!c%)CF8FIH!]FC;!-i6;F)!FC!i6;F)Q1>!c%)CF8FIH!]FCT8!-i6GK81>!FC!%&!C%)*!H#QH!IFCA=H!-i6CHI16!P,#=8#!***#!)#+!)FK(!=&;!K=8H#!=&(!=88%J&A#&H8!%&HF!=&!#5A=%,>!H*#(!G%,,!&FH!L#!=))#KH#;6![,G=(8!C#H=%&!=!)FK(!FI!=&(!#5A=%,!G%H*!=&!=88%J&A#&H!=HH=)*#;!=8!KCFFI!FI!8:LA%88%F&6![,,!=88%J&A#&H8!G%,,!L#!8:LA%HH#;!F&!)=&$=8!:&,#88!%&8HC:)HFC!J%$#8!FH*#C!%&8HC:)H%F&8!

!!

8&'6%!!	*9)(#$1!*	*9%&7%#$'/%!*
5!:,1!*	*!!*	*;<%&!=>>?!*
5!	*!!*	*@A!$)!@B?!*
5!-(#,1!	*!!*	*@>!$)!@C?!*
D!:,1!*	*!!*	*EF!$)!E@!?!*
D!	*!!*	*EA!$)!EB?!*
D!-(#,1!	*!!*	*E>!$)!EC?!*
G!:,1!*	*!!*	*HF!$)!H@?!*
G!	*!!*	*HA!$)!HB?!*
G!-(#,1!	*!!*	*H>!$)!HC?!*

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!"#$%&'#()*+,-#.#%'*

P#C!M&%$#C8%H(!PF,%)(!j>!:&%$#C8%H(5G%;#!KF,%)(!%&IFCA=H%F&!C#,#$=&H!HF!=,,!)F:C8#8>!8:)*!=8!=)=;#A%)!%&H#JC%H(>!=))FAAF;=H%F&8>!#H)6!G%,,!L#!=$=%,=L,#!F&!+II%)#!FI!NC=;:=H#!=&;!M&;#CJC=;:=H#!PCFJC=A8\!E(,,=L:8!R&IFCA=H%F&!G#L!K=J#!=H!*HHK?SSGGG6898:6#;:SJ:KS8(,,=L:8%&IFMSh!

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! "#"$%&'( )*"+,%,-.#/0'1-23,/'%#4'1"/*.#/-5-&-,-"/'.6',3"'7,84"#,'

[8!A#AL#C8!FI!H*#!=)=;#A%)!)FAA:&%H(>!8H:;#&H8!=))#KH!LFH*!H*#!C%J*H8!=&;!C#8KF&8%L%,%H%#8!
%&):AL#&H!:KF&!=,,!A#AL#C8!FI!H*#!%&8H%H:H%F&6!EH:;#&H8!=C#!#&)F:C=J#;!HF!I=A%,%=C%a#!
H*#A8#,$#8!G%H*!EeEM\8!KF,%)%#8!=&;!KC=)H%)#8!K#CH=%&%&J!HF!H*#!KCF)#;:C#8!HF!IF,,FG!%I!=&;!G*#&!
Y:#8H%F&8!FC!)F&)#C&8!=LF:H!=!),=88!=C%8#6!E##!M&%$#C8%H(!PF,%)(!E30k.!=H!
*HHK?SSGGG6898:6#;:S8#&=H#S;F)8SE305.6K;I6!cFC#!;#H=%,#;!%&IFCA=H%F&!F&!=!$=C%#H(!FI!C#,=H#;!
HFK%)8!%8!=$=%,=L,#!%&!H*#!EeEM!)=H=,FJ>!=H!*HHK?SS%&IF6898:6#;:SG#L5;LJ#&S&=CCS)=H=,FJSC#)5
/DD@U6/D.0Z6*HA,6!R&!J#&#C=,>!%H!%8!C#)FAA#&;#;!H*=H!8H:;#&H8!L#J%&!L(!8##T%&J!),=C%I%)=H%F&!FC!
;%8):88%&J!)F&)#C&8!G%H*!H*#%C!%&8HC:)HFC6!!

/6/ !* 8 &#(#"4*7%"(%&*

<*#!EeEM!] C%H%&J!V#&H#C!%8!,F)=H#;!%&!V,=CT!_=,,>!E:%H#!/DZ6![,,!] C%H%&J!EK#)%=,%8H8!*=$#!JF&#!H*CF:J*!=!C%JFCF:8!*%C%&J!KCF)#88>!=&;!H*#(!=C#!G#,,!HC=%&#;!HF!=88%8H!=,,!8H:;#&H8!=H!=,,!,#$#,8!G%H*%&!=,,!;%8)%K,%&#8!HF!L#)FA#!L#HH#C!G%H#C86!R&!=;;%H%F&!HF!F&#5F&5F&#!H:HFC%&J!8#C$%)#8>!H*#!] C%H%&J!V#&H#C!=,8F!FII#C8!GFCT8*FK8!#$#C(!8#A#8H#C!F&!=!$=C%#H(!FI!GC%H%&J!HFK%)86!<F!A=T#!=&!=KKF%&HA#&H!FC!HF!C#I#C!HF!H*#!&:A#CF:8!F&,%&#!C#8F:C)#8!FII#C#;!H*CF:J*!H*#!] C%H%&J!V#&H#C>!$%8%H!H*#!] C%H%&J!V#&H#C!G#L8%H#!=H!*HHK?SSGGG6898:6#;:SGC%H%&J)#&H#C6!BFC!=;;%H%F&=,!C#8F:C)#8!=&;!:K;=H#;!%&IFCA=H%F&>!IF,,FG!H*#!] C%H%&J!V#&H#C!F&!<G%HH#C!=&;!L#)FA#!=!I=&!FI!H*#!EeEM!] C%H%&J!V#&H#C!F&!B=)#LFFT6!-XFH#?!bF:!&##;!HF!*=$#!=!o`!`#=;#C!HF!8)=&!H*%8!)F;#61!!!

/6/ !*7,0"'%-#"4*/%&$#.%'*

23%*/6/ !*7,0"'%-#"4*/%&$#.%'*#'*-,.9(%1*,"*(3%*.,&"%&*,:*; */(&%%(*9"1*/9"*<%&"9"1,*/(&%%(=*#"*5,,>*?@A=*B1>#"#'(&9(#,"*C0#-1#"4D**+&,:%''#,"9-*E').3,-,4#'('=*',.#9-*F,&G%&'=*9"1*.,0"'%-,&'*9&%*9$9#-9H-%*(,*E&,$#1%*.,"'0-(9(#,"'*,"*#''0%'*,:*'(01%"(*>%"(9-*3%9-(3=*.9>E0'*.-#>9(%*,&*E').3,-,4#.9-*9"1*9.91%>#.*#''0%'*,"*9"*#"1#$#109-=*.,0E-%=*,&*4&,0E*H9'#'D**2,*'.3%10-%*9"*9EE,#"(>%"(*,&*-%9&"*>,&%*#":,&>9(#,"=*$#'#(*7,0"'%-#"4*/%&$#.%'*F%H'#(%*9(*3((EIJJFFFD'K'0D%10J.,0"'%-#"4D*

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?>!PQ<!-)+%#*$,+0#)!+#!9$/()!D0A7+&R!H%0*(;!V1WXTOP1OQ!

Y''S! :(+'! 4#60,&R!!(&&0A)/')+&!()*!%'(*0)A&

Y ' 'S!	**: (**+'!	**4#60,**&R!!**(**&&0A**) / ')**+&!**( ) *!**%**' (*0)**A&!
		NCF : K! ^ RRR!KC#8#&H8!Y : #8H%F&8!F&!P=CH! ^ RRR6!*"! ' - !#)$!J) , &!T%/&)!*P=CH!RR6!W#L=H#! c =,)F,A! r !$86! c =CH%&! ' : H*#C! " %&J!,#)H : C#66**G>>- = J Z 8 J 4**?! + . *2!O""""L!D '*63(#*!
		!_M c [X! ` RN_ <E! [XW!V ' R c [<O!V_ [XNO6!NCF : K!4!,#=; 8!H*#! ; %8) : 88%F&!F&!
/U!	/ / SD0!	K=CH! ^ RRR!! ' #)H : C#!F&!)F,FC%8A>!=&; !8F, : H%F&8!**G>>- = J Z 8 J 4**>1!] FCT!F&!I%&=,! KCF9#)H8!
!	/ / SD2!	<*=&T8J%$%&J!
/ Z!	/ DSU!	PC#8#&H=H%F&8!=&; !8F, : H%F&8!
B%&=,8?!!!!!!!!!!!!!!!	!	B%&=,!KCF9#)H8>!I%&=,!#Q=A6!
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