

<\$\$/S#L2#%\$!c/@@!U2!% '#2. !/#!%O&)'SO!X<#V<\$6!e)'!<&2!&2\$E)#\$/U@2!:)&!&2S'@<&@3!(O2(M/#S!c/%O!%O2!L2\$\$<S/#S!
\$3\$%2L!%O&)'SO!X<#V<\$!<#.! = 3R5R_!<%!O%%E, TTL36\$0\$'62. '!)!@2<&#!):<#3!'E.<%2\$6!!

X)'&\$2!L<%2&/<@\$!\$(O!<\$!\$3@<U'\$4!O<#.)'%\$4!#)%2\$4!<\$\$/S#L2#%!/#\$%&'(%/)#\$4!2%(6!(<#!U2!:)')#.#!)#!X<#V<\$!
;2<&#/#S! = <#<S2L2#%!R3\$%2L!() '&\$2!@)S/#!c2US/%2!<%!O%%E, TT\$0\$'6/#\$%&'(% '&26()L6!e)'!<&2!&2\$E)#\$/U@2!:)&!&2S'
&@&@3!(O2(M/#S!c/%O!%O2!L2\$\$<S/#S!\$3\$%2L!%O&)'SO! = 3R5R_!)#!RE<&%<#!CEE!8)&%<@!O%%E, TT)#26\$0\$'62. '!)!
@2<&#!

P6 X; 9!P!J!g2<.4!c&/%24!<#.!()#%&/U' %2!%)!./\$('\$\$/)#!<U) '%!.)L2\$%/(!<#.!/#%2&#<%/)#<@!0' L<#!&/S0%\$!/\$\$ '2\$!
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C!\$% '.2#%o\$!:/#<@!S&<.2!/\$!U<\$2.!)#!E)/#%\$!2<.!:)&!() LE@2%/#S!\$2V2&<@!<\$\$/S#L2#%\$!<#.!<(%/V%/2\$4!/#(@'. /#S!
.2L)#\$%&<%/#S!M#) c @2.S2!)!:() '&\$2!&2<./#S\$4!() LE@2%/#S! c &/%%2#!<\$\$/S#L2#%\$4!<#.!E<&%/(/E<%/#S!/#!)#@/#2!
./\$('\$\$/)#\$6!!

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#/V2&\$/%3!8)/ (3!RPKJI4!X) ' &\$2!R3@<U/!*O%%E,TT c c c 6\$0\$ '62. 'T\$2#<%2T.) (\$TRPKJI6E. :+!&2 \ '/&2\$!%02!:)@@) c /#S!
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):!FA!O) '&\$!)V2&!%02!@2#S!O!):!%02!() '&\$2!*#)&L<@3!%0&22!O) '&\$!E2&! '#/%!E2&! c 22M+!:)&!/#\$%&' (%/)#4!
E&2E<&<%/)#T\$% '.3/#S4!)&!() '&\$2!&2@<%2.!<(%/V%/2\$4!/#(@'. /#S!U' %!#)%@/L/%2. !%)!/#%2&#S0/E\$4!@<U\$4!<#.!(@/#/(<@!
E&<(%/(<6!9%02&!() '&\$2!\$%&' (% '&2\$! c /@!0<V2!2 \ '/V<@2#%! c)&M@)<. !2aE2(%<%/)#\$!<\$!. 2\$(&/U2. !/#!%02!\$3@<U' \$6k!
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>' /bb2\$!<&2!c)&%O!ZG q !):!%02!:/#<@!S&<.26!7'2!.<%2\$!)#!X<#V<\$6!

R% '.2#%\$!c /@!()LE@2%2!<!L/.%2&L!2a<L6!D02!L/.%2&L!:)&L<%!c /@!/#('@ '.2!L' @%/E@2!(O)/(2!<#.!D&'2Tf<@2!
<'2\$%)#\$4!:/@J/#J%02JU@<#M4!<#.!\$0)&%!2\$\$<3\$!<EE@3/#S!%02!O' L<#!&/SO%\$!:&<L2c)&M!)!./.:2&2#%\$)(/ <@!<#.!E)/ (3!
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DO/\$!<\$\$/S#L2#%\$!c /@!U2!S&<.2.!)#!<!PGGJE)/#%!(<@2!2\$\$<3!<# \$c 2&\$!U<\$2.!)#!<!\$%<#.<&.!&'U&/(!U3!%02!
/#\$%&' (%)&!*X<#V<\$+6!D02! = /.%2&L!/\$!c)&%O! !):!%02!:/#<@!() '&\$2!S&<.26!!

R% '.2#%\$!c /@!.2V2@)E!<!i\$0<.)c !&2E)&%k!%0<%!2a<L/#2\$!<!@) (<@!O' L<#!&/SO%\$!/\$\$'2!):!%02!&! (O))\$/#S6!D02!&2E)&%!
\$0)'@.!2a<L/#2!<!.)L2\$%/(!O' L<#!&/SO%\$!()#(2&#!/#!) '&!()LL' #/%3!<#.!2V<@ '<%2!O)c !E2&%/#2#%!/##2&#<#/) #<@!
O' L<#!&/SO%\$!\$%<#.<&.\$!<EE@3!%)%02!)&S<#/#<#/) #*\$+4!S)V2&#L2#%!<S2#/(2\$4!()&E)&<#/) #4!2% (6!/#V)@V2.!/#!%02!
/\$\$'26!R%' .2#%\$!c /@!.2V2@)E!<!#2!E<S2!\$' L L<&3!%)!2.' (<%2!%02!&!E22&\$!<#.!%02!E'U@/(!<U)' %!%02!\$2@2(%2.!O' L<#!
&/SO%\$!/\$\$'24!%02#!(&2<%2!<!\$0)&%!E&2\$2#%<#/) #!/#!<!:)&L<#!):!%02!&! (O))\$/#S!*^)S@2!R@/.2\$4!V/.2)4!)&E). (<\$%+6!
f' &%02&!/#\$%&' (%)# \$!<#.!S'/.2@/#2\$!c /@!U2!E&)V/.2.!)#!X<#V<\$6!D02! ? ' L<#!g/SO%\$!R0<.)c !g2E)&%!<\$\$/S#L2#%!
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U<\$2.!)#!<!\$%<#.<&.!&'U&/(!U3!%02!/#\$%&' (%)&!*X<#V<\$+6!!

D02!:/#<@!2a<L!c /@!&2\ ' /&2!\$%' .2#%\$!)&2 (<@!<#.!<EE@3!O' L<#!&/SO%\$!./\$() '&\$2!<#.!/#\$%&' L2#%\$!)<#<@3b2!
()#%2LE)&&<3!\$) (<@!E&)U@2L\$!*.)L2\$%/(!<#.!/#%2&#<#/) #<@+6!D02!:/#<@!/\$!()LE&202#\$/V24!<#.!c /@!/#('@ '.2!<!
V<&/2%3!):!L' @%/E@2!(O)/(2!<#.!2\$\$<3! \ '2\$%)#\$6!R%' .2#%\$!\$0)'@.!2aE2(%!%02!:/#<@!%)!()V2&!<@!\$/S#/:/<#%!(<@\$\$!
&2<./#S\$!<#.!<(%V%/2\$4!/#('@' ./#S!:/@L\$!<#.!@2(% '&\$6!D02!f/#<@! - a<L!/\$!)#!X<#V<\$!)#!

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^&<./#S,!

D02!:/#<@!/\$!S&<.2.!)#!<!PGGJE)/#%!(<@2!2\$\$<3!<# \$c 2&\$!&2!S&<.2.!U<\$2.!)#!<!\$%<#.<&.!&'U&/(!U3!%02!
/#\$%&' (%)&!*22!X<#V<\$+6!D02!f/#<@! - a<L!/\$!c)&%O! !):!%02!:/#<@!() '&\$2!S&<.26!!

F6 g2<./#SS!<U)'%!0'L<#!&/S0%\$!<U'\$2\$4!/#0'\$%/(24!./\$(&/L/#<%)#4!<#.!V/)02#(2!(<#!U2!(0<002#S/#S!
/#%2002(% '<0034!E2&\$)#<0034!<#.!2L)%)#<0036!C00!\$' .2#%\$!<&2!2#()' '&<S2.!%)!&2:02(%!)#%!02!()' '&\$2!L<%2&/<0\$!
L/#.: '003!<#.!2#S<S2!/#!\$2@:J(<&2]!()#%<(?!%02!E&):2\$\$)&!/:!3)'!<&2!\$%&'SS0/#S!c/%O!<!E<&%/('@<&!%)E/(!)&!
&2<./#S6!":!3)'!)&!<!:&/2#.!/\$!/#!#22.!):!2L)%)#<0!)&!L2#%<0!02<0%0!\$'EE)&%4!E02<\$2!V/\$%!R5R_o\$!
X)'#\$20/#S!<#.!8\$3(0)@)S/(<@!R2&V/(2\$!*XC8R+!c c c 6\$0\$ '62. 'T() '\$20/#S!\$2&V/(26!80)#2,!*FGH+!IBFJ
AIPG6!;)(<%/)#!R%' .2#%!Y 200#2\$X2#%2&4!g))L!ZGG6!XC8R!/\$!):2&/#S!\$2&V/(2\$!&2L)%203!.'&/#S!
X9`"7JPI6!

82&!_#V2&\$%3!8)0/(3!RPKJI!:=*+>-??5 5 5 0,.;,"@42"?,4%\$+4?2/I,?<ABCD0>2EF4!&202V<#%!' #V2&\$%3!E)0/(3!()#(2&#/#S!

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J

- J ? g"9 9 j 4!X0!PF4!iR2a' <@!X%/b2#\$0/E4! = <&&/<S24!C.)E%/)#4!<#.! "LL/S&<%/)#!/#!%02!_#/%2.!R%<%2\$K!
- J d8g4!f)&!; ^ j D>!82)E@2!9:!X)@)&4!7/\$(&/L/#<%/)#!X)LE)'#.\$!
[O%%E\\$,Ttc c c 6#E&6\)&STBGP\[TPPTBATAKFHH\[\[IKT:\)&J@SU%\JE2\)E@2J\):J\(\)&J](#)
[./\\$\(&/L/#<%/\)#J](#)
[\(\)LE\)'#.\\$1'%Lh\\$\)'&\(2s:<\(2U\)\)M6\(\)L t '%LhL2./'Ls\\$\)/\(<@ t '%Lh\(<L](#)
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- J ? 'L<#!g/SO%\$!Y<%(04!iR'E&2L2!X)'&#!X)#\$/ .2&\$!g/SO%\$!):!; ^ j D!
Y)&M2&\$!/#!%02!_6R6k4!O%%E\$,Ttc c c 60&c6)&ST#2c\$TBGPITPGTGH\$'E&2L2J
[\(\)'&#J\(\)#\\$/ .2&\\$J&/SO%\\$J@SU%Jc \)&M2&\\$J'\\$!](#)
- J ? 'L<#!g/SO%\$!Y<%(04!i ; <c L<M2&\$!/#!%02!_R!_#@2<\$0!j <&&<S2!):!C#%/J
D&<#SS2#.2&!j /@@\$4k!O%%E\$,!): 72(<)0.2(c) -0.2(L)0.2(<)0.2(M2)0.2(&\$) .

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J ?)L2c)&M!:)&! =). '@2!K!Q!

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		<p>J - (#) L/(!<# .!R)(/!<@!g/SO%\$!/#!X)#%2a%,- aE@)&/#S!?' L<#!g/SO%\$!"LE@/(<@/)#\$!):!%02!X)&#<V/&' \$!#!X9 ` "7JPI!8<#.2L/(!*X<#V<\$+!</p> <p>> '/b,!</p> <p>J X)LE@2%2!> '/b!Z!)#!2(#)L/(4!\$)(/!<@!<# .!(' @% ' &<@!&/SO%\$!U3!PP,AI!E6L64!KTBA!</p>
H!	KTBK!	<p><u>g2<./#S,!</u></p> <p>J ^)) .0<&%!X06!BZ4!D02! - #V/&)#L2#%!</p> <p><u>`/.2),!</u></p> <p>J K/#/33/5-!M3\$, ,3//+, &</0"+(/%, &+/&! " # \$%&NO+(%I+(/%4! O%ES,TT\$0\$ '6M<#)E36()LTV/.2)T%)L)&& cJP!</p> <p><u>!!C\$\$/S#L2#%,!</u></p> <p>J ? ' L<#!g/SO%\$!X ' &&2#%! - V2#%!g2E)&%!B! . ' 2!U3!PP,AI!E6L6!)#!KTBK</p>

I! KTBI!

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J R/@/(#)!` <@@23!72Jj ' S4! ; 2%%2&!%)!R<#%<!X@<&<!X) ' #3!R02&/:!:<# .!j)& .!) :!
R' E ; 2- 8 10m223!7

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