

!"##\$%'()*#&

/:8%A8">@,8",*%,"*7A7A"%>@>:7>8"4@(6A8"7">"_ *74*"A,()8>,A_7::"<2"_% ,4*"C7)8@A"@Z"&D"4@(6A8":84,(68A",*%,"*%C8"
'88">"R@A,8)">"E%>C%A.%>)"H2",%-8"@>:7>8"X(7["A(' &7,"R%R86"467,7X(8A"%>)"68A8%64*">@,8."%>)"4@&R:8,8"
%AA7N>&8>,A",*%,"%A">@,8)"% '@C8."_7::"%:A@" '8"R@A,8)"@>"E%>C%A0"98>48",*7A"4@(6A8"7A"8AA8>,7%::D":@4%,8)">"
E%>C%A.",@"_ *74*"8>6@::8)"A,()8>,A"(% ,@&%,74%::D"*%C8"%448AA",*6@(N*",*876"\$? \$BV>8"%44@(>,0" F::"4@(6A8"
&%,867%:."8Y48R,"Z@6",*8"4@(6A8"' @@-."_7::" '8"%C%7% ':8",*6@(N*"E%>C%A0"#F"_@6)",@,*8"_7A8!"\$,()8>,A"_ *%@"@"
>@,"_%,4*",*8"4@(6A8":84,(68A"7">"A8X(8>,7%:"@6)86"%A",*8"A8&8A,86"R6@N68AA8A."@6)"@">@,"%-8">@,8A"@>,"*8"
4@>,8>,A."@6)"@">@,)"@" ,*8"68X(768)"4@(6A8"68%)7>NA"_7::"Z7>)"7,"7&R@AA7 ':8",@N8,"%N@@"N6%)8">)"&%D"_8::"8>)"
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:7-8:D",@":8%)",@)7A%A,86"7">%">@>:7>8"4@(6A8f2"Q@"687,86%,8."4@(6A8"&%,867%:A"A(4*"%"A",*8"AD::%' (A."*%>)"@ (,A"
>@,8A."%AA7N>&8>,7>A,6(4,7@>A."8,40."4%>" '8"Z@(>)"@>,"*8"E%>C%A":8%6>7>N"&%>%N8&8>,"ADA,8&"4@(6A8"_8' A7,80"
g@("68"68AR@>A7 ':8"Z@6"68N(:%6:D"4*84-7>N"_7,* ,*8"&8AA%N7>N"ADA,8&,"*6@(N*" 3 D\$? \$B",@":8%6>"@Z"%>D"(R)%,8A0"

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4@>)(4,"%68C78_"@Z"68A8%64*":7,86%,(68."_67,8"%68A8%64*"R6@R@A:.)8A7N>"%68A8%64*"R6@P84,0"

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\$hV"K!"\$(&&%67[8",*688"Z(>)%&8>,%:Z8%,(68A"@Z"A@47%:"A478>48!",*8@6D.")%,%4@::84,7@>."%>)"%,%>:%DA7A]"
)8A467'8"*@"_ ,*8@6D"%>)"R(' :74"R@:74D"4%>" '8"4:@A8:D":7>-8)0"

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\$hV";!"a84@N>7[8"*@"_467&7>:%:P(A,748"68A8%64*"7A"A*%R8)" 'D"8,*74%:"4@>A7)86%,7@>A0"

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\$hV"M!"B>)86A,%>)"*@"_ ,*8":@N74"@Z"R6@ '% '7:7,D"A%&R:7>N"&%-8A"7,"R@AA7 ':8",@68R68A8>,%:6N8"R@R(:%,7@>A"_7,*
A&%::"A('A8,A"@Z",*@A8"R@R(:%,7@>A0"

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\$hV"i!"a84@N>7[8",*%,R(' :74"@6N%>7[%,7@>A"R6@)(48"A,%7A,74A"%>)"%,%,"*%,"%68"@Z,8>)"(A8Z(:"Z@6"467&7>:%:P(A,748"
68A8%64*86A0"

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\$hV"L!"B>)86A,%>)"*8")7ZZ868>48A" '8,_88>)"8A467R,7C8"%>)"7>Z868>,7%:"A,%7A,74A0"\@6"8Y%&R:8.")8A467R,7C8"
A,%7A,74A"%68"(A8)",@A(&&%67[8)%,%(>)86"A,()D0"

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j %4*%&>."a0."k "\$4*(,.., a0 10"#HJHJ20" \ (>)%&8>,%:A"@Z" a 8A8%64*"7>"E67&7>@:@ND"%>)"E67&7>:%"(A,7480"h@A"
F>N8:8A."EF!"\$%N80"W\$ j b!"GiL<;KK=iKJ ; ;0"

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! "#\$%' =&>#0\$& / &)+%' () * 'C'%0B) / &)+%'<=&>#0\$&*?'

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R@_86IR@7>,A"%>)"4@&R:8,7>N"%AA7N>&8>,A0"E:%AA"mY8647A8AUF4,7C7,78A0""FA"R%6,"@Z"D@ (6'R%6,747R%,7@>"N6%)8."D@ (" _7::"%:A@ "4@&R:8,8"C%67@ (A"4:%AA"8Y8647A8A"%>)"%4,7C7,78A."7Z"%>D.") (67>N",*8"4@ (6A80"Q*8"@ ' P84,7C8"@Z",*8"8Y8647A8A"
7A",@R6%4,748",*8"4@>48R,A">88)8)",@ _67,8"D@ (6"%RR:78)"68A8%64*"R6@P84,A"7>"Z, (680""\$@&8"@Z",*8A8"4:%AA"
%4,7C7,78AU8Y8647A8A" _7::" '8"A(' &7,,8)."%>)"@,*86A" _7::" '8"Z@6"D@ (6'R86A@>:%:"8>674* &8>,0"

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F0*+&\$ / '7@ (/ : 'Q*8"8Y%&" _7::"4@C86",*8",@R74A"4@C868)" '8Z@68",*8"8Y%&0"Q*8"8Y%&" _7::"7>4:()8"A*@6,"%A" _8::"
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90) (4'7@ (/ : 'Q*8"Z7>:%:" _7::"Z@::@ _ , *8"Z@6&%, "@Z" &7),86&0"

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,@R74"7>"4@>A (:,% ,7@>" _7, *, *8"7>A,6(4,@6"%>)" _67,8"%68A8%64*"R%R86"@>%",@R74"@Z"*7AU*86"7>,868A,0"Q*8"68A8%64*"
R%R86"A*@ (:)"7>4:()8"%&@>N"@,*86A"%68A8%64*"X(8A,7@>:".7,86%, (68"68C78 _.",*8@6D"%>)"*DR@,*8A7AU"*DR@,*8A8A0"
Q*8"Z7>:%:")6%Z,"R%R86"7A") (8"@>"

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K) 0L&\$%0+M'D'40, 0&%'<=&>#0\$&*?'

/86"B>7C86A7,D"/@:74D"\$<MIG."(>7C86A7,DI_7)8"R@:74D"7>Z@6&%,7@>"68:8C%>,"@%::"4@(6A8A."A(4*"%A"%4%)8&74"
7>,8N67,D."%44@&&@)% ,7@>A."8,40" _7::" '8"%C%7:% ' :8"@>"VZZ748"@Z"+6%)(%,8">)"B>)86N6%)(%,8"/6@N6%&Ap"\$D::%' (A"

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<J"	1,+E'PSRVV'	j%4*&%>."a0."k"\$4*(,,"a0 l 0"#HJHJ2" ! 6(5+&\$'\$ [\$(6C8D"a8A8%64*""
""<<"	1,+E'V]RVY"	j%4*&%>."a0."k"\$4*(,,"a0 l 0"#HJHJ20' ! 6(5+&\$'\$[:\$(6C8D"a8A8%64*"" ! 6(5+&\$'\$S!"5 (%:7,%7C8" 3 8,*@)A"%>)"F>:%:DA7A""
<H"	^"L'PRJ'	j%4*&%>."a0."k"\$4*(,,"a0 l 0"#HJHJ2' ! 6(5+&\$'\$S!"5 (%:7,%7C8" 3 8,*@)A"%>)"F>:%:DA7A""
<="	^"L'SRPV"	j%4*&%>."a0."k"\$4*(,,"a0 l 0"#HJHJ2" ! 6(5+&\$'\$Y!"F>:%:D[7>N"E@>,8>,"%>)" / @:748" 1 %,%"
<K"	^"L'P]RPY'	j%4*&%>."a0."k"\$4*(,,"a0 l 0"#HJHJ2" ! 6(5+&\$'\$Y!"F>:%:D[7>N"E@>,8>,"%>)" / @:748" 1 %,%"
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