,&31%.&/'%.#055%1'P.'2,'D:9'/L%.1'#%5"&P-%5*'J0#%'&PJ%'Y0#WP.$'YP&C'&C%'T0JJ3.P&*M'V#%X3%.&5*'
V0T3/%1'0.'"//P/&P.$'L%0L5%'P.'T3/&01*›'

H55'4U)'"1-".T%1'/&31%.&/'P.&%#-P%Y'T5P%.&/M'"LL5*'&C%'5"Y'#%$"#1P.$'1P/JP//"5'0V'T#PJP."5'
T0.-PT&P0./M'3.1%#/&".1'5%$"5'%&CPT"5'".1'L#0V%//P0."5'0I5P$"&P0./M'#%"1'T#PJP."5'CP/&0#P%/'(Z#"L'
/C%%&/[+M'1#"V&'5%$"5'L%&P&P0./'/%%WP.$'&0'1P/JP//'(Z%SL3.$%[+'%5P$PI5%'T#PJP."5'T0.-PT&P0./M'C%5L'
L#%L"#%'T5P%.&/'V0#'&C%P#'C%"#P.$M'"&&%.1'T03#&'C%"#P.$/'0.'#%T0#1'T5%"#".T%'L%&P&P0./M"'.1'T0.13T&'
T5P%.&'P.&%#-P%Y/'"&',L%%1',T#%%.P.$'%-%.&/›',&31%.&/'"5/0'L%#V0#J'.%T%//"#*'&"/W/'#%5"&%1'&0'
&C%P#'T"/%<C".15P.$'Y0#WM'/3TC'"/'$%&&P.$'L05PT%'#%L0#&/'0#'%S"JP.P.$'T5P%.&'#%T0#1/'"&'&C%'
T03#&C03/%›'U0JJ3.P&*'R.$"$%J%.&'/&31%.&/'"5/0'Y0#W'YP&C'L%0L5%'YC0'C"-%'T#PJP."5'
T0.-PT&P0./'".1'B'0#'&C%P#'V"JP5*'J%JI%#/'P.'"//P/&P.$'L%0L5%'"/'&C%*'J0-%'V#0J'T3/&01*'&0'
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"/L%T&/'0V'4U)'L#"T&PT%›'AC%*'C%5L'&#"P.'2,'D:8'/&31%.&/'I*'"//P/&P.$'P.'2,'D:8'T5"//M'L5"..P.$'
".1'#3..P.$'Y0#W/C0L/'".1'J%.&0#P.$'.%Y'"1-0T"&%/›'4U)'"1-".T%1'/&31%.&/'"5/0'C%5L'5%"1'
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@3/&PT%'/*/&%JM'&C0/%'P.-05-%1'P.'P&M'".1'/0J%'0V'&C%'Y"*/'P.'YCPTC'L#0T%//%/'JP$C&'I%'PJL#0-%1›'
AC%*'YP55'C"-%'/%%.'1P#%T&5*'C0YM'&C#03$C'&C%P#'P.-05-%J%.&'".1'&C%'"LL5PT"&P0.'0V'&C%P#'
W.0Y5%1$%'".1'&#"P.P.$M'&C%*'"#%'"I5%'&0'3/%'&C%'5"Y'&0'"//P/&'0&C%#/'P.'0V&%.'5PV%<TC".$P.$'Y"*/›'

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9› HLL5*'%&CPT"5'".1'L#0V%//P0."5'0I5P$"&P0./'P.-05-%1'P.'5%$"5'Y0#W'&0'#%"5'T5P%.&/\'
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F›)#%L"#%'5%$"5'L"L%#Y0#W'V0#'T03#&M'"LL5*'V"T&/'&0'&C%'5"YM'".1'3/%'"1-0T"T*'P.'L#%/%.&P.$'
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"LL%"#".T%M'C0Y'"'@31$%'1%5PI%#"&%/M'C0Y'&C%'L"#&P%/'G'P.T531P.$'@31$%M'"&&0#.%*/M'
L#0I"&P0.'1%L"#&J%.&M'T03#&'T5%#W/'".1'/C%#PVV\/'1%L3&*'(I"P5PVV+'G'L%#V0#J'&C%P#'#05%/'P.'"'
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7› O%-%50L'I"/PT'5%$"5'/WP55/'5%"#.%1'P.'"'L#%#%X3P/P&%'T03#/%'I*'C%5LP.$'&%"TC'I"/PT'/WP55/'&0'
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P.&%.1'&0'1P/T3//'YP&C'*03#'T5P%.&>'^*'$P-P.$'3/'/3VVPTP%.&'&P J %'&0'#%-P%Y'&C%'10T3 J %.&/M'Y%'T".'

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/&31%.&'L5"T%J%.&'"/'"LL#0-%1'5%"#.P.$'/P&%/'".1'T055%T&/'1"&"'.%%1%1'&0'"//%//',2,N\/'PJL"T&'0.'
03#'T0JJ3.P&*M'".1'&C%'PJL"T&'0V'&C%/%'"T&P-P&P%/'0.'/&31%.&'5%"#.P.$M'".1'35&PJ"&%5*'0.'#%&%.&P0.'
".1'$#"13"&P0.'#"&%/›'e03'"#%'&0'50$'*03#'C03#/'0.'&C%'/*/&%J'"&'&C%'%.1'0V'&C%'/%J%/&%#'0#'.0'
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I%*0.1'#%$35"#'T5"//'C03#/>'',&31%.&/'"#%'"/W%1'&0'%.1%"-0#'&0'"&&%.1'&C%'%S&#"'C03#/>'' d%'YP55'
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