

!'"#\$%&'!#\$()#(*+, -*.\$#('!.- /\$(*'
,!'0102'34\$5\$)'&'6\$#%&'78('492'!(#. \$')':; '!<4\$)6';::;0'

!'"#\$%&'() *!'!")+ (,+ '-). "\$ / (+0)"

!

"#\$%&' (%) & *! +,,-\$)#! . /&%-#0!12343!

566-(7!8)(/%-)##! 566!(/9: '\$!

; 9 /-, *! /,,-\$)#39 /&%-# < \$-\$ '37>'!

566-(7!?)'&\$#! @ '7\$>/A!B*CC/9DEC*CC/9!)&!FA!/: :) -#%97#%!!

G)-#!6&)9!1H0! . / (0!8-# ' I0!-5 J!)&!+#>&)->*

2%%: \$*KK\$-\$ '3L)) 93' \$K=KMNPEQQCER!!

!

H,/\$\$!4/A\$K@-97#! @ '7\$>/AK@2'&\$>/A!EC*RC/9DEE*QN/9!

!

G)-#!6&)9!1H0! . / (0!8-# ' I0!-5 J!)&!+#>&)->*

2%%: \$*KK\$-\$ '3L)) 93' \$K=KQPMMBQSPMT: U>V@E)E>RWX(XWYW@2WZ; >[\ ; : :

. |E^I| @CB!!

!!!!1(%%2 "\$*3'4%565'

!

1&7&7['-\$-7\$#!

@2-\$() '&\$7!U-,!&7['-&7!/((7\$!)! . -(&)\$)6%!566-(70!\$:7(-6(/,A!_)&>!/#!1)U7&1)-#3!"6A)'!>!)#)!('&&7#%,A!
)U#! . -(&)\$)6%!566-(70!%27!)6%U/&7!dF)%2!1H!/#!. / (e!-\$!/b/-,/F,7!6)&!6&77!)!\$% '>7#%\$*!

2%*:KKUUU3\$-\$'37>'K-%K\$7&b-(7\$K(.,/F)&/%-)#K\$)6%U/&7K-#%&'(-)#\$3:2:!!!!

!

"6!A)'!2/b7!%7(2#-(/,!>-66-(',%-7\$!/#!/#A!:-)#%!:7/\$7!()#%/(%!@7(2#-(/,!J': :)&!6)&IH/#b/\$3!; 9 /-,*!

7(/9: '\$<\$-\$'37>'3!12)#7!*dQCPe!BMQDMRRO!2%*:KKUUU3\$-\$'37>'K7(/9: '\$K\$': :)&K#!

A''' / '!<(%%\$'''' / 'B+0@#&+&'

C%&''.! (/ &\$(*!^)'!/&7!7#() '&/a7>!%)!%'&#!)#!A)'&!(/97&/!>'&#a!(,/\$\$!>-\$('\$\$-)#K,7(%&7!/#!>/&7!
&7['-&7>!%)!:/&%-(-:/%7!-#!(,/\$\$!>-\$('\$\$-)#\$!

D#+&'E'#\$'D0,\$'8;')&#!@)!27,:!c77:!F/(ca&)'#>!#)-\$7!%)!9-#-9'90!9/c7!\$'&7!A)'!9'7!A)'&!
9-(&):2)#7!U27#A)'!/&7!#)%!\$:7/c-#a3!!

F&'D0)*.#<'.'F(,G=\$'#)*'H'0%&'()*'70%+\$(,+0')%*!X-#>!/['-7%!:./ (7!%)!f/%%7#>g!(,/\$\$0!%)!%27!a&7/%7\$%!
7I%7#%!:)\$-F,73!!

+b)->!b->7)!\$7%' :\$!U27&7!:7):,7!9/A!F7!U/,c-#a!F72-#>!A)'0!:7):,7!%/c-#a!9/c-#a!#)-\$70!7%(3!!

+b)->!/(%-b-%-7\$!%2/%!() ',>!(&7/%7!/!>>-%-)#/,!#)-\$70!\$'(2!/\$!\$2'66,-#A!:/:7&\$0!,-\$%7#-#A!%)!9'-\$(-!#!
%27!F/(ca&)'#>0!7%(3!!

1''0+0''E'#\$'!(/ &\$('1\$'8&\$<>!h7!\$'&7!A)'&!U7F(/9!-\$!-#!/\$\$/F,7!:) \$-#)#/#>!6)('\$7>!/%!7A7!,7b7,3!

I0 / 0+'E'#\$'70%+\$(,+0')%JKL'0*'D#<+0+(%G0)=*!^)'!(/#!9/c7!-%!7/\$-7&!%)!6)('\$!)#%27!977%-#a!FA!
% '&#-#A!)66!#)%-6(-/%)#%0!(,)\$-#A!)&!9-#-9-L-#A!&'##-#A!/: :\$0!/#>: '%-#A!A)'&!\$9 /&:2)#7!/U/A!d'#7\$!\$!
A)'!/&7!'\$-#A!-%!%)!/(7\$!\$ \))9e3!!

C%&'K88\$'8\$0(+&'M0\$+#(<'F(,G=\$'#)*%*!'6! '\$-#A!/!b-&' /,!F/(ca&)'#>0!-%!\$2)' ,>!F7!/ : :&):&-/%7!/#!>!
: &)67\$-\$)#/,!/#>!\$2)' ,>!Z5@!\$'aa7\$%)&!-#(,'>7!()#7#%!%2/%!-\$!)F=7(%-b7,A!)667#-\$-b7!)&!>797/#-#A3!

?&,"\$*0)='A''' / '!<(%%&%'

@27!-#%&'(%)&!&7\$7&b7\$!%27!&-a2%!)!&7()&>!%2-\$!() '&\$7!)&!:)&#-)#\$!)6!%2-\$!() '&\$7!d-3730!,7(%&7\$0!>-\$('\$\$-)#\$0!
\$% '>7#%!:&7\$7#%/-%)#\$e!6)&!-#%&'(%-)#/,!)&!7>'(/%-)#/,!:'&:)\$7\$3!@27!&7()&>-#a\$!U-,!)#A!F7!\$2/&7>!U-%2!
\$% '>7#%\$!7#&),7>!-#!%27!(,/\$\$!%2&)'a2!H/#b/\$3!@27!&7()&>-#a\$!U-,!F7!>7,7%7>!/!%27!7#>!)6!%27!\$797\$%7&3!%60!
2)U7b7&0!A)'!U)' ,>!:&767&!%)!&79 /-#!/#)#A9)'\$!>'&-#A!%27\$7!&7()&>-#a\$0!%27#!: ,7/\$7!\$:7/c!U-%2!%27!-#%&'(%)&!
(/F)'%!:)\$-F,7!/(()99)>/-%)#\$!d73a30!%79 :)&/&-A!%'&#-#A!)66!->7#%-6A-#A!-#6)&9 /-%)#!6&9!%27! \))9!\$7\$-\$)#0!
-#(,'>-#A!\$% '>7#%!# /97!/#!>:-(%'&70!:&-)&!%)!&7()&>-#ae3!!

!

J% '>7#%\$!/&7!#)%!/,.)U7>!%)!&7()&>!U-%2)'!-#%&'(%)&! :7&9-\$-\$)#!!

J% '>7#%\$!/&7!:&)2-F-7>!6&9!&7()&>-#a!(,/\$\$!/(%-b-%-7\$!d-#(,'>-#A!(,/\$\$!,7(%&7\$0!)66-(7%7b\$8&#a!&'#

+ a#7U0! i 3!dMCCEe3!h '-,>#a!)#!%27!6) '#>/%-)#!)6!a7#7&/,!\$%&/-#!%27)&A*!J :7(-6A-#a!%27!%A:7\$!)6!\$%&/-#!9)\$!
, -c7,A!%)!,7/>!%)(-&97!/#!>!>7,-#['7#(A3!<&7''%*'+&9+=.2. *)-+#%+! "#\$.+*%5+>.'#%?7.%)/3+RPdQe3!REBDRSE3!
!
+ #>7&\$)#0! ;3

&7\$:7(%-b7!U77c!d\$77!() '\$7!\$(27>' ,7!F7,)Ue`!D'. *2. +%&, .+5#2)722#&%+8&*''5+&"#(##*'+D&2,2+*" . +57. + I .5%.25*/+*,+ JJ0KLD\$+*%5+&, - ."*22#(%\$.%,2+\$*/+- *E. +&, - ." +57. +5*, .23!8/%7!/\$\$-a#97#%\$!U-.,!#)%!F7!/((7:%7>3!!

!
J% '>7#%\$!/&7!7I:7(%7>!)!,)a!)#%)!H/#b/\$!RDQ!%-97\$!:7&!U77c0!)&!-6!:)\$\$-F,70!,)a!)#!>/-,A0!%!(27(c!6)&!':>/%7\$! /#>!/#) '#(797#%\$3!@27&7!U-.,!F7!('%D)66!%-97\$!%2/%!U-.,!(,) \$7!H/#b/\$3!"6!A) '!>!)#)%!:) \$%!A) '&!&7\$:)#\$7\$!/#>! >-\$('\$\$-)#\$!F76)&7!%2-\$!('%D)66!%-970!A) '!U-.,!HP : !&7(7-b7!%27!:-)#%\$!6)&!%2/%!>-\$('\$\$-)#!F)/&>3!J% '>7#%\$!U2)! /#%-(-: /%7!9-\$-#a!%27!('%D)66!%-97\$!/&7!&7\$:)#\$-F,7!6)&!9 /c-#a!/&&/#a797#%\$!U-%2!%27!-#%&' (%)&!:&-)&!%!)%27!('%D)66!%-97\$3!!!

!
^) ' !/&7!&7['-&7>!)!F7!/#!/(%-b7!: /&%-(-: /#%!-#!%27!(,/\$\$0!U2-

1)\$%\$!%2/%!7I(77>!7I:7(%/%-)#\$!da&/>7!)6!/#!f+ t ge!U-.,!F7!&7\$7&b7>!6)&!%2)\$7!U2)!2/b7!-#%7a&/%7>!9 /%7&-/,!
%2) ' a2%6' ,A!/#!>!2/b7!\$2)U#!/#!& ' 7!-#%7&7\$%!-#!%27!%) : -(!6)&!%27!U77c!d73a30!&7\$:)#>\$!%)!)%27&!\$% ' >7#%\$!U2)!2/b7!
() 9 97#%7>!)#!%27-&) &-a-#/,!:))\$%\$!/#>!(27(c\$!)%27&!()#b7&\$/%-)#\$!-#!%27!>-('\$\$-)#!F)/&>!%2&7/>e3!1,7/\$7!c77:!
-#!9-#>!%2/%!/!a&/>7!)6!/#!f+ t g!-\$!>76-#7>!/!\$!f7I(7:%-)#/,![' /,-%A!U)&c3g!8)aa-#a!-#%)!H/#b/\$!,/%7&!-#!%27!>/A!
)#!J '#>/A0!U-.,!a-b7!A) '!%27!F7\$%!): :)&% '#-%A!%)!(,)\$7!) '%!/#!A!):7#!()#b7&\$/%-)#\$!6&)9!%27!U77c3!"6!A) '!/&7!
'#/F,7!%)!,)a-#!)#!/!:/&%-(',/&!J '#>/A0!%27#!:,7/\$7!79 /-!,97!-#!/>b/#(73!@27!6),,)U-#a!(/,7#>/&!-\$!>7\$a#7>!)!
27,:!A) '!)'%,-#7!A) '&!U77c,A!U)&c!/#!>\$%/A!)#!%) :!)6!A) '&!>7/>,-#7\$3!@2-\$!(/,7#>/&!-\$!/!\$' aa7\$%-)#!6)&!/%A:-(/,!

#(<\$;'2%0#<#;#(<4(%A%O&(4..,9&k;';'(<*>"&.%9%0#*12&3&(4.%k\$*\$#(%#(1#<*4(<*-#>k(\$%O#k2*82'1#\$\$k(%'1'22#1%&'(\$A*+#8#(<k(>*'(%O#*
\$#(%#(1#9*' (1#*1' 38.##<0%O#*12&3&(4.%k\$*2#. #4\$#<*-41C%k(%' %O#*8' 8".4%k' (\$9*=0#2#%O#*82'1#\$\$*-#>k(\$*4>4k(%G8A*KLAR'"%04(*4.\$ '*
<#S12k-#S*4\$S&3&.42*82'1#\$\$*';%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3A*S#*\$4%#9\$6QO#*\$"\$S8#1%k\$*4882#0#(<#<*-,%O#*8'.&1#9*82'S#1'"%#<9*41T'"&#%#<*>
'2*1'(/&1%#<9*4(<*\$#(%#(1#<*-,%O#*1'"2%\$9*4(<*2#3'/'<0*8'(&\$O#<9*4(<?'2*2#04-&.k%4%#<*-,%1'22#1%&'(4.*4>#(1&#S7*GR'"%04(9*JUVW9*8A*
XILA*

D(%O&\$*12&3&(4.*5"\$S%k1#*82'1#\$\$9*410*\$%#8*##<\$%O#*' %O#2A*R'"%04(%GJUVWL*#S12k-#S*O'=#410*-&\$%k(1%*;'(1%&'(9*43'(>\$%O#*
8'.&1#9*1'"2%\$9*4(<*1'22#1%&'(\$9%k(%#241%*4(<*4;#1%*' (#*4(' %O#2A*Y'22#1%&'(\$*=''.<*-#*('P#@&\$%#(%9%k;*'2*>"&.%*/#2<k1%\$*;2'3%O#*
1'"2%\$A*Y'"2%\$*=''.<*-#*('P#@&\$%#(%*=%&O'"%*422#%\$*-%,*8'.&1#A*E(<*8'.&1#*=''.<*-#*('P#@&\$%#(%*%O#2#*=#2#*('*8'(&\$O3#(%\$*; '2*
12&3#A*QO"\$9%O#*4>#(1&#S*=%&O&(%O#*82'1#\$\$*42#*='2Ck(>%*' =42<*4*1' 3'3' (>'4.A*6E\$*4*82'1#\$\$9%O#*5"\$S%k1#*\$,\$%#3*14(('%2#<'1#*
12&3#*-,%k\$#.,*('2*14(*4(,*';%O#*1' 38' (#(%*842%\$*4; '2<*%*' *-#%k(\$#(\$&#/#%*%O#*(##<\$*4(<*82'-.#3\$*';%O#*' %O#2*842%\$7*GF#4C*HIJK9*
8A*VLA*D*(<'(M%-#.#/#%O4%*;24>3#(%4%k' (*43' (>%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3*%k\$*14"\$S#<*-#14"\$S#%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3*%k\$*4*('P
\$, \$%#3A*Y' 38' (#(%\$*';%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3*42#%k(<k/&<"4..,*;24>3#(%#<G8A*VLA*E>#(1&#S*=%&O&(%O#*82'1#\$\$*42#*('.,*1'(1#2#<*>
4-' "%O#O#k2*(##<\$9*4(<*' %1' (\$k(>*=04%*104(>#S*43' (>%O#k2*4>#(1,*=k..*4;#1%*' %O#2*1' 38' (#(%\$*';%O#*82'1#\$\$A*

Z#14"\$S#D* -.#.#/#%O4%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3*%k\$*4*682'1#\$\$97%D%O&(C%O4%*8'.&1#9*1'"2%\$9*4(<*1'22#1%&'(4.*4>#(1&#S*42#*
'2>4(&[4%k'(\$%O4%O#*12&3&(4.*5"\$S%k1#*82'1#\$\$#%O2'">O#F#4C*GHijkl<#S12k-#S*4(*'2>4(&[4%k'(*4\$*6#(%&#&#S*';%#='*2*3'2#*8#*8.#*
=0*'1''8#24%#%'410k#/#*4(*'-5#1%&/#7*G8A*HHLA*410*1' 38' (#(%*=%&O&(%O#*12&3&(4.*5"\$S%k1#*\$,\$%#3*O4\$%O#k2*'=(*'-5#1%&/#S*k'(*'2<#2%*' *
'-%4k(%O#*1' 33' (>*'4.*';%O#*\$,\$%#3*4\$*O037Tc(1'3)225537-'##1'%#3*O4\$*O#k2*1'(204%*' (>'4.S"B&k('-%)-(4k)-238'(#-2(k)\$4k'-%04%(4k)-2(

U/\$!9)>7&/%7,A!%2) 'a2%6',!-#!() 9 : ,7%-#a!-%0!F' %!() ',>!2/b7!>)#7!2-a27&![' / ,-%A!U)&c!U-%2!9)&7!%- 97!/#>K)&! 766)&%3!J% '>7#%\$!a7#7&/, ,A!' \$7>!/((' &/%7!/#>!/ : :&) :&-/%7!&767&7#(7\$!)!%) :-(\$!()b7&7>!--#!%27! : / : 7&0!F' %! />>-#-)#/ ,!)&! 9)&7!&7,7b/#%!(-%/%-)#\$!\$2) ' ,>!2/b7!F77#! '\$7>0!/#>K)&!%27!(-%/%-)#\$!U7&7!#)#!()&&7(% ,A! 6)&9 /%7>K&767&7#(7>3!@27!6' , ,!&/#a7!/#>!\$() : 7!)6!%27!%) :-(!/7!#)#! />>&7\$7>!6' , ,A3!@27! : / : 7&!6)&9 /% ! d\$: /(-#a0! : /a7! , -9 -%0!7%(3e!-\$!9)\$% ,A!()&&7(%3!!

fHg*!+!fHg!/\$\$-a#97#%!-\$!)#7!%2/%!9 /A!2/b7!/!67U!a)>!-->7/\$0!F' %!a7#7&/, ,A! ,/(c\$!)&a/#-L/%-)#!/#>!(,/&-%A3! J-a#-6-(/#%!- 9 :&)b797#%!-\$!#77>7>!--#!%7&9\$!)6!)&a/#-L/%-)#0!(,/&-%A0!/#>!U&-#a!\$%A,7!d73a30!\$%&)#a!%) :-(! \$%/797#%\$0!(,/7!&-#%&)>' (-)#K()#(, '\$-)#0!67U7&a&/99 /%-(,!)&!%A :)a&/ : 2-(,/7&&)&Se3!H)b7&/a7!)6!%27! /\$\$-a#97#%!-\$!2/ : 2/L/&>!/#!>!a&7/%7!>7 : %2!/#>K)&!7I : ,/#/%-)#!-\$!#77>7>!--!%2&) 'a2) ' %!%27! : / : 7&3!@2-\$! : / : 7&!)6%7#! / : : 7/&\$!/\$!-6!-%!#77>\$!9)>7&/%7!)!\$-a#-6-(/#%!&7b-\$-)#!/#>K)&! :&)6&7/>-#a3!@27! : / : 7&1F/&7,A!977%\$! 9-#-9 ' 9!7I : 7(%/%-)#\$!/#>!--!\$!F7,)U! /b7&/a73! "%!-\$!)#(,/7!&-6!%27!\$% '>7#%!&7/>!/ , ,!&7/>-#a!#7(7\$\$/&A!%)! /#\$U7&!%27! :)\$7>![' 7\$%-)#0!)&!%27!\$% '>7#%!>)7\$!#)%!\$ '66-(-7#% ,AK(,/7/& ,A!/>>&7\$!%27! [' 7\$%-)#3! "%\$! [' / ,-%A! \$'aa7\$!\$!%2/%!%27!\$% '>7#%!>#)#%!/c7!%27!/\$\$-a#97#%\$7&-) '\$,A!/#>!&' \$27>!%2&) 'a2!-%!U-%2! ,-%,7!%2) 'a2!)&! /%7#%-)#!%)!>7%/-,3!J% '>7#%\$!a7#7&/, ,A!>#)#%!' \$7!/((' &/%7!)&/ : :&) :&-/%7!&767&7#(7\$!)!%) :-(\$!()b7&7>!--#!%27! : / : 7&0!#77>!/>>-#-)#/ ,!)&! 9)&7!&7,7b/#%!(-%/%-)#\$0!/#>K)&!%27!(-%/%-)#\$!/&7!#)%!6)&9 /%7>!()&&7(% ,A3!!

f4KXg*!+!f4KXg!/\$\$-a#97#%! ,/(c\$!(,/&-%A!/#>!)&a/#-L/%-)#!/\$!U7, ,!/\$!&7,7b/#%!'F\$%/#(73!J-a#-6-(/#%! -9 :&)b797#%!-\$!#77>7>!)#! / , ,!6&)#%\$3!H)b7&/a7!)6!%27!/\$\$-a#97#%!-\$! :)&0!-#/((' &/%70!/#>!/ ,/(c\$!>7 : %2!/#>! 7I : ,/#/%-)#3!@2-\$! : / : 7&!)6%7#! / : : 7/&\$!/\$!-6!-%!#77>\$!\$-a#-6-(/#%!&7b-\$-)#!/#>K)&! :&)6&7/>-#a3!@27! : / : 7&!>)7\$! #)%!977%!%27!9-#-9 ' 9!7I : 7(%/%-)#\$!/#>!--!\$!\$-a#-6-(/#% ,A!F7,)U! /b7&/a73! "%!>)7\$!#)%! / : : 7/&1%2/%!%27!\$% '>7#%! &7/>!/ , ,!)6!%27!9 /%7&- ,!#7(7\$\$/&A!%)!/#\$U7&!%27! :)\$7>![' 7\$%-)#0!)&!>#)#%!/>>&7\$!%27! :)\$7>![' 7\$%-)#3!@2-\$! : / : 7&!-\$! :)&!)&' #/((7 : %/F,7!/#>!--!\$! [' / ,-%A!\$ 'aa7\$!\$!%2/%!%27!\$% '>7#%!>#)#%!/c7!%27!/\$\$-a#97#%\$7&-) '\$,A! /#>!a/b7!-%! ,-%,7!%2) 'a2%3!J% '>7#%\$!a7#7&/, ,A!' \$7!b7&A!67U!)&!-# / : :&) :&-/%7!&767&7#(7\$0!%27!(-%/%-)#\$!U7&7!#)%! 6)&9 /%7>!()&&7(% ,A0!/#>!--!%27! ,/&-%AK)&a/#-L/%-)#!)6!%27! : / : 7&!-\$! ,)U3!

17&(7#%/a7\$!/&7!)F% /-#7>!FA!>-b->-#a!%27!%) / ,! :)-#%\$!A) ' /7/&#!FA!%27!%) / ,! :)-#%\$! :)\$\$-F,7!-#!%27!() ' &\$73!!

!

+! : , '\$!V!BP!%)!ECC u !!!!+!V!BR!%)!BO3B u !!!!+!9 -#' \$!V!BC!%)!BM3B u !
h! : , '\$!V!PP!%)!PB3B u !!!h!V!PR!%)!PO3B u !!!!h!9 -#' \$!V!PC!%)!PM3B u !
H! : , '\$!V!OP!%)!OB3B u !!!H!V!OR!%)!OO3B u !!!!H!9 -#' \$!V!OC!%)!OM3B u !
4! : , '\$!V!SP!%)!SB3B u !!!4!V!SR!%)!SO3B u !!!!4!9 -#' \$!V!SR!%)!SO3B u !
X!V!CDSM3B u !

!

Z)%7*! . '\$%!(2-7b7!/!a&/>7!)6!vHv!)&!F7%7&1%)!6' ,6- , ,!G '\$%-(7!J%'>7\$!9 /=)&!&7 [' -&797#%\$3!

Z!<(%%\$"" / ['1\$'+", "<

FA!%27!566-(7!)6!] #>7&a&/>' /%7! ;>' (/%-)#3! . /c7!\$ ' &7!%)!b-\$-%!%2-\$! : /a7!%)!&7b-7U!/#>!F7!/U/&7!)6!%27\$7!
'#-b7&\$-%A! :),-(-7\$!/#!&7\$) ' &(7\$3!

!
G0.\$!*(H\$0-1".(>"=32\$+" ,\$() "3-1,4(3, -(E 2!\$1, 4(59!:&.&=9;(!
@27!47: /&% 9 7#%!)6!G '\$%-(7!J% '>-7\$!-\$!) 9 9-%7>!%)!\$(2),/&.,A!7I(7,7#(73!@27&76)&70!%27!47: /&% 9 7#%!:&) 9)%7\$!
/(/>79-(0!(&-%(/,0!/#>!(&7/%-b7!7#a/a797#%!U-%2!,/#a' /a7!d-3730!&7/>-#a!/#>!U&-%-#ae!%2&) ' a2) ' %!-%\$!(' &&-(' , ' 9 3!
+!\$ '\$%#/#7>!/#>!-#%7#%\$-b7!7I: ,)&/%-)#!)6! ,/#a' /a7! : &7: /&7\$!\$%'>7#%\$!%)!%2-#c!(&-%(/,A!/#>!%)!/(%!97/#-#a6' ,A!
-#!-#%7&&7,/%7>!/&7/\$!)6!%27-!&,-b7\$#n: 7&\$)#/,0! : &)67\$-\$)#/,0!7()#) 9-(0!\$)(-/,0! :),-%-(/ ,0!7%2-(/ ,0!/#>!(' , % ' &/,3!
k&/>' /%7\$!)6!%27!47: /&% 9 7#%!)6!G '\$%-(7!J% '>-7\$!,7/b7!J/#!G)\$w!J%/%7!] #-b7&\$-%A! : &7: /&7>!)!7#%7&!/&/#a7!)6!
(/ &77&\$!/#>!6)&!/>b/#(7>!\$%'>A!-#!/!b/&-7%A!)6!6-7,>\$!%27A!/&7! : &7: /&7>!)!9)&7!7667(%-b7,A!->7#%-6A!/#>!
/97,-)&/%7!-#=\$%-(7!-#!%27-! : 7&\$)#/,0! : &)67\$-\$)#/,!/#>!(-b-(!, -b7\$3!"#>77>0!%27!-9 : /(%!)6!,-%7&/ (A!-\$!7b->7#%!)%!
)#A!U-%2-#!%27!\$: /#!)6! /!\$: 7(-6-(!) '\$70!\$797\$7&0!)&!/(/>79-(! : &)a&/ 9!F' %!/, \$!)b7&!%27!\$: /#!)6! /!,-67%-973!!
!

,!'010'+ '34\$5\$)''&'6\$#%&'78('492'!<4\$)6'; ; ; 0'

x@27!-#\$\$&' (%)&!&7\$7&b7\$!%27!&-a2%!)!/,%7&!%2-\$!\$(27>' ,7!/%!/#A!%-97!>' &-#a!%27!\$797\$7&3!8)aa-#a!-#%)!H/#b/\$!
9',%-.:,7!%-97\$!/!U77c!U-,!,7#'\$ &7!%2/%!A) ' !/&7!/F7/\$%)6!/#A!(2/#a7\$!%2/%!/&7!9 />73!!

!''#\$\$&'N, ;&*#<&'

U &&G'	: "80,'	!''#\$\$&'K%0=) / &)+%'() *'7#&'7 (+&%'
--------	---------	--

<p>! _77c!Q*! ! MKEN!n!MKME!</p>	<p>! .)>' ,7!Q*! ! ! .)>7&#!+ : : ,-(/% -)#\$!)6!%27! H,/\$\$-(/ ,!17&\$:7(%-b7! ----- i /%-)#/ ,!H2)-(7! i) '%-#7!+(%-b-%-7\$! !</p>	<p>! i 7/>!H2/ :%7&!R! i 7/>#a\$!)#H/#b/\$*! . /&(' 9!7%!/ ,3!dMCECe!! ^)'@'F7*!"#%7&b-7U!U-%2!4&3!X7,\$)#!' 8-\$%7#!!)# :&!H&-97!J7&-7\$*!h&)c7#! _ -#>)U\$! 4-\$(' \$\$-)#!h)/&>!yR! !</p>
<p>! _77c!N*! ! MKMM!n!MKMP!</p>	<p>! BS(/ '\5' ! ;]'5^X'</p>	<p>! A''' / ' ! <(%%' D&&+0)=%' 1\$&%&)+(+0'')%' *'BS(/ '1\$&8' 1\$&%&)+&\$%'#T / 0+'>'#\$'1''2&\$1''0)+') *'1(8&\$' BS(/ '\53' ! ;]'5^X!</p>

! _77c!S*!
!
RKE!n!RKO!

! .)>' ,7!N*!
!

<p>! _77c!EC*! ! RKMB!n!QKQ!</p>	<p>! J1i"Zk!hi ;+1! ! !</p>	<p>! h7!\$/67!/#!>!2/b7!6' #z! !</p>
<p>! _77c!EE*! ! QKN!n!QKEE!</p>	<p>! .)>',7!P*! ! ! @27!H2-(/a)!J(2)),!/#>! ! H',% '&/,!/#!>!J 'F(',% '&/,! ! @27)&-7\$! !-----! ! J)(-/,!4-\$)&a/#-L/%-)#! ! !</p>	<p>! i7/>!H2/:%7&!0! ! i7/>#a\$!)#H/#b/\$*! ! +#>7&\$)#!dEBBQe! ! 1 'F&#!dMCCNe! ! ^)'@ 'F7*!J2/U!/#!>! . (1/A! ! 4-\$(' \$\$-)#!h)/&>!yO!</p>
<p>! _77c!EM*! ! QKEM!n!QKEP!</p>	<p>! .)>',7!B* ! !</p>	

! ! !
_77c!ES*! .)>' ,7!EM*! i 7/>!H2/ :%7&!EM!
! ! !
NKEC!n!NKES! "#%7a&%7>!@27)&7%-(/,! .)>7,\$!
/#>!
Z7U!17&\$:7(%-b7\$!)6!H&-97!
!