! "#$%&'($!)")*$+#,-*.',)/$

1#%.+/&'2.#3+&%'4&)3+*,')*3' 5 $+.+*,'67+8"%"97:'

H.%' Z%0)"/7%@/'#$'[4&/K*%'Y/4-K%&'K&'*#7 7K//%-'/#'&*.#N)"NA'%S*%NN%@*%5'H.%"%$#"%B'/.%' Z%0)"/7%@/'0"#7#/%&'
)*)-%7K*B'*"K/K*)NB')@-'*"%)/KJ%'%@=)=%7%@/',K/.'N)@=4)=%'\K5%5B'"%)-K@=')@-',"K/K@=]'/."#4=.#4/'K/&'*4""K*4N47 5''
Q'&4&/)K@%-')@-'K@/%@&KJ%'%SON#")/K#@'#$'N)@=4)=%'0"%0)"%&'&/4-%@/&'/#'/.K@P'*"K/K*)NNA')@-'/#')*/'7%)@K@=$4NNA'
K@'K@/%""%N)/%-')"%)&'#$'/.%K"'NKJ%&^0%"&#@)NB'0"#$%&&K#@)NB'%*#@#7K*B'&#*K)NB'0#NK/K*)NB'%/.K*)NB')@-'*4N/4")N5''
(")-4)/%&'#$'/.%' Z%0)"/7%@/'#$'[4&/K*%'Y/4-K%&'N%)J%'Y)@'[#&_'Y/)/%'W@KJ%"&K/A'0"%0)"%-'/#'%@/%"')'")@=%'#$'
*)"%%"&')@-'$#"')-J)@*%-'&/4-A'K@')'J)"K%/A'#$'$K%N-&G'/.%A')"%'0"%0)"%-'/#'7#"%'%$$%*/KJ%NA'K-%@/K$A')@-''
)7%NK#")/%'K@34&/K*%'K@'/.%K"'0%"&#@)NB'0"#$%&&K#@)N')@-'*KJK*'NKJ%&5'`@-%%-B'/.%'K7 0)*/'#$'NK/%")*A'K&'%JK-%@/'@#/'
#@NA',K/.K@'/.%'&0)@'#$')'&0%*K$K*'*#4"&%B'&%7%&/%"B'#"')*)-%7K*'0"#=")7'L4/')N&#'#J%"'/.%'&0)@'#$')'NK$%/K7%5'

H.%"%'K&'@#')&&K=@%-'/%S/'L##P'$#"'/.K&'*N)&&5'QNN'"%)-K@=&',KNN'L%'0#&/%-'/#'/.%'*N)&&'M)@J)&'0)=%5'

!"#$%&'() * &+,&,-.#/&01#234&

H.%' aK-/%"7')@-'bK@)N')"%'-4%'#@' a)"*.'C;')@-' a)A'CI'"%&O%*/KJ%NA5'H.%A')"%',#"/.'IEc'%)*.5'Y/4-%@/&'
&.#4N-')&&47%'/.)/')NN'7)/%"K)N'*#J%"%-'K@'/.%'N%*/4"%&B'"%)-K@=&B'JK-%#&B'=4%&/'&0%)P%"&')@-'.)@-D#4/&',KNN'L%'
#J%"%-'#@'/.%'%S)7&'4@N%&&'#/.%",K&%'K@-K)/%-5'VS)7&',KNN'%@*#70)&&'74N/KON%'*.#K*%B'&.#"/')@&,%"B')@-'
%&&)A'd4%&/K#@&5''
\YXOIB'YXOCB'YXO9B'YXO;]'
'

5+61.#/&71+839:&';) * &+,&,-.#/&01#234&

Q'3#4"@)N'%@/"A'K&'-4%'K@'/.%'L%=K@@K@='#$')@')&&K=@%-'*N)&&')@-'&.#4N-'L%')00"#SK7)/%NA'I'0)=%B'-#4LN%'&0)*%-5'
H.%'3#4"@)N'7K=./'L%')'N#='#$'A#4"'"%)*/K#@&')@-'K@&K=./&'#@'/.%'/#0K*'*#J%"%-'K@'"%)-K@=&')@-'N%*/4"%&B'0%".)0&'
/AOK@='K@'K/')$/%"'%)*.'*N)&&'#"')$/%"'*#@-4*/K@='/.%'"%)-K@=&5'QN/%"@)/KJ%NAB'A#4'*)@'"%$N%*/'#@',.)/'/.%'*N)&&'.)&'
*)4&%-'A#4'/#'/.K@P')L#4/B'#"'/.K@=&'A#4')"%'@#/K*K@=')"#4@-'A#4'-4%'/#'/.%'*N)&&'7)/%"K)N5'e#4'*)@',"K/%')L#4/'
A#4"'0%"&#@)N'%S0%"K%@*%&'0)&/'#"'0"%&%@/5'H.%'3#4"@)N&'.#4N-'@#/'L%')'&477)"A'#$'/.%'$)*/&'N%)"@%-'K@'/.%'
N%*/4"%&'#"'A#4"'N%*/4"%'@#/%&B'L4/'")/.%"'A#4"'%J)N4)/K#@'#$',.)/'A#4f"%'N%)"@K@=B'.#,',.)/'A#4')"%'N%)"@K@='
)00NK%&'/#'A#4"'NK$%B')@-',.)/'A#4'/.K@P'K&')**4")/%'#"'K@)**4")/%B'4@Kd4%B')@-'&#'#@')L#4/'/.%""%)-K@=&B'N%*/4"%B'
JK-%#&B')@-'=4%&/'&0%)P%"&5'e#4'*)@'4&%'/.%'3#4"@)N'/#000.2425'eB'N*/#000.T81Tf(N%)Tj ETQq0.24000.24#@'#$',/'/2(N)0

r' QJ#K-')*/KJK/K%&'/.)/'*#4N-'*"%)/%')--K/K#@)N'@#K&%B'&4*.')&'&.4$$NK@='0)0%"&B'NK&/%@K@='/#'74&K*'K@'/.%'L)*P="#4@-B'%/*5'

q''' 1'`$'A#4')"%'4&K@='#@%B'L%'&4"%'A#4"',%L*)7'K&'K@')'&/)LN%'0#&K/K#@')@-'$#*4&%-')/'%A%'N%J%N5'

q''' 1'e#4'*)@'7)P%'K/'%)&K%"'/#'$#*4&'#@'/.%'7%%/K@='LA'/4"@K@='#$$'@#/K$K*)/K#@&B'*N#&K@='#"'7K@K7K6K@='"4@@K@=')00&B')@-'04//K@='A#4"'&7)"/0.#@%'),)A'\4@N%&&'A#4')"%'4&K@='K/'/#')**%&&'h##7]5'

q''' 'W&K@=')'JK"/4)N'L)*P="#4@-'K&')'="%)/',)A'/#'/"A')@-'0"%&%"J%'&#7%'#$'A#4"'0"KJ)*Ai'`$'4&K@=')'JK"/4)N'L)*P="#4@-B'K/'&.#4N-'L%')00"#0"K)/%')@-'0"#$%&&K#@)N')@-'&.#4N-'mOH'&4==%&/'#"'K@*N4-%'*#@/%@/'/.)/'K&'#L3%*/KJ%NA'#$$%@&KJ%'#"'-%7%)@K@=5'