

!'"#\$%&'(\$!)')*\$+##,-*.')/\$
!'"#\$%&'!#\$()#(*+, -*.\$#('!.- /\$(*)
,!'0123'4).(5)%.\$')%&'65\$7\$)'&'89%) /', - : ()\$&' ; (&\$) < - ()#9' ! (#.\$')'=>'
!?'5\$)8'0>0@'

!'"#\$%&'()*'!"'+(,+'-)."\$ / (+)"

!
"#\$%&'()*&#! +,,-\$)#! . /&%-#0!12343!
566-(7!8)(/%)#*! 566!(/9 : '\$!
; 9 /-,*! /,,-\$)#39 /&%-# < \$-\$'37>'!
566-(7!?)'&\$*! @'7\$>/A!B*CC/9DEC*CC/9!)&!FA!/: :)-#%97#%!!
G)-#!6&)9!1H0! . / (0!8-#' I0!-5 J!)&!+#>&)->*!
2%% : \$*KK\$-\$'3L))93' \$K-KMNOPEQQCER!!
!
H,/\$\$!4 /A\$K@-97*!)#,-#7!
1&7&7S'-\$-%7\$*! +((7 : %/#(7!)! . 3J3!H&-9-#),)TA!:&)T&/9!

!'"#\$%&'1&%, \$02+0")'

@2-\$!)#,-#7!()' &\$7!U-, ,!7I/9 -#7*!VEW!-\$'7\$!6' #>/97#%/,%)!(&-9-#),)T-(/, !/#>!= 'X7#-,7!>7,-#S'7#(A!&7\$7/&(2!
/#>!:&/(%-(/, !/: : ,-(/%)#SY!VMW!%27!(' &&7#%!/ #>!797&T-#T!#/%-)#/,K-#%7&#/%-)#/,!(&-97!/ #>!>7,-#S'7#(A!-\$'7\$Y!/ #>!
VRW!(&-9-#/, !/#>!= 'X7#-,7!=' \$%-(7! :), -(7\$!/>) : %7>!FA!>-667&7#%!()' #&-7\$3!

!'"#\$%&'3"\$ / (+"

@2-\$!-\$!/#!)#,-#7!T&/>' /%7!,7X7,!() '&\$7!/ #>-\$!>7\$-T#7>!)!79 : 2/\$-L7!(&-(- /, !%2-#Z-#T!/ #>!>7X7,) : -#T!/ #/, A%-(/, !
: 7&\$: 7(%-X7\$!)!%27!9 /%7&- /, 3!+ \$!\$' (20!%27!F', Z!)6!%27!(, /\$\$U-, !6)(' \$!)#!U7(% . 5000501904 . 5 . -0 . 2(!% : 0 . 2[7]0 . 2(

G7#Z\$0!43+3!/#>!]' ,7&0!G3_3!VMCEOW3!5\$)#'\$+&I% , /+ '*6+7"2(%&/3!g7U!^)&Z0!g ^*!@/A,)&!/#>!]&/#(-\$3!!

h@-FF7%%\$0!J3 f 3!VMCEBW3!8I% , %*)\$)4%& '\$+(./)I39+ : ./+22/*(% '\$2;+<'"+6%(%) *3!@2) '\$/#>!5 /Z\$0!H+*!J/T7!
1 'F,-(/%-)#\$0!"#(3!

h2-T2,A!&7() 9 97#>7>!-6!A) '!2/X7!#)%!/Z7#!/() '\$&7!)#!(&-9 -#),)T-(/,!%27)&A!)&!#77>! /!&76&7\$27&!

!

)"/012"- () "3-1,4.(5&.\$"-(\$&(63,73.(

+&-/\$0! ; 343!/#>!e /\$0!g3!VMCEOW3!H&-97!/#>! : , ' &/,!)&>7&\$!-#!_-)!>7!G/#7-&)0!e&/L-,3!

%)!%27!%7I%F)Z!/#>K)&!/&%(-,7V\$W!U27&7!/::&):&-/%73!1,7/\$7!>!)#)%!&7,A!\$-9:,A!)#)!#7!&7/>#T!%)!/#\$U7&!A)'&!>-\$('\$-\$)#!F)/&>!:)\$%\$Y!%27!: '&:)\$7!-\$!%)!#()&:/%7!\$7X7&/,!U)&Z\$!%)!>7X7,) :!A)'&!9 /-#!/&T' 9 7#%\$3! \ 27#! '\$-#T!7X->7#(7!-#!A)'&!>-\$('\$-\$)#!:))\$%\$0!A)'!9 '\$%!(-%7!%27!\$)'&(7!' \$-#T!+1+!6)&9 /%3!'6!A)'!#77>!//\$-\$-#/(7!)#!+1+!6)&9 /%0!: ,7/\$7!X-7U*2%\$: \$*KK)U,37#T,-\$23: '&>'737>'K)U,K&7\$)'&(7KNcCKCEK3!
!
J%'>7#%\$!/&7!&7S'-&7>!)!6-&\$%!&7/>!/,,!/\$\$-T#7>!&7/>#T\$!/#>!%27#!&7\$:)#>!%)!%27!9)>'7!>-\$('\$-\$)#!F)/&>!)%:-(!G8! J &*)&%*(8'(+K KLMN2 / 3!J%'>7#%\$!U-,,%27#!&7\$:)#>!%)!'!'"#)!%27&!\$%'>7#%n\$!)&-T-#/,!:))\$%\$0!/\$!U7,,!/\$!/#A!S'7\$%-)#\$!'!9 /A!/\$Z!&7T/&>#T!%27-&!:))\$%!G8!=#) *(8'(+K KLMN2 / 0!U27#!%27!U77Z,A!%) :-(!U-,!(,))\$73!e7!\$'&7!%)!'7!&767&7#(7\$!%)!&7/>#T!9 /%7&-/,!-#!/,,%27!:)\$%\$!A)'!(/#0!7\$:7(-/,A!U27#!/T&77-#T!U-%2!)&!&76'-%-#T!:-)#%\$!9 />7!FA!/'%2)&\$3!_7\$:)#)\$7\$!()#)\$-\$-#T!6!/,/(Z!)6!%2)'T2%!/!\$-#!a!"/T&77b!)&!aT&7/%!%2)'T2b!U-,!#)%()'##!/\$!/\$!S' /,-%A!&7\$:)#)\$73!
!
"6!"!:))\$7!/\$!S'7\$%-)#!%)!A)'&!:))\$%0!-#!U-,,%F7!J /%'&>/A0!\$)!F7!\$'&7!%)!(27(Z!%)!\$77!-6!"!2/X7!:))\$%7>!)#!A)'&!>-\$('\$-\$)#!F)/&>!/#A%-97!)#!J' #>/A3!"!9 /A!/,,\$)!:))\$7!/\$!6,,)UD':!S'7\$%-)#!6)&!%27!7#%-&7!(,/\$\$Y!%27\$7!6,,)UD':!S'7\$%-)#\$!U-,,%F7!\$7#%!%2&)'T2!H/#X/\$!79 /-,!97\$\$/T7\$0!\$)!F7!\$'&7!%)!(27(Z!A)'&! '#-X7&\$-%A!/()'##!&7T',/&,A3!_7S'-&7>!&7\$:)#)\$7\$!%)!%27&!\$%'>7#%\$!9 '\$%F7!)#!%27-&!)&-T-#/,!:))\$%0!#)%)!#!%27!S'7\$%-)#!%27A!:))\$7!%)!A)'3!@2-\$!->7!/!27&7!-\$!%)!Z77: !%27!()#X7&\$/%-)#!T)-#T!A)'!U-,,%>-\$('\$!U-%2!)%27&!\$%'>7#%\$0!/\$!U7,,!/\$!U-%2!%27!-#%&'()&3!
!
1))\$%\$!%2/%!7I(77>!7I:7(%/%-)#\$!VT&/>7!)6!/#!a+qbW!U-,,%F7!&7\$7&X7>!6)&!%2)\$7!U2)!2/X7!-#%7T&/%7>!9 /%7&-/,!%2)'T2%6',,A!/#>!2/X7!\$2)U#!/\$!&'7!-#%7&7\$%!-#!%27!%) :-(!6)&!%27!U77Z!V73T30!&7\$:)#>#\$!%)!%27&!\$%'>7#%\$!U2)!2/X7!()9 97#%7>!)#!%27-&!)&-T-#/,!:))\$%\$!/#>!(27(Z\$!)%27&!()#X7&\$/%-)#\$!-#!%27!>-\$('\$-\$)#!F)/&>!%2&7/>W3!1,7/\$7!Z77: !-#!9 -#>!%2/%!/\$!T&/>7!)6!/#!a+qb!-\$!>76-#7>!/!a7I(7: %-%)#/,!S' /,-%A!U)&Z3b!8)TT-#T!-#)H/#X/\$!,/%7&!-#!%27!>/A!)#!J' #>/A0!U-,,%T-X7!A)'!%27!F7\$!%) : :)&' #-%A!%)!(,))\$7!)'%!/#!A!):7#!()#X7&\$/%-)#\$!6&9 !%27!U77Z3!"6!A)'!/\$!&7!'/#F,7!%)!,)T-#!)#!/\$!/&%-(' ,/&!J' #>/A0!%27#!:,7/\$7!79 /-,!97!-#!>X/#(73!@27!6,,)U-#T!(/,7#>/&!-\$!>7\$-T#7>!)!27,:!A)'!)'%, -#7!A)'&!U77Z,A!U)&Z!/#>!\$%A!#!%) :!)6!A)'&!>7/>,-#7\$3!@2-\$!(/,7#>/&!-\$!/\$!TT7\$%-)#!6)&!/\$!A:-(/,!U77Z0!-#!-\$!#) %!9 /#>/%)&A!%2/%!A)'!6,,)U!%2-\$!(/,7#>/&!#)&!>)7\$!-%!/: : ,A!%)!7X7&A!U77Z!)6!%27!\$7 9 7\$%7&3!1,7/\$7!

6),,)U!+1+!T' ->7,-#7\$!F)%2!-#D%7I%!/ #>!-#!&767&7#(7\$!/%!%27!7#>!)6!%27!:) \$%3!_7\$:)#\$7\$!%)!)%27&\$!\$2)' ,>!F7!
7S'-X/,7#%!)!EDE r ! \$-#T,7D\$: / (7>!:/T7V\$W3!4-\$(' \$\$-)#!F)/&>!>/%7\$!/&7!,-\$%7>!-#!%27!\$(27>' ,73!

g82'1#\$\$=k0k(*4\$, \$%#3 Ag*Q0#*\$, \$%#3 *'#\$042#*4*1' 3 3 ' (>'4.9*0' =#/ #29*#410*#(%%, *04*\$%\$*' =(*\$#%*', '-5#1%&/#\$\$%'*410&/#%04%
1' 3 3 ' (*>'4.A*\410*#(%%, *C##8\$%0#*8"-.&1*\$4;#*-, *<#%#22&(>*12&3 #&k(%0#&2' =(*=4, A*F'.&1#* 3 4C#*422#\$\$9*1' "2%\$%#(##(1#\$\$4(<%0#*
1' 22#1%&' (4.*4>#(1&#*\$2#04-&.&4%#A*D*=4\$*=' (<#2&(>*04%*, '"2*0'">0%\$=#2#*' (*4*12&3 &(4.*5"\$%&1#*(##='2C.*F#4C*GHIJKL0*#;&(\$*4*
12&3 &(4.*5"\$%&1#*(##='2C*4*\$g4*/&#=#04%#0#*5"\$%&1#*\$, \$%#3 l\$*1' 3 8' (#(\$*1' '8#24%#*4(<\$042#*\$&3 &.42*>'4.\$9*-"*8#24%#&(<#8#(<#(%, *
4(<*1' 3 8%#*#; '2*;" (<&(>g*G8A*VLA*D*0'">0%#0&\$%<#;&(&(&'(*1'".<*-#*\$' 3 #=04%*488.&#<%'"%0#*12&3 &(4.*5"\$%&1#*\$, \$%#3 9*4\$*=#..A*O" (<&(>*&\$
&.&3 &#<9*0"\$9*12#4%&(>*1' 3 8#&#&' (*-#%=#(*8'.&1#9*1'"2%\$9*4(<*1' 22#1%&' (\$A*D*O&(C%04%#0#*8'.&1#9*1'"2%\$9*4(<*1' 22#1%&' (\$' 8#24%#
&(<#8#(<#(%, .9*-"*4.\$*' *='2C*=&O*' (#*4('0#2A*
D'.&C#%0#*#&4 3 8.#\$%04%*, '"*82' /&<#<*&(*, '"2*2#S8' (\$#A*D*O&(C%04%#0#*12&3 &(4.*5"\$%&1#*\$, \$%#3 *&\$* 3 4C&(>*4</4(1# 3 #(\$%
% ' =42<\$* 3 #(\$4.*0#4.%0*4=42#(\$\$\$4(<*<"14%&' (A*D*O4/#% ' *04<#*#&8#2&#(1#*=&0*.4=#(*; '21# 3 #(%*'; &1#2\$*2#1' '>(&[&(>*4(<*-#&(>*4-.#%* ' *
2#S8' (<*4882' 82&4%#., %' *%0'\$#*=&0* 3 #(\$4.*0#4.%0*&\$"\$#A*S' =#/ #29*#0#2#*&\$4.=4, \$*2' ' 3 *; '2&3 82' /# 3 #(\$A* c #(\$4.*0#4.%0*04\$*-#1' 3 #*
4(*&(12#4\$&(>*8"-.&1*4=42#(\$\$9*04%*D*O&(C*=&..%4C*#*\$' 3 #*#&3 #*; '2%0#*12&3 &(4.*5"\$%&1#*\$, \$%#3 *% ' *&3 8.# 3 #(\$* (#=#*24%#>&#*\$
#; ;#1%&/#., A*
*
F#4C9*dA*G\<AL*GHIJKLA*_"\$%&1#*4<3 &(&\$24%&' (*)F'.&1#9*1'"2%\$9*4(<*1' 22#1%&' (\$* 3 4(># 3 #(%9*e!"#<&#&' (A*S' -'C#(9* f #=#_#2\$#), *F#42\$' (A*
!
<==91"-(<*\$171\$>
)' !U-.,!() 9 : ,7%7!/#!+ : : , -7>+!(%-X-%A!%2!/#!U-.,!27, :!A)' !#/X-T/%7!%27!(' ,9 -#/%-#T!/(%-X-%A3!@27!+ : : , -7>!
+(-X-%A!-\$!>7\$-T#7>!6)&A)' !%)!F7() 9 7!6/ 9 -, /&!U

A23-1,4(B&2(C 2l\$\$",(<..14, +",\$. (

a+b*!

