!

0(0/*1"('*1,2%31*#$'

"#$%&#!"&'()*!+,,-,.'$.!/&01#,,0&2!/03-.-('3!4(-#$(#!5#6'&.7#$.2!
456'789:'4;5;:'<6=>:?9=;@+'4'$!80,#2!9+:!!!!;'33!<=<>!?!!
'
+,,-,.'$.!"#'(@-$A!/&01#,,0&2!5#6'&.7#$.!01!/%B3-(!+C7-$-,.&'.-0$!
#8?;-'(5?8A=65'4;5;:'<6=>:?9=;@+'B5A:=C-+'#(.'''';'33!<=<=D4%7 7#&!<=<>''''''''''''''
!

*</(0$"%#'

DEDE'.'',-./.+'#8?;-'(5?8A=65'4;5;:'<6=>:?9=;@+'4F-88A'8G',HIA=F'56J'"6;:?65;=865A'0GG5=?9+'
/:K5?;L:6;'8G',HIA=F'0JL=6=9;?5;=86''
B5A:=C-+'#('''''''''''''
;-#3C,E!/%B3-(!+C7-$-,.&'.-0$2!F0$6&01-.!G'$'A#7#$.!
5-,,#&.'.-0$E!H0I!;',.!'$C!J@'.!@#36,!K#(0L#&MN!+663M-$A!'$!O&A'$-P'.-0$'3!K#,-3-#$(#!Q#$,!.0!
F0$6&01-.,!-$!5-,',.#&,:!
'
DEMN'.'14O+'(8AHLI=5'<6=>:?9=;@+'4F-88A'8G'48F=5A'O8?P'
#:Q'38?P+'#3' ''!
90$(#$.&'.-0$E!40(-'3!R$.#&6&-,#!+C7-$-,.&'.-0$!
46#(-'3-P'.-0$E!S$.#&$'.-0$'3!J#31'&#!10&!S7 7-A&'$.,!'$C!K#1%A##,!
!
DEMD'.'R.0.')':I:='<6=>:?9=;@'8G'$:F-68A8C@'
$=56S=6+'(-=65' '
G'TO&E!Q'BO&!'$C!40(-'3!J#31'&#!
!!!!

%$) *B', <R2" (0 $"%#4'

(- : 6+' **! .**2!UH0 I !9OZS 5D>a!G 'M!+11#(.!F0$6&01-.,!W+$C! J @'.!"@#M!9 '$!5 0!+B0%.!-.*V
!

(- : 6+' **! .**+'US$L#,.-A'.-0$!-$.0!.@#!R 7 630M 7 #$.!4-.%'.-0$!01!5 0 7 #,.-(! J 0&)#&,!-$!" '$A,@'$:V

(- : 62! **! .**2!US$L#,.-A'.-0$!01!.@#!Q-L-$A!9 0$C-.-0$,!01!Q#1.DB#@-$C!9@-3C&#$!-$!" '$A,@'$:V

(- : 62! **! .**+'WK#(0A$-.-0$!'$C!K#13#(.-0$!01!.@#!K#.-&# 7 #$.!4M,.# 7 !-$!9@-$':V!

'

B*T"*O"#&'*!,*B"*#(*''

+ ('C# 7 M!01!G '$'A# 7 #$.!9 0$1#&#$(#!? / %B3-(!'$C!F 0$6&01-.!5 -L-,-0$!
'

0 O 0B / 4'X' (*B$"V" (0 $*4'

- W<=>a*!+KFOZ+!5-L#&,-.M! / &0A&' 7 2!!!

/ 4!<=>! 2!;:5F-=6C'599=9;56;2!; '33!<=>e2!<i!#$&O33 7 #$.2!
%$C#&A&'C%'.#!3#L#3!!!!!!!!!!!!!!!!!!!!!!!!!!!!

!

O%BU'*!,*B"*#(*4'

#8?;-'(5?8A=65'4;5;:'<6=>:?9=;@+'/:K5?;L:6;'8G',HIA=F'0JL=6=9;?5;=86''''''''''''''''''''''K'3#-A@2!F9'
/'&.D.-7#!',,-,.'$.!.#'(@-$A!6&O1#,,0&!!!!!!!!!!!!!!!!!!!