



## COURSES TAUGHT

Graduate	Multivariate Methods Applied Psychometrics Industrial/Organizational Psychology Field Work
Undergraduate	Capstone Senior Seminar in Strategic Human Resource Management Fundamentals of Management and Organizational Behavior Applied Organizational Behavior Workforce Planning, Staffing, and Training HR Analytics Introduction to Statistics Introduction to Industrial/Organizational Psychology Research Methods Lab Cognitive Psychology Lab

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PUBLICATIONS (peer reviewed)

2016 Oldham, G. & Da Silva, N. (in press). Employee creative idea generation: The interactive effects of idea implementation, attachment, and psychological safety. *Business Creativity and the Creative Economy*.

2015 Oldham, G. & Da Silva, N. The impact of digital technology on the generation and implementation of creative ideas in the workplace. Special Issue: Digital Creativity: New Frontier for Research and Practice. *Computers in Human Behavior* 42, 511.

2013 Allen, S. L., Smith, J. E., & Da Silva, N. Leadership style in relation to organizational change and organizational creativity in nonprofit organizations. *Nonprofit Management*

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- 2003 Tetrick, L. E., & Da Silva, N. Assessing the culture and climate for organizational learning. In S.E. Jackson, M. Hitt, & A. DeNisi (Eds.), *Managing Knowledge for Sustained Competitive Advantage: Designing Strategies for Effective Human Resource Management*. San Francisco: Jossey-Bass.
- 2002 Townsend, J. C., Da Silva, N., Mueller, L., Curtin, P., & Tetrick, L. E. Attributional complexity: A link between decision latitude, LMX, and performance. *Journal of Applied Social Psychology*, 23(1) 207-221.
- 2000 Tetrick, L. E., Slack, K. J., Da Silva, N., & Sinclair, R. R. Comparison of the stress-strain-outcome model incorporating the demand-control model and the social support for owners and non-owners. *Journal of Occupational Health Psychology*, 5(4), 464-476.

PUBLICATIONS /GRANT PROPOSALS IN PROGRESS

Da Silva, N., & Virick, M. Selecting employees for telecommuting arrangements: New insights. *Human Resource Management*.

Da Silva, N., & Virick, M. An empirical assessment of whether telecommuters are more or less likely to be laid off compared to their non-telecommuting peers.

Da Silva, N & Tetrick, L. Do personal values and beliefs matter in predicting entrepreneurial orientation? Examination of small business owners.

Virick, M., & Da Silva, N. Visibility norms and telecommuting behaviors: A comparison of telecommuters and non-telecommuters.

Virick, M., & Da Silva, N. Layoff victims and their spouses' reactions to the layoff experience: A structural equation modeling approach to dyadic data.

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2007 Vandree, K., Da Silva, N. Tokunaga, H., Hosoda, M. Predicting individual and creative performance from contextual factors. Poster presented at the Society for Industrial and Organizational Psychology annual conference, New York.

2007

- 1999 Mueller, L., Da Silva, N., Townsend, J. C., & Tetrick, L. E. An empirical evaluation of competing safety climate measurement models. Poster presented at the Society for Industrial and Organizational Psychology annual conference, Atlanta.
- 1998 Da Silva, N., & Tetrick, L. E. Reconceptualizing the entrepreneur: A look at Portuguese restaurant owners. Poster presented at the Society for Industrial and Organizational Psychology annual conference, Dallas.
- 1998 Townsend, J. C., Da Silva, N., Mueller, L., Curtin, P., & Tetrick, L. E. Attributional complexity: A link between decision latitude, LMX, and performance. Poster presented at the Society for Industrial and Organizational Psychology annual conference, Dallas.
- 1997 Tetrick, L. E., Slack, K. J., Da Silva, N., & Sinclair, R. R. Comparison of the stress strain-outcome model incorporating the demand-control model and the social support for owners and non-owners. Paper presented at the Annual Meeting of the Academy of Management Meetings, Boston.
- 1997 Tetrick, L. E., Da Silva, N., Hutcheson, J., & Weathington, B. The effects of compensation package components on attractiveness of positions and the relations of individual differences in the relative importance of these components. Paper presented at the Annual Meeting of the Academy of Management Meetings, Boston.
- 1996 Borovsky, D. M., Da Silva, N., Grosch, J., Hipley, L., Sinclair, R. R., & Tetrick, L. E. Fear of victimization in the workplace: An exploratory analysis. Poster presented at the Society for Industrial and Organizational Psychology annual conference, San Diego.
- 1996 Tetrick, L. E., Da Silva, N., & Sinclair, R. R. Relations of physical and psychological risk perception with sensation seeking. Poster presented at the American Psychological Association annual convention, Toronto.

#### ADVISOR/CHAIR OF MASTERS THESES

<u>Student</u>	<u>Semester completed</u>
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