

## **Supplemental Term Life**

Metropolitan Life Insurance Company

## Plan Design for: San Jose State University Research Foundation Original Plan Effective Date: January 1, 2024 For All Active Full Time Employees working at least 20 hours per week

**Build Your Benefit** With MetLife's Supplemental Term Life insurance, your employer gives you the opportunity to buy valuable life insurance coverage for yourself, your spouse and your dependent children -- all at affordable group rates.

| Employee |                     | Spouse & Child |  |
|----------|---------------------|----------------|--|
|          | Spouse <sup>1</sup> | Child          |  |

## What Is Not Covered?

Like most insurance plans, this plan has exclusions. Supplemental and Dependent Life Insurance do not provide payment of