SAN JOSÉ STATE UNIVERSITY Academic Senate Organization and Government Committee February 24, 2025 First Reading

AS 1888

SENATE MANAGEMENT RESOLUTION

Amendment to Senate Bylaws - Sections 4.5 & 4.6 Amendment to Senate Policy S19-2, Appendix A

Rationale

With its broad coverage of both instructional affairs and student affairs, ISA has had to expand its membership to encompass experts in a host of areas. In practice this means that referral discussions often fall outside numerous members' expertise and interests. This has led to a decline in engagement and attendance. Currently, ISA is staffed by 20 individuals from faculty, students, and administration.

Scholarly consideration of committee operation suggests that individual committee members become increasingly ineffective as committee size grows³. Empirical research on non-profit y ineffect 792 rew hBCwit or-2.004 (s htd)004 (ope)-2m04 (s htd)004 (ope)-2m04 (s htd)004 ()i72 547.96 Td2 Tf/TT0 121G.00sedervidualitation.

ISA and not currently granted full voting rights, be granted full voting rights consistent with Senate By-law 4.5.4.⁶ These two seats will be located in IA.

O&G proposes reorganizing the reporting structure for committees previously reporting to ISA (By-law 4.6). The Student Fairness Committee is responsible for reviewing matters concerning grading and teaching practice. This committee will report to IA. The Student Success Committee is primarily responsible for student enrollment, financial aid, retention, engagement, academic skills and competencies, and time to degree. The Student Success Committee will also report to IA. The International Programs & Students Committee, primarily concerned with the experiences of international students at SJSU will report to SA.

In consideration of the need for ISA reorganization and two additional senate seats, O&G proposes that it be:

RESOLVED that Senate By-law 4.5 be amended, as follows:

Curriculum & Research (CR) Instruction & Student Affairs (ISA) Instructional Affairs (IA) Student Affairs (SA) Organization & Government (O&G) Professional Standards (PS), and;

RESOLVED that Senate By-law 4.6 be amended, as follows:

Operating Committees

that are beyond its ability or the ability of the Student Success Committee to address in a reasonable time period.

Membership

AVP, Student Affairs or Designee (EXO)

AVP, Enrollment Services or Designee (EXO)

Associate Dean for Undergraduate Studies (EXO - non voting)

Associate Dean for Graduate Studies (EXO - non voting)

Director, Student Involvement (EXO)

Director, University Housing Services (EXO)

Alumni Representative

- 1 faculty, College of Business
- 1 faculty, College of Education
- 1 faculty, College of Engineering
- 1 Member, General Unit
- 1 faculty, College of Health and Human Sciences
- 1 faculty, College of Humanities & Arts
- 1 faculty, College of Science
- 1 faculty, College of Social Science

AS President

- 3 Student Senators
- 1 Graduate Student

Instructional Affairs committee description

Charge: Responsible for all matters relating to instruction including recruitment, admission, retention, academic status, educational equity, rights and responsibilities. The Instructional Affairs Committee may establish task forces in consultation with the Executive Committee of the

Student Affairs committee description

Charge: Responsible for enhancing the student experience at San José State University through an engaged college experience that promotes the intellectual, personal, and civic growth of our students. Acknowledging that learning takes place both in and out of the

Workload impact:

OG forecasts that workload impacts on current ISA members will likely improve. Reorganizing ISA into SA and IA will allow more targeted and efficient execution of committee responsibilities. Additionally, with a more clear and shared focus on both SA and IA, OG forecasts more incentive for committee member engagement.

New staff seats will create additional burden for new staff senators. Newly elected staff senators will need the support of their supervisors, SJSU administrators, and the SJSU Senate to collaboratively organize their administrative and senate responsibilities. OG recommends that campus administrative leaders encourage and support staff participation on the senate and collaboratively work with their staff on innovative approaches to meeting all responsibilities⁸.

Strategies to discuss might include task automation or Al-assisted work completion, for example.