

A campus of The California State University

Office of the Academic Senate •

Waivers of State University and Campus Fees for Teaching Associates

- 1. Matriculated graduate students who are appointed and paid as Teaching Associates at SJSU shall be granted waivers, during the semester they teach, of mandatory campus miscellaneous fees and the mandatory state university fees (at the CA-resident tuition level) equal to the "graduate 1.0 to 6.0 units" rate, if they have a fractional hiring time of 0.1 to 0.2.
- 2. Matriculated graduate students who are appointed and paid as Teaching Associates at SJSU shall be granted waivers, during the semester they teach, of mandatory campus miscellaneous fees and the mandatory state university fees (at the CA-resident tuition level) equal to the "graduate 6.1 or more units" rate, if they have a fractional hiring time greater than 0.2.
- 3. The Academic Senate will review the impact of the Teaching Associate Fee Waiver Program every two years from the date of implementation. If the Teaching Associate FTEF exceeds 3% of the total FTEF of the University in any semester, the waiver program shall be reevaluated³.

Financial Impact:	At current TA usage levels, about \$54,000 per semester ⁴ .
	Significant, perhaps complete, counterbalancing revenue and savings to campus to the extent that either of the following are realized:
	a) availability of fee waivers for graduate students serving as Teaching Associates increases graduate student recruiting success and enrollment (and FTES-based allocations).
	b) reduced section cancellations and/or increased section offerings due to greater availability of exceptional Teaching Associates increases undergraduate enrollment (and FTES-based allocations).

Notes

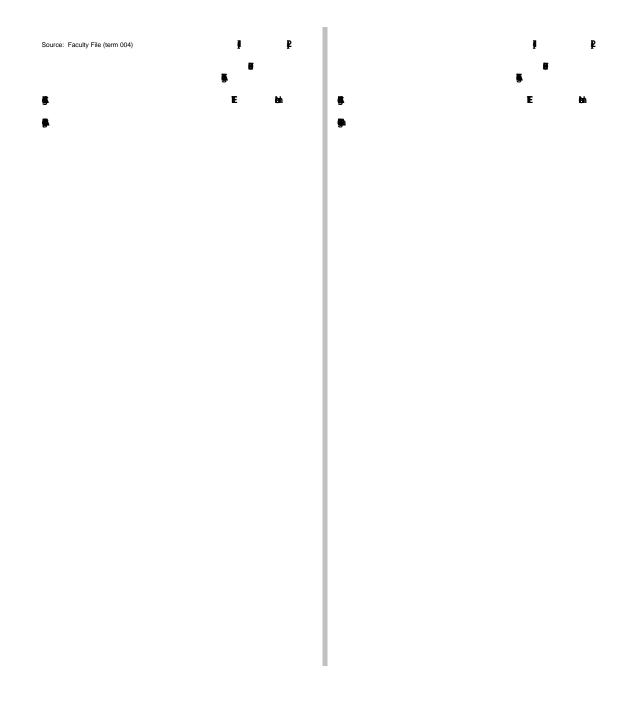
¹ CSU Humboldt, Pomona, San Diego, Sonoma, Fullerton and Northridge currently have tuition fee waivers for Teaching Associates. Over half are University-funded. The others are externally funded.

² Currently at SJSU 4-6 international students per college per year are granted waivers of their state university fees, generally in exchange for performing some service to the university, though sometimes on the basis of academic

Definitions and assumptions

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a) The expected roles and conditions of employment for Teaching Associates, the		
purpose of their employment, their eligibility for employment, and the limitations on		
their employment are described in Academic Senate Policy S99-2, The Employment		
of Teaching Associates and Grad		
e	TU) are generally considered to involve 3 hours of	
instruction in a lecture class and 6 hours outside of class for preparation & grading.		
	used for instructors of lab or activity courses.	
c) For the purpose of determining fractional appointment, part-time instructors with one		
3-unit course would typically have a fractional appointment of 0.2. Instructors with		
	nerally have a fractional appointment of 0.2. Instructors with	
	64 SJSU graduate students were appointed as	
	0.1 fractional appointments. Approximately 60% of	
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	intment between 0.1 and 0.2 and would have been	
	.0 units" waiver. The other 40% had fractional	
units" waiver.	have been eligible for the "graduate 6.1 or more	
units warver.		
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Current and future expense to depar		
Cost of graduate student TA	\$2000 - \$3200 / 0.2 fractional appointment	
	\$4000 - \$6400 / 0.4 fractional appointment	
Fee waiver expense to SJSU		
Cost of campus miscellaneous fees	\$240 / miscellaneous campus fee waiver	
Cost of state university fees	\$438 / "graduate 1.0 to 6.0 units" waiver	
(at the CA-resident graduate level)	\$753 / "graduate 6.1 units or more" waiver	
(at the CA-resident graduate level)	(= increase of \$2.79 - \$3.24 / hour)	
	(- increase of \$2.79 - \$3.247 inour)	
Example of cost of TA fee wainons if	they had been available during Fall 2000	
	r partial waivers: $44 \times (\$240 + \$438) = \$29,854$	
25 TAs would have been eligible for		
25 TAS would have been engible for		
	$\underline{\text{Total cost} = \$54,692}$	
Frample of cost of TA fee waivers if	they had been available during Spring 2001	
<i>Example of cost of TA fee waivers if they had been available during Spring 2001</i> 38 TAs would have been eligible for partial waivers: 38 x (\$240 + \$438) = \$25,783		
28 TAs would have been eligible for	·	
28 TAS would have been eligible for		
	$\underline{\text{Total cost} = \$53,601}$	
In sum fee waivers have a modest a	nd defined cost with compelling counterbalancing	
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In sum, fee waivers have a modest and defined cost with compelling counterbalancing benefits. Fee waivers will enhance the quality of our graduate programs, allow SJSU to retain the services of the most qualified graduate students as Teaching Associates, and enroll graduate and undergraduate students that might otherwise be lost (at an annual full marginal rate of \$7,414 / FTES). While a precise dollar value cannot be calculated for the program's benefit to SJSU, it is likely to be significant.



Appendix C: Spring 2001 Teaching Associates

