



San José State
UNIVERSITY

A campus of The California State University

Office of the Academic Senate •

Waivers of State University and Campus Fees for Teaching Associates

1. Matriculated graduate students who are appointed and paid as Teaching Associates at SJSU shall be granted waivers, during the semester they teach, of mandatory campus miscellaneous fees and the mandatory state university fees (at the CA-resident tuition level) equal to the “graduate 1.0 to 6.0 units” rate, if they have a fractional hiring time of 0.1 to 0.2.
2. Matriculated graduate students who are appointed and paid as Teaching Associates at SJSU shall be granted waivers, during the semester they teach, of mandatory campus miscellaneous fees and the mandatory state university fees (at the CA-resident tuition level) equal to the “graduate 6.1 or more units” rate, if they have a fractional hiring time greater than 0.2.
3. The Academic Senate will review the impact of the Teaching Associate Fee Waiver Program every two years from the date of implementation. If the Teaching Associate FTEF exceeds 3% of the total FTEF of the University in any semester, the waiver program shall be reevaluated³.

Financial Impact: At current TA usage levels, about \$54,000 per semester⁴.

Significant, perhaps complete, counterbalancing revenue and savings to campus to the extent that either of the following are realized:

- a) availability of fee waivers for graduate students serving as Teaching Associates increases graduate student recruiting success and enrollment (and FTES-based allocations).
- b) reduced section cancellations and/or increased section offerings due to greater availability of exceptional Teaching Associates increases undergraduate enrollment (and FTES-based allocations).

Notes

¹ CSU Humboldt, Pomona, San Diego, Sonoma, Fullerton and Northridge currently have tuition fee waivers for Teaching Associates. Over half are University-funded. The others are externally funded.

² Currently at SJSU 4-6 international students per college per year are granted waivers of their state university fees, generally in exchange for performing some service to the university, though sometimes on the basis of academic

Appendix B: Fall 2000 Teaching Associates

Source: Faculty File (term 004)

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Appendix C: Spring 2001 Teaching Associates

Source: Faculty File (term 012)

	F	P		F	P
	E	M		E	M
Administration of Justice	0.000	0	Art & Design (0.250 no WTU)	2.500	10
Health Professions	0.000	0	English	2.000	5
Health Sci (w/ Gerontology)	0.000	0	Foreign Languages	0.000	0
Human Performance (0.230 no WTU)	0.470	4	Humanities	0.000	0
Journalism and Mass Comm	0.000				