



A campus of The California State University

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F02-4

At its meeting of December 9, 2002, the Academic Senate passed the following Policy Recommendation presented by Pam Stacks for the Organization and Government Committee.

**POLICY RECOMMENDATION
DEPARTMENTAL VOTING RIGHTS**

Whereas, the nomination process for department chairs as stated in University Policy S98-2 requires clarification; and

Whereas, our temporary faculty are a significant and valuable part of our academic community; and

Whereas, policy UP S98-2 appears to exclude temporary faculty from any participation in the nomination of department chairs; and

Whereas, the current CSU/CFA Agreement (Section 20.30) provides for such participation; now, therefore, be it

Resolved, that University Policy S98-2 be modified to read as follows:

1. Voting rights described in this policy exclude all personnel matters, but include all other departmental matters.

a. Names for inclusion in the list of qualified (tenured or probationary) faculty to serve as department chair may be recommended by all regular and temporary faculty in the department. Normally, a department meeting shall be held at which persons whose names are proposed as chair shall be open for discussion, and all regular and temporary faculty may attend and participate. All faculty may then vote by secret ballot (proportional votes for part-time faculty, as provided below) on all candidates proposed and willing to serve. The name or names of those receiving a majority vote of the regular (tenured and probationary) faculty shall be forwarded to the President via the College Dean as the nominee(s) of the department. A statement of the vote of all faculty, broken down into two categories – vote by regular faculty and by temporary faculty, including the actual number of votes cast in each category – will be forwarded to the President via the College Dean for information.

2. Department of primary assignment.

a. For purposes of this policy, "department of primary assignment" means the academic department or equivalent unit officially designated for a faculty member at the time of appointment, or the department to which he/she has been subsequently officially reassigned on a permanent basis. The department of primary assignment of faculty permanently assigned to more than one department is the department in which they serve more than half time.

b. The department of primary assignment for regular faculty not serving more than half-time in any one department shall be as designated by the Academic Vice President, after consultation with the faculty member and the departments in which he/she serves. Changes in such designations may be request