# SAN JOSÉ STATE UNIVERSITY ONE WASHINGTON SQUARE SAN JOSÉ, CA 95192

# F07-2, University Policy, Athletics

Rescinded and replaced: F87 -7, F83-4 and F79-4

Legislative History: On November 19, 2007, the Academic Senate approved the following policy recommendation presented by Senator Backer for the Organization and Government Committee. On November 27, 2007, President Don Kassing signed and approved this policy recommendation making it University Policy F07-2.

On February 18, 2008, the Academic Senate passed University Policy S08-2, renamed Amendment A to University Policy F07-2 on March 5, 2019, presented by Senator Backer for the Organization and Government Committee and signed and approved as University Policy S08-2 on February 21, 2008. Amendment A modified F07-2 to rescind University Policies F83-4 and F79-4.

On April 15, 2013, the Academic Senate approved University Policy S13-7, which was renamed Amendment B to University Policy F07-2 on March 5, 2019. Amendment B (S13-7) was signed and approved by President Mohammad Qayoumi on April 18, 2013. Amendment B added the Associate Director for Student Services as an ex-officio, nonvoting, member of the Athletics Board.

On September 11, 2019, President Mary A. Papazian signed and approved University Policy S19-2. S19-2 is Amendment D to F07-2. Amendment C was approved by the Academic Senate on March 4, 2019 and submitted to President Papazian for approval, but was not signed by President Papazian. Amendment C was resubmitted to Interim President Perez on February 4, 2022. Amendment C was approved and signed by Interim President Perez on February 7, 2022. Amendment D changed the charge and membership of University Policy F07-

# **UNIVERSITY POLICY**

## **Athletics**

Whereas: San José State University is committed to facilitating student learning and

to promoting academic excellence through activities both in and out of the

classroom; and

Whereas: San José State University is committed to a strong athletics program that

enables student-athletes to achieve both academic and athletic success;

and

Whereas: San José State University is a member of the Coalition on Intercollegiate

Athletics (COIA), and COIA supports "shared oversight of athletics between governing boards, administrations, and faculty;" and

Whereas: the Athletics Board promotes academic excellence and ensures the

integrity of the athletic program as well as compliance with NCAA and

affiliated conference athletic rules; therefore be it

Resolved: that the attached policy be implemented, replacing F 87-7; and be it

further

Resolved: that the Athletics Board continue as a Special Agency of the Academic

Senate.

Approved: October 1, 2007

Vote: 8-1-0

Present: Backer (chair), Hendrick, Kauppila, Vanniarajan, McClory,

Hebert, Selter, Grabowski, Norton (non-voting)

Absent: Zhou

FINANCIAL IMPACT: None

WORKLOAD: For faculty in general, there will be no workload changes.

There might be a slight increase in the workload of the

faculty on the Athletics Board

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#### A. The nine voting members shall be:

- Five Faculty-at-Large -- at least three of whom are tenured
- Faculty Athletics Representative
- Student-Athlete Advisory Committee President or designee
- AS President or Designee
- President, Spartan Athletic Fund, or designee

### B. The non-voting members shall be:

- Director, Division of Athletics
- President's Designee
- The Senior Athletics Administrator for Compliance
- The Senior Athletics Administrator for Academic and Student Services

### C. Conditions concerning membership:

Nominees for the Faculty Members-at-Large seats must submit a one-page statement to the Academic Senate Executive Committee indicating their qualifications and interest in serving. Nominations shall be reviewed by the Academic Senate Executive Committee and approved by the Senate.

The Faculty Members-at-Large shall be appointed by the President after recommendation of the Academic Senate. They shall serve three-year staggered terms and be eligible for reappointment.

Vacancies shall be filled in the same manner as appointments are made.

## II. Responsibilities and Functions of the Athletics Board

A. The Athletics Board shall perform such functions as to enable it to carry out its responsibilities to ensure academic integrity of the athletic programs and compliance with NCAA and affiliated conference athletic rules. It shall recommend to the President and to the Executive Committee of the Academic Senate policies that promote a strong environment of rules compliance and provide a positive academic environment for all student-athletes; it shall act in an advisory capacity to the President and his/her designee and to the Director of Athletics; it shall carry out specific responsibilities and functions delegated to it by the President; it shall have an overall awareness of the athletic programs of the University and the rules, procedures and guidelines of the athletic organizations

B. To receive and discuss an annual financial status report and other financial reports as deemed necessary.

#### 7. Personnel:

- A. At the request of the President, at least one faculty representative of the Board shall participate in a consultative capacity to make recommendations to the President and/or the Athletics Director concerning the appointment or separation of any non-unit 3 head coach or of the Athletics Director.
- B. At the request of the President, the Board shall conduct reviews of the athletics Management Personnel Plan (MPP) staff concerning renewal of their appointments.
- C. To receive from the Athletics Director reports of yearly evaluations of Unit 3 coaches and make recommendations concerning renewal of their appointments.

#### 8. Grievances:

- A. To establish a mechanism for considering grievances of student athletes (with the exception of financial aid) and to make such procedures known to the student-athletes; and to give initial consideration to such grievances as they arise. When the Board is unable to reconcile differences, it shall refer the case to the appropriate University committee.
- B. To refer grievances of employees (coaches, staff, etc.) to the appropriate person or body. Grievances filed by represented employees will be handled in accordance with the applicable Collective Bargaining Agreement.

#### 9. Campus Relations:

- A. To advise the Athletics Director on ways to improve awareness of the Division of Intercollegiate Athletics among members of the campus community.
- B. To promote faculty awareness of the programs promoting academic success of student athletes.
- C. To encourage faculty to complete requested time sensitive academic reports for student-athletes.
- D. The Board shall consider and recognize the academic excellence and achievements of student-athletes and coaches.

#### 10. Reporting:

- A. To submit to the University President a yearly report on the activities of the Athletics Board. A copy of the report shall be forwarded to the Chair of the Academic Senate.
- B. To report to the Academic Senate annually at one of its regular scheduled meetings. Such a presentation may be combined with the FAR's annual report to the Senate.
- C. To make special reports during the year, as appropriate, and when requested by the President.

#### III. Administration of the Board:

- A. The officers of the Board shall be a Chair (tenured faculty) and a Vice-chair (faculty). The Chair and Vice-Chair shall be elected at the last meeting of the academic year.
- B. Meetings shall be held regularly, at least once a month, and at such other times as deemed necessary.
- C. Robert's Rules of Order shall govern the functioning of the Board except as stated policy, rules, or regulations contravene such provisions.