

G5B'>CGv'GH5H9' I B=J9FG=HM'
CB9' K 5G<=B ; HCB'GE I 5F9
G5B'>CGvz'75' -)%-&'

:%*!*z' I b]jYfg]hm'Dc`]Wmz' AcX]Z]WUh]cb'cZ'GYbUhY' 6m`Uk' ("%
DYfhU]b]b['hc'GYbUhY'9 IYW i h]jY'7c a a]hhYY'AY a VYfg\]d'

5 a YbXg.' GYbUhY' 6m`Uk' ("%'

@Y[[g`Uh]jY'<]ghcfm. \$W LWV PHHWEIQU RI 'HFHFKH \$FDGHPLF
6HQDWH SDVVHG WKHUIHFORPRZLGGDSVRLGFSQIDWIRQV6KGI EQ HW
WKH 2UJDQL]DWLRQ DRQP E'WYHLLHQPHQW & UQ 'HFHPFKH
6-68 IDFXOW\ UDWLLM-XGV WRKH DOR DPHQ GPVHQDWWR UU WRKY9L MK
3UHVVLGHQW IRU 8QLYHUVLW\ \$GYDQFHRLQWZILLWRK DWKHDMQI
&KLHI 'LYHUVLW\ 2IILFKLLW DPHQGP HQWZPRGLZKHFKESOUWDLG
WKH PHPEHUVKLS RI WKH 6HQDWH ([HFXWLYH &RPPLWWHH
3UHVVLGHQW IRU 8QLYHUVLW\ LDQG \$GEGQRH WKHHV HIDYWHURUWVXK
2IILFHU

5ddfc jYX'UbX'g][bYX'Vm'
DfYg]XYbh'AUfm'5"DUdUn]Ub'cb'
>Ub i Ufm'%'\$z'&\$%+"'

I b]jYfg]hm'Dc`]Wm' :%*!*z'
AcX]Z]WUh]cb'cZ'GYbUhY' 6m`Uk' ("%z'DYfhU]b]b['hc'GYbUhY
9 IYW i h]jY'7c a a]hhYY'AY a VYfg\]d'

:KHUHDV7KH 6HQDWH HV & RPPXLWLVVHH QHHGVE MURVLRQIFVXKH PH
DGPLQLVWUDWLRQ BKBMFVZGRUNQPRMHW HORS PZLQWK W
RI XQLYHUVLW\ SROLF\ DQG

:KHUHDV7KH HYROXWLRQ RI WKH UROHGRIDWKHP9LQW & DMVQIG
WKH QHHG IRU H[WHQVLYH RII FDPSPXV HQJDJHPHQW

:KHUHDV,VVXHV UHODWHGLWRUFVLPSPXUHRU UQDEHQWWDWRWRUH
DQG VXVWDLQ D ZHPPHQRWLRUHIQYXIDQWVVDDIG VWXG
DGPLQLVWVWUWHURUH EH LW

