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9 a d`cmYYg'

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At its meeting of November 21, 2016, the Academic Senate approved the following amendment to University policy S15-6 presented by Senator Peter for the Professional Standards Committee. This amendment clarifies composition of Faculty Recruitment Committees.

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I b] jYfg]hm'Dc`]Wm  
5 a YbX a Ybh' 6`hc'G%)!\*'`  
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Resolved: That S15-6 be amended as shown in the ~~strikeout~~ and underline of the following excerpt from the policy.

*Rationale: This revision of S15-6 adds flexibility to the composition of faculty recruitment committees, so that departments (at their option) may elect members from outside their department to assist on searches. This may be especially useful for departments who are seeking to recruit faculty with interdisciplinary perspectives and desire the help of faculty from other departments.*

Approved: November 14, 2016

Vote: 8-0-0

Present: Peter, Green, Lee, Reade, Kauppila, Caesar, Hamedi-Hagh, Marachi

Absent: White, Hwang

Financial Impact: No direct impacts. It is possible that this policy, by clarifying process, could result in some savings.

Workload Impact: No direct impacts unless departments choose to expand their recruitment committees.

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**G%)!\*'5ddc]bh a Ybh'cZ' FY [ i `Uf' : UW i `hm'9 a d`cmYYg/  
7 c a dcg]h]cb'cZ' FYwf i ]h a Ybh'7 c a a ]hhYYg**

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3.2 Composition of department recruitment committees

3.2.1 Recruitment committees shall be elected by vote of the tenured and probationary faculty of the department by secret ballot.

3.2.2 The size of the recruitment committee shall be determined by the department, and Recruitment committees should preferably contain five or more members but never fewer than three members. Departments may elect members to a recruitment committee from a related discipline outside their department, If a department lacks three qualified members, it may elect a faculty member from a related discipline to serve, whose willingness should first be ascertained. Such an election is required if needed to ach  
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3.2.6 Departments may create independent recruitment committees for each search, or carry out all s