

**SAN JOSÉ STATE UNIVERSITY
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SAN JOSÉ, CA 95192**

**S15-7, Amendment F, Retention, Tenure and Promotion for
Regular Faculty Employees: Procedures Regarding Department
Chair Participation on RTP Committees**

Legislative History:

On November 20, 2017, the Academic Senate approved the following policy recommendation presented by Senator Peter for the Professional Standards Committee. This proposal amends section 3.2.10 to University Policy S15-7.

Amends: S15-7

**Approved and signed by
President Mary A Papazian on
November 29, 2017.**

UNIVERSITY POLICY

**Amendment F to S15-7, Retention, Tenure and Promotion for
Regular Faculty Employees: Procedures Regarding Department
Chair Participation on RTP Committees**

new RTP policies. These amendments relate to a clause in the Collective Bargaining Agreement (CBA) about the participation of Department Chairs on department RTP committees. For reference, that clause reads as follows:

- 15.40 b. Department chairs may make separate recommendations. Such recommendations shall be forwarded to subsequent levels of review.

**POLICY
RECOMMENDATION
Amending
S15-7, University Policy, Retention, Tenure and Promotion
for Regular Faculty Employees: Procedures**

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3.2.9 Department Chair participation. A Department Chair is eligible to serve on the department committee, and if elected to the committee the Chair of the Department shall ~~serve as Chair of the committee and shall not~~ write a separate Chair's recommendation. If the Chair is not elected to the department committee or if the Chair declines to serve on the committee then the Chair ~~may~~ shall write a separate recommendation. The Chair of the Department may participate in either capacity only if he/she is of sufficient academic rank as per 3.2.5. Such recommendations shall be forwarded to the college level along with the recommendations of the department committee and any responses to the departmental level recommendation(s) supplied by the faculty member.

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