

## Legislative History:

At its meeting of February 7, 2022, the Academic Senate approved Amendment F (a4704723) of the Standards Committee. Amendment F includes changes that specifically enhance inclusion, education for students and in the surrounding and broader community.

## Action by the University President:

Signed and approved by Interim President  
Steve Perez, San José State University on  
February 14, 2022.

**Amendment F to University Policy S15-8, Retention, Tenure  
and Pc 00 Tw TJ(T)7(h) (lu)5.5 (io)5.6(h) (e)79 (l) (u) (ca)79 (l)1 (o)5.5 (h) (a)**

importance at our institution and should be explicitly referenced. This amendment



2.4.4.2 Higher levels of service require higher standards for evaluation. While fairly routine levels of service will often be listed rather than evaluated, service accomplishments involving leadership, the production of documents, the management of organizations, and other tangible results should be independently evaluated in order to be eligible to be designated at higher levels of achievement.

### 3.3 Criteria to be used when evaluating candidates for Promotion and Tenure

#### 3.3.3 Service

3.3.3.3 Baseline. The candidate has undertaken a fair share of the workload required to keep the Department functioning well. This includes activities such as work on department committees, educational equity activities, the creation or revision of curricula, the assessment of student learning outcomes, or participating in department program planning, accreditation, outreach, and advising. This level of service must include some documented service to students. A baseline level of achievement for promotion to Professor will also include at least some service at the University level.

3.3.3.4 Good. In addition to the baseline described above, the candidate may ~~has also~~ lead more advanced Department-level service. Candidates may have significant service