



options and subsequently acquire an appropriate resource to facilitate online voting at all levels (department, college, university), and be it further

Resolved: That the attached policy be implemented following approval by the President, and be it further

Resolved: That until such time as S14-8 (selection & review of department chairs) is updated, section 1.a. of F02-4 will remain in effect while all other provisions of F02-4 will be replaced by this policy. Thus, lecturer votes related to department chair recommendations remain advisory. S14-

Note: Regarding department chair assignments, the current CSU/CFA Agreement states that:

20.30 Department chairs shall normally be selected from the list of tenured or probationary faculty employees recommended by the department for the assignment.

20.31 Such department chairs shall perform duties and carry out responsibilities assigned by the President

20.32 Such department chairs shall be appointed by the President and shall serve at the pleasure of the President.

Original Policy

Approved: 3/6/17

Vote: 8-1-0

Present: Bailey, Boekema, Grosvenor, Hart, Higgins, Laker, Ormsbee, Shifflett, Tran

Absent: Rajkovic

Financial Impact: Depending on decisions regarding tools for online voting, one-time costs for the purchase of software can be expected.

Workload Impact: Potential reduction as a result of the clarification of processes and potential prevention of time consuming corrections resulting from inappropriate procedures. Potential increase initially depending on departmental time invested in development of their bylaws/guidelines related to voting rights.

Amendment A

Approved: 4/2/18

Vote: 8-0-0

Present: Bailey, French, Grosvenor, Hart, Higgins, Ormsbee, Norman, Shifflett

Absent: Curry, Rajkovic, Ramasubramanian

Financial Impact: None

Workload Impact: None

## Departmental Voting Rights

The ideals of higher education within the United States are rooted in principles of democracy and shared governance. This policy affirms the primacy of faculty members in decision-making related to the academic and educational matters of departments. The voting rights described in this policy exclude all personnel matters. Separate policies govern (including voting procedures) Retention, Tenure, and Promotion (S15-7) and the Selection and Review of Department Chairs (S14-8).

Overall, engagement in deliberations prior to voting should be the norm as it leads to more informed decision making. Additionally, thoJ -4..lyl15 Td [0.00(2 302.6oul)6 (d b)10 (

guidelines/bylaws pertaining to lecturers voting rights, departments may take into consideration a range of issues including, but not limited to, years of experience, terminal degrees and other qualifications, entitlements, years of service in the department, and appointment level (e.g., .2, .5, 1.0)

2.2.2 Departmental voting rights, when granted, take effect at the beginning of the next semester (fall or spring) and remain in effect until departmental voting guidelines/bylaws are modified. When department guidelines/bylaws pertaining to departmental voting are modified, the changes go into effect at the beginning of the next semester.

2.2.3 Departments may not require lecturers to serve on committees in order to obtain voting rights since appointments for lecturers typically do not include service requirements.

2.2.4 When a department establishes a committee responsible for making preliminary decisions on departmental matters, department guidelines/bylaws can grant a full vote (rather than proportional) to all members of such committees regardless of their proportional assignment in the department.

2.3 Voting, unless otherwise stipulated in department guidelines/bylaws or university policy, is restricted to tenured and tenure track faculty in these areas merging, dividing, transferring, or eliminating academic units (S13





5.1.1 Lecturers have departmental voting rights in proportion to their assignment in a department and can choose not to exercise that right (not vote).

5.1.2 Proportional voting rights of lecturers may fluctuate with fall and spring appointments. T c . (