

Repealed by F98-2

S73-13 Faculty Review of College (School) Deans

Legislative History:

At its meeting of April 9, 1973, the Academic Council passed the following policy as presented by Dr. John Galm, Chairman of the Professional Standards Committee.

ACTION BY THE UNIVERSITY PRESIDENT:

"Approved." Signed: John H. Bunzel, May 15, 1973.

POLICY RECOMMENDATION FACULTY REVIEW OF SCHOOL DEANS S 73-13

1. The School Dean: Responsibility of the Dean and purpose of the faculty review.

1.1 The Dean of a School represents its faculty, the Academic Vice President, and the President in academic governance of the School. In consultation with his faculty and within the limits of University and system policy, he is responsible for the direction of the School, the integrity of its education, the quality of its faculty, and the effectiveness of its operation.

1.2 The School Dean is appointed by the President, normally for a term of six years, and serves at the pleasure of the President. In the second semester of the fifth year of his term, a review of the Dean shall be initiated according to the provisions of this policy. The review shall be concluded early in the sixth year of the Dean's term. The purpose of the review of Deans is to give school faculties an effective formal opportunity to inform and advise the President of the performance of the Dean and the condition of the School.

2. The Review Committee.

2.1 The Review Committee shall be composed of seven tenured faculty members:

a) Four faculty members in the School, elected as provided in section 2.2.

b) Two department chairmen in the School, elected by secret ballot at a meeting of the chairmen in the School under the direction of the Academic Vice President.

c) One faculty member from outside the School, appointed by the President.

2.2 The election of the faculty members to the Review Committee shall be under the supervision of the School Elections Committee (if one exists), or else under the supervision of the School's elected representatives to the Academic Council acting as an Ad Hoc Elections Committee. The Elections Committee shall call for nominations from the School faculty, and no name can be placed in nomination without supporting signatures from ten percent of the School faculty (FTE/F). If more than one faculty member is nominated from a single department, the department shall hold its own run-off election so that no department will have more than one nominee on the School election ballot. Only full-time faculty members (regular or temporary) shall be eligible to support a nomination.

2.3 Upon close of the nomination period, elections shall be conducted in the same manner as elections for the Academic Council.

3. The Criteria for Review.

3.1 The Review Committee, after consultation with the Academic Council, shall determine the criteria for review.

accompanying materials, shall be held in confidence by the Review Committee, the Dean, and the officers of the University.

7. Action of the President.

Before reaching his decision about whether or not the Dean should be offered reappointment, the President shall discuss the report separately with the Review Committee and the Dean of the School. The President shall also consult such other sources of information as he deems appropriate.