

At its meeting of February 4, 1991, the Academic Senate approved the following Policy Recommendation presented by Sandra Kajiwara for the Executive Committee.

CAMPUS CLIMATE: TOWARD APPRECIATING DIVERSITY

Be it resolved that San José State University adopt the following "statement of policy" from "Campus Climate: Toward Appreciating Diversity" as interim policy until the Board of Trustees of the California State University acts to adopt this statement or other related policy.

The California State University reflects California's rich cultural diversity. The varied backgrounds of students, faculty, and staff enrich the university's intellectual life and create its unique and dynamic atmosphere. It is the policy of the California State University to create and maintain an environment that respects and values the diversity of its faculty and staff and to destroy the

**Campus Climate: Toward
Appreciating Diversity**
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