

# **SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE**

**2022/2023**

**Agenda**

**March 20, 2023/2:00 to 5:00 pm**

**In Person**

**ENGR 285/287**

- I. Call to Order and Roll Call:**
- II. Land Acknowledgement:**
- III. Approval of Minutes:**  
*Senate Minutes of February 27, 2022*
- IV. Communications and Questions:**
  - A. From the Chair of the Senate
  - B. From the President of the University
- V. Executive Committee Report:**
  - A. *Minutes of the Executive Committee –*  
***Executive Committee Minutes of February 13, 2023***  
***Executive Committee Minutes of February 20, 2023***
  - B. Consent Calendar –  
***Consent Calendar of March 20, 2023***  
***Senate Calendar of 2023-2024***
  - C. Executive Committee Action Items –
- VI. Unfinished Business:**
  - A. Professional Standards Committee (PS):  
***AS 1844, Amendment I to University Policy S15-8,***

- VII. Policy Committee and University Library Board Action Items (In rotation):**
- A. Organization and Government Committee (O&G):  
***AS 1847, Modification of the Senate Constitution Related to Powers and Responsibilities (Timely Responses to Senate Resolutions and Policies) (First Reading)***
  - B. University Library Board (ULB):
  - C. Instruction and Student Affairs Committee (I&SA):
  - D. Professional Standards Committee (PS):  
***AS 1848, Policy Recommendation, Amendment A to University Policy F14-2, Emeriti Faculty (Final Reading)***  
  
***AS 1850, Sense of the Senate Resolution, In Opposition to Florida House Bill 999 and in Solidarity with Public University Faculty in the State of Florida (Final Reading)***  
  
***AS 1851, Policy Recommendation, Amendment I to University Policy S15-8, Retention, Tenure, and Promotion for Regular Faculty Employees: Criteria and Standards (First Reading)***
  - E. Curriculum and Research Committee (C&R):
- VIII. Special Committee Reports:**  
Athletics Board and FAR Report by Tamar Semerjian, Time Certain: 3:00 p.m.
- IX. New Business:**
- X. State of the University Announcements:**
- A. Vice President for Student Affairs
  - B. Chief Diversity Officer
  - C. CSU Faculty Trustee (by standing invitation)
  - D. Statewide Academic Senators
  - E. Provost
  - F. Associated Students President
  - G. Vice President for Administration and Finance
- XI. Adjournment**

2022-2023 Academic Senate Minutes  
February 27, 2023

- I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Forty-four Senators were present.

Ex Officio:

Present: Chuang, McKee, Curryw 4.825 0 Td( (P)-0. -0.006 Tw 2.35 0 Td[(, )6 ( De)-16 (l)25 ( Ca)-16 (s)3 (in)34 (o)]TJ0.019 Tc -0.022 Tw 5.45 0 Td[(,)22 ( F





Over the next couple of weeks and into March 2023, you are going to see some work begin on our strategic recalibration. She mentioned this at last month's Senate meeting. First, she wants to take a new look at how we are characterizing our mission, vision and values. The mission statement is most commonly referred to on our website and in reaccreditation documents. She will be taking a look at that and making changes based on where we are today and going forward. We do not currently have a vision statement. We need to look at that and emphasize the importance of shared values especially post pandemic. We need to come up with our goals, our action plan, and then our communications. This is critically important because we need to move the university forward, but also alongside that comes resource allocation and enrollment planning. We need to be in alignment and have a visible connection with our strategic plan.

Yesterday the president was at Emmanuel Baptist Church which is an important part of our community and very special to many of our alumni. It was a special moment for the president to be able to celebrate Black History month with the words of Professor Millner, African-American Studies. He talked about the influence SJSU has had on him. He was not there in person, but was part of a taped interview. However, the impact was very strong in our community. As we head into Women's History month next month, please remember none of us walk this path alone, nor should we have to. We are all coming together to reach our ambitious goals.

Chair McKee mentioned the Cozen visit. The visit was delayed due to some unavoidable personal issues. On the president's radar is creating the Cozen implementation team. There will be a member from the Senate, a member from the students, and there will be members from other internal groups. It will be a small group, but it is part of a systemwide initiative to look at the systemwide implementation of that report.

You heard from Chair McKee about the expansion of the Senate. This is a critical conversation. The president also imparted her sense of urgency that the Senate make a decision on this during this semester, so that we can have the debate on the Senate floor. In terms of bullying, we have discussed it a couple of times in the Executive Committee. The provost and president are also discussing this so it is not falling on deaf ears. However, the president doesn't have a formal position on this today, but please be assured she recognizes the importance of the issue and will be addressing it.

On March 14, 2023, the president will give her state of the university address. She invited everyone to attend.

Questions:

Q: Thank you for being with the Senate. We have 17 states now that the state of California won't allow its funds to be used for faculty to travel to and many faculty that are doing research on diversity, equity and inclusion as well

as racism and bigotry and must sometimes travel to one of those states to complete their research. It would be nice if there were some funds available that could be used for this purpose, is that possible?

A: [Provost] It is actually 23 states now. We have to have a broader conversation about where we politically align with the travel. Technically, under the ban you can use state funds if there is a work demand that is generated by it. I think we've had a pretty narrow interpretation of the law. I think the law does give us some space to ask that question. For example, our athletics program would have to drop out of the Mountain West Division if they couldn't travel to some of those states. We are allowed to do that since

There are three categories. The first is meets/exceeds the enrollment target. The second is slightly below (to 10%). The third is significantly below target. Next year is i



African American churches in order to spread the word that the CSU is diverse learning organization.

About 2,000 people participated in the online open forums for the chancellor's search. A new chancellor is expected to be hired by July 2023.

At the end of March 2023, the BOT expect to hire the new president of CSU Los Angeles. By the end of May 2023, the BOT expect to hire new presidents for Chico and Sacramento State.

The interim chancellor has announced that she will realign our budget with enrollment. This will not kick in until 2024-2025. It doesn't affect campuses that have a brief drop in enrollment. It is targeted at campuses that have chronic low enrollment. Overall the CSU is about 7% below our enrollment target. Most of the campuses are north of San José. There will be a maximum 5% cut per year. Campuses will be affected if they are 10% or more below their enrollment target. The nationwide drop in enrollment was a problem even before COVID. The community colleges are down 20% in enrollment.

Regarding the budget I have good and bad news. The good news is that the governor honored the compact agreement he made with the CSU and the state allocation will go up 5%. However, this is only a 2.8% increase in the CSU Operating Budget. The governor had proposed to give us \$277 million. We asked for \$300 million more. If we only get the \$277 million and we address all our mandatory costs, we will only have \$100 million left to finance the Graduation Initiative, etc. The BOT have asked for \$300 million for the faculty/staff compensation pool. Trustee Sabalius argued for an additional \$100 million last year to keep up with inflation. This is bad news. Collective bargaining begins in May.

In other good news, the BOT gave the first approval moving forward on the Alquist Building.

Questions:

Q: Is someone doing any research on the big drop in enrollment?

A: The drop is nationwide. However, in California we have fewer and fewer high school graduates. That would be due to COVID. Then there is

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- F. Associated Students President:  
AS President Chuang introduced and recognized all of the student senators.

Q: Does AS want to spearhead a movement for a more visible remembrance of Japanese Americans perhaps at Uchida Hall?

A: Thank you. AS President Chuang has been in collaboration with Japantown and Asian American Studies on a project that has three phases. The first phase is a mural outside of Uchida Hall and a walk through of the history inside the building. The second phase is the institutionalization of the Day of Remembrance, and the third phase is a monument outside of Uchida Hall.

G. Vice President for Student Affairs



increase is



need a 4.2 to get in Animation. The challenge that we have is we are competing with the UC and they are yielding better than we are. We have not sh

A. Professional Standards Committee (PS) :  
Senator

Executive Committee Minutes  
February 13, 2023  
Noon - 1:30 p.m. via Zoom

Present: Alison McKee (Chair), Karthika Sasikumar, Cynthia Teniente-Matson, Vincent Del Casino, Charlie Faas, Patrick Day, Patience Bryant, Reiko Kataoka, Julia Curry, Nina Chuang, Priya Raman, Hiu Yung Wong, Laura Sullivan-Green, Tabitha Hart, Rachael French

Absent: None

Recorder: Eva Joice, Senate Administrator

1.





engagement. Housing is at 91% of occupancy. Our community garden won an award as a champion of Sustainability.

- e. From the Associated Students President (AS):  
Happy Black History month. We are hosting a Day of Remembrance, Wednesday, 10:30 a.m. to 2 p.m.

AS hosted the CSSA in January. We discussed dining issues across the CSU and also student debt and loan relief. Another discussion was on qualities needed in the next Chancellor.

AS has been discussing food needs for International Students.

AS President Chuang is part of the CSU Chancellor's search committee.

AS is discussing the possibility of installing glass about shame/internment of Japanese on Uchida Hall with the Campus Planning Board right now. The first draft of a proposal has been shared with the CPB.

- 5. The meeting adjourned at 1:31 p.m.

The minutes were edited by Chair McKee on February 22, 2023.  
The minutes were approved by the Executive Committee on March 6, 2023.



Executive Committee Minutes  
February 20, 2023  
12 - 1:30 p.m. via Zoom

Present: Alison McKee (Chair), Nina Chuang, Karthika Sasikumar, Cynthia Teniente-Matson, Vincent Del Casino, Charlie Faas, Patrick Day, Patience Bryant, Reiko Kataoka, Julia Curry, Priya Raman, Hiu-Yung Wong, Laura Sullivan-Green, Tabitha Hart

Absent: Rachael French

Recorder: Reiko Kataoka (AVC)

1. Approval of the Agenda

The committee approved the consent agenda: Executive Committee Agenda of February 20, 2023, Consent Calendar of February 20, 2023, and Senate Appointment Calendar for 2023. (13-0-0)

2. Chairs Announcements

Chair McKee thanked the co-organizers of the Senate Retreat Vice Chair Sasikumar and the O&G Chair Hart for a successful retreat with robust discussions.

Chair McKee congratulated Senate Administrator Eva Joice for the Distinguished Service Award for 2022-2023, which will be presented at the 55<sup>th</sup> Annual Staff Service Celebration on Thursday, March 2 at







[Senator Laura Sullivan-Green]

1. I&SA aims to revise S16-16, regarding GPA calculation for undergraduate and graduate students.
2. The committee will also start sub-committee work on key referrals regarding scheduling, student advising, course offerings, etc.
3. The committee has a new time-sensitive referral on advanced registration policy. It is important to accommodate student parents, implemented by July.

There were no questions.

## 5. University Updates

### a. Update from AS President

[AS President Chuang]

President Chang thanked the committee for its support for the Day of Remembrance event. The guests included former Congressman Mike Honda, Councilmember Rosemary Kamei, and Shirley Kuramoto as well as New Gen panelists Kayla Le, Dominique Tresler, Jaria Jaug, and Ariana Shah.

A couple of key topics at recent CSSA meetings are:

1. dining issues across CSU campuses: decrease requirement[(J)-17 (u)-11 (2.15 Td (13 (u

c. Update from the Provost  
[Provost Del Casino]

Census is due today. We lost some enrollment last week. Division goal was 26,291 FTES. We are at 99.2% of that goal. The budget book was 27,500 FTES, so \$4.2 million will go back to the central administration. Four colleges are under-enrolled and four are over-enrolled, leading to enrollment redistribution next year.

A summary of T/TT hiring was in. 300 T/TT searches were authorized for the past four years. There were 246 searches in the past three years and 180 successful hires. There was attrition; we lost 176 faculty. Of them, 51% were in the category of FERP finishing their cycle or retiring. The next category was resignation (24%).

Q&A (Q = Question; C = Comment)

[Q]: (1) May we ask which college had the most difficulty and the reason? (2) Do we lose faculty to other universities and industry?

[A]: ((2) We haven't had an exit interview, so there is no data. Anecdotally it's yes for both. They went to top-level institutions.

[C]: It's concerning that, due to the loss of faculty, students lose opportunities such as mentorship and classes were dropped. We need to continue collaboration in finding ways to keep faculty and student support.

[A]: There has actually been an increase in T/TT faculty in past years. SJSU has hired more faculty than other CSU campuses. Another point is lecturer faculty who are the other 1400 faculty teaching here. We have to think about how to invest in that group with more full-time positions.

d. Update from Statewide Senate  
[Senator Curry]:

Some important questions asked in ASCSU are as follows:

1. Whether there are term-limits for ASCSU senators.
2. Whether lecturers can serve as ASCSU senators.
3. Regarding the memo from EVC Alva on the policy (EO 0803) on the change in immunization requirement: the memo will be shared with the Executive Committee members.

There were no questions.

e. Update from Vice President of Finance

[VP Faas]

A campus email was sent out on the vandalism of the Victory Salute statue of Tommie Smith and John Carlos that occurred on Saturday. University Police responded quickly, and the suspect was arrested and put in jail. FD&O cleaned the area. Such incidents are not tolerated.

There were no questions.

f. Update from Vice President of Student Affairs

[VP Day]:

We are at 99.9% of California FTES targets. Head count is up and AUL is decreased.

This weekend will be a Super Sunday. CSU will go to churches to talk about CSU. We will go to different denominations, and the president will join us too.

COVID is dealt with separately from the ASCSU's EO. Vaccination was moved from Requirement to Recommendations, except for Hepatitis (required by the State law).

We had Spring Formal. 600 students came. It was fun and engaging.

[Q]: At the Undocu Spartan Center, I learned that the Director Ana Navarrete has been on leave since December. How have students been served since then?

[A]: We have a temporary person supporting students in this interim period.

6. Adjournment

The meeting adjourned at 1:30 p.m.

1:30 p.m. Navarrete N 06 Tw 0.283 0 Td [(A)-5T?6D/P <</MCID 31 >>BDC -7.45 -1.15 Td ( )T





Executive Committee Meeting (1230 p.m.)  
 Policy Committee Meeting (2 p.m.)  
 Academic Senate  
 2023-2024 Calendar of Meetings  
 Senate, Executive Committee,  
 and Policy Committees

- Executive Committee Meeting (1230 p.m.)  
 Policy Committee Meeting (2 p.m.)
- Executive Committee Meeting (1230 p.m.)  
 Policy Committee Meetings (2 p.m.)
- Senate Meeting (25 p.m.)
- Feb. 2 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2pm)
  - Feb. 19 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2pm)
  - Feb. 26 Senate Meeting (25 p.m.)
  - Mar. 4 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2 p.m.)
  - Mar. 11 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2 p.m.)
  - Mar. 18 Senate Meeting (25 p.m.)
  - Mar. 25 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (24pm)
  - Apr. 8 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2 p.m.)
  - Apr. 15 Senate Meeting (25 p.m.)
  - Apr. 22 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2pm)
  - Apr. 29 Executive Committee Meeting (1230 p.m.)  
Policy Committee Meetings (2pm)
  - May 6 Senate Meeting (2-4 p.m.) Last of 20222023  
Senate Meeting (4-5 p.m.) First of 20232024

Meeting Locations: Senate Meetings in Engr. 285/287. Executive Committee Meetings in CLK 551. Policy Committee Meetings TBD by each committee.

Notes: Campus closed Sept (Labor Day), Nov. 10 (Veteran's Day), Nov. 22 non-instructional day, Nov. 23-24 (Thanksgiving); Dec. 31 last day of classes Dec. 8— Finals begin

Senate Retreat TBD

Notes: Campus closed Jan 5 (MLK Jr. Day), Apr. 1 (Cesar Chavez Day), May 27 (Memorial Day); Apr. 1 –Apr. 5- Spring Recess May 13- Last day classes May 15 – Finals begin

[Additional emergency meetings are scheduled as needed.]

San Jose State Univer add  
RTP committee members to S15-7 and S15-

ion on self-recusal in the case of bias (or  
availability of administrative recusal is not  
known among faculty). This proposal would  
ation that such a procedure exists



1 San José State University  
2 Academic Senate  
3 Curriculum and Research Committee  
4 March 20, 2023  
5 Final Reading  
6  
7

AS 1846

8 Amendment B to University Policy S19-3  
9 University Writing: Requirements/Guidelines  
10 University Writing Committee  
11

12 Whereas: The March 24, 2022 Chancellor [Memorandum](#) regarding CSU  
13 Policy on the Graduation Writing Assessment Requirement (GWAR) states,

18 minimal differences in 100W grades among students who completed the  
19 WST versus those who completed the directed self-placement assessment;  
20 and  
21

35 Vote: 9-0-0

36

37 Present: Thalia Anagnos, Marc d'Alarcao, Megan Chang,  
38 Collin Onita, Hiu Yung Wong, Stefan Frazier, Scott  
39 Shaffer, Marie Haverfield, Safiullah Saif

40

41 Absent: Richard Mocarski, Ellen Middaugh

42

43 Workload Impact: ~~None.~~ Elimination of workload for the administration  
44 of WST; New workload for the administration of Upper Division Writing  
45 Directed Self-Placement (UDW-DSP); Management of 100W placement  
46 process moves from the Testing Office to Academic Affairs.

47

48 Financial Impact: ~~None.~~ Reduction of testing fees for students.  
49 Testing Office will lose two-thirds of its income due to the removal of WST.

50

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## UNIVERSITY POLICY

56

University Writing: Requirements/Guidelines

57

University Writing Committee (UWC)

58

(from [https://www.sjsu.edu/senate/docs/S19\\_-3.pdf](https://www.sjsu.edu/senate/docs/S19_-3.pdf))

59

60

1. Graduation Writing Assessment Requirement (GWAR), undergraduate level.
  - a.

70  
71

matriculation at San José State University, or through credit for prior learning as applicable.- Completion of General Education lower-division requirements for written communication and

107 standards have not been maintained or the course has otherwise  
108 become deficient. ~~The University Writing Committee (UWC) shall~~  
109 ~~be consulted for advice at the Board's request.~~ The University  
110 Writing Committee (UWC) shall be consulted for advice at GEAC's  
111 request.

112 ~~b. Writing Skills Test (WST):~~

- 113 i. ~~If permitted by the requirements of a major, the Writing Skills Test~~  
114 ~~referred to above in (a) may also serve as a waiver examination for~~  
115 ~~Written Communication II. The UWC shall designate the score on~~  
116 ~~the WST necessary to satisfy the Written Communication II~~  
117 ~~requirement.~~
- 118 ii. ~~The specific form and content of the WST and the minimum~~  
119 ~~passing score shall be as approved by the Curriculum and~~  
120 ~~Research Committee on the recommendation of the UWC.~~
- 121 iii. ~~The WST shall be administered by the Testing Office at least twice~~  
122 ~~a semester and once each summer. Students taking the WST shall~~  
123 ~~pay a fee sufficient to cover the costs of providing, administering,~~  
124 ~~and grading the test.~~
- 125 iv. ~~The Provost or designee shall appoint a faculty member~~  
126 ~~recommended by the UWC as Writing Skills Test Coordinator. The~~  
127 ~~duties of the Coordinator shall include appointment and training of~~  
128 ~~faculty or other readers for the essays.~~

- 129
- 130 2. Graduation Writing Assessment Requirement (GWAR), graduate level.  
131 [Unchanged]  
132

144 departments and the UWC, helping the committee understand the various  
145 (and varied) needs of departments and programs on campus; and help  
146 develop policies and programs to address these needs.

147  
148 The UWC may sponsor workshops and training programs for instructors of  
149 approved courses and shall use these and other appropriate means to  
150 provide guidance on the uniformity of composition standards throughout  
151 the University.

152  
153 The UWC will be consulted as necessary for the following:

- 154 • assessment of the writing core competency
- 155 • placement of students in writing ~~classes as part of the Directed Self-~~  
156 ~~Placement program~~
- 157 • supplementary writing support for students
- 158 • writing in General Education and GVAR courses, especially Areas  
159 A2, A3, and R; and writing in capstone and other courses as part of  
160 a student's degree program

161  
162  
163 b. Committee membership: [Unchanged]  
164



1 SAN JOSÉ STATE UNIVERSITY  
Academic Senate





95 includes a review by the Athletics Board and faculty members of the  
96 Executive Committee of the Academic Senate, and input from other  
97 members of the Senate.

98

99 3.2.1.3 Reappointment. The president makes the final decision on  
100 reappointment.

101

102 3.2.2 Interim appointments. When a FAR will be unable to serve for just one  
103 semester (e.g., sabbatical) an interim appointment can be made by the  
104 President in consultation with the Executive Committee of the Academic Senate.  
105 If a FAR will be unable to serve for a year or more, recruitment of a new FAR will  
106 be needed.

107

108 4. Recruitment and appointment of the FAR-elect.

109

110 At the start of the **final** last year of a FAR's term, the President's Office will put out a call  
111 for applicants to serve as FAR-elect in the final semester of the FAR's term and  
subsequently

1 San Jose State University  
2 Academic Senate  
3 Professional Standards Committee  
4 March 20, 2023  
5 First Reading  
6

AS 1845

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8 **Policy Recommendation**  
9 **Amendment K to University Policy S15-7**  
10 **Retention, Tenure and Promotion for Regular Faculty**  
11 **Employees: Procedures**

12 Legislative History: This is the first of two policy proposals intended to add information  
13 about administrative recusal of RTP committee members to S15-7 and S15-8.  
14

15 Rationale: S15-8 includes a recommendation on self-recusal in the case of bias (or  
16 appearance of bias), but the availability of administrative recusal is not  
17 described in policy (nor widely known among faculty). This proposal would  
18 amend S15-7 to indicate the existence of a procedure for administrative  
24 recusal









155

156 Financial Impact: None

157 Workload Impact: A small amount of work by UP/FS and PS to develop the procedure

158 described here.

SAN JOSÉ STATE UNIVERSITY  
Academic Senate  
Organization and Government Committee  
March 20, 2023  
First Reading

AS 1847

## POLICY RECOMMENDATION

Modification 2.5 (o)0.0.S-7 (E85 (d)0.5 (i)n 2.5 (o)0.0.S-7 (o) S)5.S-7 (o)E  
and Responsibilities) Section 2 of our senate's [Constitution](#) be amended as

herein.

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## ARTICLE IV -- POWERS AND RESPONSIBILITIES

Section 2. Upon passage by the Academic Senate, proposed policies and procedures shall be submitted to the President of the University for consideration and action **to be taken within a deadline of sixty calendar days after receipt.** Those **policies and procedures that are** approved by the President **within this deadline** become official University Policy and will be implemented as soon as practicable **feasible.** The

1 San Jose State University  
2 Academic Senate  
3 Professional Standards Committee  
4 March 20, 2023  
5 Final Reading

AS 1848

6 Policy Recommendation  
7 Amend ment A to University Policy F14-2  
8 Emeriti Faculty  
9

10  
11 Legislative History: This proposal would amend the policy on Emeriti Faculty to include  
12 access to buildings at SJSU.  
13

14 Rationale: University Policy F14-2 grants emeriti faculty a number of privileges,  
15 including library privileges, access to campus recreational facilities, and  
16 official SJSU email accounts. Emeriti faculty often teach classes and  
17 continue their RSCA activities. Access to campus buildings is a necessary  
18 component of both teaching and scholarship, and F14-2 currently has no  
19 provision for building access. In addition, F14-2 makes several references  
20 to “regular” faculty, but this language has been replaced in recent policy  
21 with language that is more inclusive and specific.  
22

23 Resolved: That F14-2 be modified as provided in this recommendation.  
24  
25

26 Approved: 3/6/23

27 Vote: 9-0-0

Present: Barrera,

- 41 1.2. Emeritus standing shall normally be conferred on non-tenured  
42 faculty upon retirement from the University who meet the following  
43 conditions:
- 44 1.2.1. They have been employed for a minimum of ten years.  
45 Those years shall be continuous except for leaves consistent  
46 with the Collective Bargaining Agreement.
- 47 1.2.2. They have been approved by a Department personnel  
48 committee, which must find that the faculty member has made  
49 significant contributions to the University, allowing for the  
50 particular character of the academic assignment, i.e., most  
51 Lecturers are employed strictly as teachers, non-tenured  
52 Counselor faculty are employed as counselors, etc. As evidence  
53 of its approval, the committee shall summarize its decision in  
54 writing and shall provide a copy of the decision to the President or  
55 ~~his~~ **their** designee.
- 56 1.3. In special circumstances the President may withhold the awarding  
57 of emeritus standing for cause. Prior to the conferral of emeritus standing,  
58 the President may ask appropriate officials and the Board of  
59 Academic Freedom and Professional Responsibility whether there is  
60 cause to withhold this standing.
- 61 1.4. The President may confer emeritus standing on any other retiring  
62 faculty member.
- 63  
64 1.5. Faculty participating in the Early Retirement Program are considered to  
65 be ~~tenured regular members of the~~ faculty and therefore are not yet eligible  
66 for emeritus standing.

## 67 2. Privileges of Faculty Emeriti

- 68 2.1. Faculty emeriti may place the Latin designation emeritus or emerita  
69 following the title of their highest academic position on  
70 official correspondence, (i.e. Professor Emerita, Professor Emeritus,  
71 or Lecturer Emeritus, Lecturer Emerita, Librarian Emerita, Librarian  
72 Emeritus, Counselor Faculty Emeritus, Counselor Faculty Emerita,  
73 etc.)
- 74 2.2. New faculty emeriti shall be listed in the program of the  
75 commencement ceremony closest to their retirement. Faculty emeriti  
76 will be listed in a position of honor on a prominent University website  
77 and in appropriate University publications.

- 78 2.3. Faculty emeriti shall be given a certificate of emeritus status and a  
79 permanent ID card indicating their status as emeritus members of  
80 the faculty.
- 81 2.4. Faculty emeriti shall be granted the same library privileges and held to  
82 the same responsibilities as **all other regular** faculty.
- 83 2.5. The University should, so far as space, resources, and priorities  
84 permit, assist faculty emeriti in their scholarly or professional pursuits.  
85 Such assistance may include, but is not limited to, the assignment of  
86 an appropriate office space if available, access to equipment or services,  
87 and the right to compete for research grants through the  
88 University Foundation. Decisions about the provision of resources should  
89 be broadly consultative and should include officials from affected units  
90 (i.e., Chairs when Department resources are involved, Deans when  
91 college resources are involved, etc.)

1 San Jose State University  
2 Academic Senate  
3 Professional Standards Committee  
4 March 20, 2023  
5 Final Reading

AS 1850

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9

**Sense of the Senate Resolution**  
**In Opposition to Florida House Bill 999 and in Solidarity with**  
**Public University Faculty in the State of Florida**

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12

13

Whereas: HB 999 would put control of curriculum and institutional mission statements entirely in the hands of political appointees, substituting the ideological beliefs of those in power for the freedom necessary for institutions of higher education to serve the common good, and

14

15

16

Whereas HB 999 would effectively silence faculty and students across the ideological spectrum, limit or ban students' ability to pursue certain areas of study, and purge whole fields of study from public universities, and

17

Whereas: HB 999 would destroy academic freedom, tenure, and shared governance in

39  
40 Approved: 3/6/23  
41 Vote: 9-0-0  
Present: Barrera,



1 San Jose State University  
2 Academic Senate  
3 Professional Standards Committee  
4 March 20, 2023  
5 First Reading

AS 1851

6 Policy Recommendation  
7 Amendment I to University Policy S15-8  
8 Retention, Tenure, and Promotion for Regular Faculty  
9 Employees: Criteria and Standards  
10  
11

Legislative History: This

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