

SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE  
2021/2022

Agenda

September 13, 2021, 2:00 pm – 5:00 pm

via Zoom: [https://sjsu.zoom.us/j/ 83606115616](https://sjsu.zoom.us/j/83606115616)

If you would like to attend this meeting, please contact the Chair ([Alison.McKee@sjsu.edu](mailto:Alison.McKee@sjsu.edu)) or the Senate Administrator ([Eva.Joice@sjsu.edu](mailto:Eva.Joice@sjsu.edu)) for the password.

- I. Call to Order and Roll Call:
- II. Land Acknowledgement:
- III. Approval of Minutes:
  - Senate Minutes of May 10, 2021 – Last Meeting of 2020-2021
  - Senate Minutes of May 10, 2021 – First Meeting of 2021-2022
- IV. Communications and Questions:
  - A. From the Chair of the Senate
  - B. From the President of the University
- V. Executive Committee Report:
  - A. Minutes of the Executive Committee –
    - EC Minutes of May 3, 2021
    - EC Minutes of May 21, 2021
    - EC Minutes of June 16, 2021
    - EC Minutes of June 25, 2021
    - EC Minutes of July 19, 2021
    - EC Minutes of July 26, 2021
    - EC Minutes of August 2, 2021
    - EC Minutes of August 9, 2021
    - EC Minutes of August 23, 2021
  - B. Consent Calendar –
    - Consent Calendar of September 13, 2021
  - C. Executive Committee Action Items –
- VI. Unfinished Business:

- VIII. Special Committee Reports:  
Time Certain: 3:30pm, An Overview of the SJSU Online Initiative,  
Ron Rogers, Interim Vice Provost for Academic Innovation and Online  
Initiatives
  
- IX. New Business:
  
- X. State of the University Announcements:
  - A. Vice President for Administration and Finance
  - B. Vice President for Student Affairs
  - C. Chief Diversity Officer
  - D. SJSU Faculty Trustee (by standing invitation)
  - E. Statewide Academic Senators
  - F. Provost
  - G. Associated Students President
  
- XI. Adjournment

**2020-2021 Academic Senate Minutes**  
**May 10, 2021**

**I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Forty-nine Senators were present.**

<b>Ex Officio:</b> Present: Van Selst, Curry, Rodan, Mathur, McKee, Delgadillo Absent: None	<b>CHHS Representatives:</b> Present: Grosvenor, Sen, Smith, Schultz-Krohn Absent: None
<b>Administrative Representatives:</b> Present: Day, Del Casino, Papazian Absent: Faas, Wong(Lau)	<b>COB Representatives:</b> Present: Rao Absent: Khavul
<b>Deans / AVPs:</b> Present: Lattimer, Ehrman, d'Alarcao, Shillington Absent: None	<b>COED Representatives:</b> Present: Marachi Absent: None
<b>Students:</b> Present: Kaur, Quock, Chuang, Gomez, Birrer Absent: Walker	<b>ENGR Representatives:</b> Present: Sullivan-Green, Saldamli, Okamoto Absent: None
<b>Alumni Representative:</b> Absent: Walters	<b>H&amp;A Representatives:</b> Present: Kitajima, Khan, Frazier, Taylor, Thompson, Riley Absent: None
<b>Emeritus Representative:</b> Present: McClory	<b>COS Representatives:</b> Present: Cargill, French, White, Maciejewski Absent: None
<b>Honorary Representative:</b> Present: Lessow-Hurley	<b>COSS Representatives:</b> Present: Peter, Hart, Sasikumar, Wilson, Raman Absent: None
<b>General Unit Representatives:</b> Present: Masegian, Monday, Lee, Yang, Higgins Absent: None	

**II. Land Acknowledgement:** The land acknowledgement is a formal statement that recognizes the history and legacy of colonialism that has impacted our Indigenous peoples, their traditional territories, and their practices. It is a simple and powerful way of showing respect and a step towards correcting the stories and practices that have erased our Indigenous people's history and culture and it is a step towards inviting and honoring the truth. Senator Wei-Chien Lee read the Land A0-451ak.4 (nv)-nhowpleagpleth.ei





**A. Instruction and Student Affairs (I&SA):**  
Senator Sullivan-Green presented ***AS 1818, Policy Recommendation,***

- A. Vice President for Administration and Finance (VPAF):** None
- B. Vice President of Student Affairs (VPSA):** None
- C. Chief Diversity Officer:** None
- D. CSU Faculty Trustee:** Report distributed via the Senate Listserv
- E. Statewide Academic Senators:** None
- F. Provost:** None
- G. Associated Students President:** None

**XI. Adjournment:** The meeting adjourned at 4:10 pm.

<b>Ex Officio:</b> Present: Van Selst, Curry, Rodan, Kaur, McKee Absent: None	<b>HHS Representatives:</b> Present: Schultz-Krohn, Sen, Baur Smith Absent: None
<b>Administrative Representatives:</b> Present: Del Casino Absent: Faas, Day, Papazian, Wong(Lau)	<b>COB Representatives:</b> Present: Rao, Tian Absent: None
<b>Deans / AVPs:</b> Present: Lattimer, Ehrman, d'Alarcao, Shillington Absent: None	<b>EDUC Representatives:</b> Present: Mathur Absent: None
<b>Students:</b> Present: Chuang, Cramer, Sandoval-Rios, Allen, Kumar Absent: Walker	<b>ENGR Representatives:</b> Present: Sullivan-Green, Saldamli, Okamoto Absent: None
<b>Alumni Representative:</b> Absent: Walters	<b>H&amp;A Representatives:</b> Present: Hsu, Khan, Frazier, Massey, Kataoka, Han Absent: None
<b>Emeritus Representative:</b> Present: McClory	<b>SCI Representatives:</b> Present: Cargill, White, Maciejewski Absent: French
<b>Honorary Representative:</b> Present: Lessow-Hurley	<b>SOS Representatives:</b> Present: Hart, Sasikumar, Wilson, Raman, Haverfield Absent: None
Unit Representatives: Present: Masegian, Monday, Yang, Lee Higgins Absent: None	

**II. Approval of Academic Senate Minutes**– There were no minutes for approval.

**III. Communications and Questions –**

**A. From the Chair of the Senate:**

Chair McKee welcomed new Senators for AY 2021-2022.

Chair McKee announced that today’s meeting was primarily to elect Senate Officers for the 2021-2022 Academic Senate and thanked all the candidates for their willingness to serve as leaders in the Senate.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Chair McKee will have access to it.



The Senate Administrator will be using the Participant List to do Roll Call.

Please ensure you mute when not speaking. If you are having bandwidth issues, please consider stopping your video. Please wait until you are called, but you may post your questions in the chat. We will vote using the polling feature. Please do not email the Chair during the meeting. Use private chat instead.

**B. From the President:** Not present/no report.

**IV. Executive Committee Report:**

**A. Minutes of the Executive Committee:**

There were no minutes for approval.

**B. Consent Calendar:**

There was no dissent to the initial consent calendar of appointments for 2021-2022 as presented by Senator Marachi.

**C. Executive Committee Action Items:**

None.

**V. Unfinished Business:** None.

**VI. Policy Committee and University Library Board Action Items (In rotation)**

**A. Curriculum and Research Committee (C&R):** None

**B. Organization and Government Committee (O&G):** None

**C. University Library Board (ULB):** None

**D. Instruction and Student Affairs Committee (I&SA Td( )TjEMC /LBody /MCID 55 BDC /T**







The CDO website will have a new page dedicated to the Native American Land Acknowledgement. There will also be employee affinity groups and LGBTQ will be the first group on the webpage.

C.

adopt a more demilitarized approach with increased accountability and partnering between UPD and the community.

We have the framework for the APIDA Center. We need to look at how we think of ourselves when over 42% of our student population is from APIDA.

**Questions**

**Q:** I live in the downtown area. I'd like to know how we can make changes downtown to increase safety?

**A:** We have talked about increased lighting, access points on campus, and changing how many buildings can be accessed and who can access them, and we are partnering with the city. None of these issues are simple. We can have a safety corridor on campus, but what happens when we go off campus? We have to partner with the city over the downtown area.

7. The Executive Committee discussed and selected members for the Institutional Review Board (IRB), University Sustainability Board (USB), and Budget Advisory Committee (BAC). For the USB – Faranak Memarzadeh, for the BAC – B.J. Grosvenor, and for the IRB – Emily Slusser.
8. This was outgoing Chair Mathur's last meeting as Chair. Chair Mathur thanked everyone for the past two years and commented on how much she had learned.
9. The meeting adjourned at 1:38 p.m.

These minutes were taken by the Senate Administrator, Eva Joice, on May 3, 2021 and transcribed on June 12, 2021. The minutes were reviewed and edited by Chair McKee on June 13, 2021. The minutes were approved by the Executive Committee on June 16, 2021.

**Executive Committee Minutes**  
**May 21, 2021**  
**via Zoom, 12:00 p.m. – 1:00 p.m.**

Present: Curry, Day, Del Casino, Cargill, Faas, Kaur, Massey, Mathur, McKee (Chair), Sasikumar, Sullivan-Green, White, Wong(Lau)

Absent: Papazian

1. Chair McKee welcomed the newly constituted Executive Committee for AY 2021-2022. for consideration by the Executive Committee on behalf of the Academic Senate during its summer 2021 recess: "2021-2022 Academic Year Waiver Request for 22 Bachelor Degree Programs" from Thalia Anagnos, Vice Provost, Undergraduate Education to Vincent Del Casino, Provost/Vice President for Academic Affairs.

3.

Provost: There are 22 programs that will be out of compliance when they add the mandated GE units next year because they will exceed the required degree limit of 120 units. The campus has authority to make such a decision to waive 3 units of Area C temporarily.

Committee deliberations:

C: The language needs to be changed to make sure the addition of 3 units of Area F are not villainized.

Provost: Noted that the memo was to him and does not include the language that would .3 (-16 (AY )TJ-0.006 Tc 0.0067ah53 0 TT (28)3)0he (AY )2Tc 2.570 Tex (611.6 (c)ep-6 (t)3.



separate decisions. The proposed temporary year-long solution would not waive C for the campus. It is a program-level challenge.

C: Need to verify the actual number of programs impacted.

C: Obviously, Engineering is affected by this. Engineering already cut 14 units to fulfill 120-unit graduation requirement. Engineering asked for a long-term Area, C waiver, not just for one year, because cutting more programmatic units will make the degree less competitive in a market students are trying to get jobs in.

Provost: That request would have to be made and go through all regular channels. This proposal is for a one-year waver only.

C: Not sure the proposed waiver is equitable across programs. Recently, the

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Motion to adjourn. It was seconded and approved unanimously (14-4-0). Meeting adjourned at 12:38 p.m.

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These minutes were taken by the







6. Update from the Chief Diversity Officer (CDO):  
The Campus Committee on Diversity, Equity and Inclusion (CCDEI) completed its

A: The methodology we chose in terms of qualitative statistical analysis has its limitations in being able to ethically disaggregate information regarding smaller groups, and Native Americans is one of those groups. Having said that, you have focus group information as well as some general information that we can report. We will be pursuing that. We are doing that for the Native American Taskforce.

I want to talk very briefly about the controversy about who is identified as Native American. One of the things people often don't understand is the system of rancherias that were put into place in California and how that created situations where many Native Americans are of mixed nationality, and many have Mexican surnames. It is important for people to know that the way the institution collects information may not be the best or most accurate way to identify students and capture student needs.

C: I think it is important to honor how students identify themselves and not push them to identify differently.

A: I absolutely agree.

7. Update from the Provost:

The Provost recently made recommendations for RTP:

93% positive recommendation rate for tenure

82% positive recommendation rate for full professor

72% positive recommendation rate for early tenure

There is a Dean of the MLK Library search going on right now. We did not have success the last time so we are trying again.

There are three Deans/AVP reviews for Walt Jacobs, Ruth Huard, and Thalia Anagnos that are almost complete.

We have about 55 new faculty hires. Right now we've only had about 19 faculty leave. We have had several successful retentions. We were able to put together packages that appealed to them.

We have three major competitive research fellowships this year. This is very exciting.

We are hoping to launch a new Coache survey.

Questions:

Q: The Coache survey was not open to lecturers last time. Will it be open to lecturers this time?

A: It will only be open to full-time lecturers, due to the limitations of Coache's back-end functionality. However, my office is researching and working on ways to take into account part-time lecturers as well.

Q: Thank you for the information on the Dean of the MLK Library search. Can you give us any information on the reopening of the Library?

A: If the rest of the university reopens,



health? Are we going to be funding hiring Ethnic Studies faculty? Are we going to be funding the APIDA Center?

A: The state gave us General Fund dollars and that is what I'm talking about here. We haven't gotten any one-

**Executive Committee Minutes**  
**June 25, 2021**  
**via Zoom, 1:00 p.m. to 2:30 p.m.**

Present: Cargill, Curry, Faas, Hart, Kaur, Massey, Mathur, McKee (Chair), Papazian, Wong(Lau)  
[joined at 1:49 p.m.]

Absent: Day, Del Casino, Sasikumar, Sullivan-Green, White

From the Chair:

1. Discussion of Summer ADAPT Town Hall on June 24, 2021  
Q: Do you know how many attended Town Hall?



shot and done. Others, for example Moderna, require 3 weeks between shots to be fully

#### 4. Policy Committee Updates

##### Update from the Chair of Professional Standards

Cargill has accepted the position of Interim Dean for College of Science and thus cannot serve as a senator and chair of Professional Standards. She is more than willing to assist with transitions. The Senate Executive Committee extended its congratulations to Cargill.

A: We won't be filled to capacity on campus (i.e., only 50-60% of the regular population is expected).

C: The placement of that person is going to be critical. People consult for a reason. I had an instance where I went straight to Mary. It would have been easier if we had an Ombudsman.

C [McKee]: As someone on that Committee, I can say that has been discussed. There will need to be real investment in human and financial resources and changes in culture in order to make effective interventions at SJSU.

7. Update from the CSU Statewide Senator:

ASCSU is also engaged in questions regarding repopulation (i.e., how we will we have our meetings, etc.) Looking forward to MOVING BEYOND BIAS seminar next week.

Working on finding ways to diversify the Senate and give space/voice to those that have not been historically represented. There will be a fall exhibit: JUSTICE FOR OUR LIVES.





Questions:

Q: Do we have any numbers yet from the students self-reporting on the vaccination surveys?

A: We do. I will defer to VP Day. [VP Day] The numbers are looking good. Out of the 5,560 surveys that have been submitted, 5,345 students have been vaccinated. There are 138 that have medical, and 28 that have religious exemptions. There are 49 that are not vaccinated. That is 96% vaccination rate. However, It is still very early in terms of survey submission.

Q: That is great, but those numbers seem really low considering we have 30,000 students at SJSU

Our swimming and diving team is 100% vaccinated. Our student athletes have responded well.

Q: Can you comment on any additional organizational changes you see coming up?

A: For the most part, the big organizational changes have taken place already. There may be some changes in particular divisions that still need to occur. [Provost] I don't see any major changes except for Honors. We do have to think about what the organization is going to look like in the future. We will start by looking at the strategic plan. We are currently in the middle of the master planning process.

Q: Is there any progress on the APID/A Center?

A: [VP Day] I have a meeting tomorrow about this. We are still working on what it will look like. [President] This is very important to me and we will get it up and going in the fall. We are also hiring someone full time to help with the curation and repatriation that comes with the new state law to recognize federally recognized tribes.

Q: What is our position on vaccinations from other countries that may not be approved by the Food and Drug Administration?

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all of the old positions. [President] At the end of the day, it all comes out of the same budget, except for the student hiring. Student hiring doesn't come out of permanent funds. Student hiring can be done with one-time funds.

Q: What I saw in terms of hiring last year was lots of faculty and MPP hiring. However, this year we are transitioning back and we need a lot of operational staff. My concern is that we continue to hire faculty and MPPs, but we don't have enough operational staff across the divisions and we aren't hiring any new staff or student assistants.

A: [President] We have approved a lot of positions at all levels. I will say some of the areas have probably been understaffed for some time so it is not just a matter of replacing people but rethinking what we have. We aren't using the process, and it is a healthy



that I have. The Honors group is meeting and coming up with ideas. There are two leadership searches right now. I hope to conclude the Dean of the Library search. We have three candidates. I believe the search committee is meeting today.

Questions:

Q: The Senate passed a policy in the last meeting about advising. I would like to know if you and the President have been able to look at it and possibly sign it? Also, could you elaborate a little more about the hiring of advising personnel?

A: I will readily admit that like everyone I really wanted a vacation and have just returned.

The President and I meet



Executive Committee Minutes

July 26, 2021

via Zoom, 12:00 p.m. to 1:30 p.m. (10.7.28.006 to 0.006 U35) Sen, Whig

Host: Massey, Dy, Kur

Guest: Knya

1. Date from the President :

12:00 p.m. to 1:30 p.m. (10.7.28.006 to 0.006 U35) Sen, Whig

Questions:

Q As looking at something's monitoring said that even though

immunocompromised people are getting the vaccine, they aren't developing

the side effects that you would expect. Why is that?

A It is a really important question. It would be on a case-by-case

affected. It would be a diversity personnel. It would be an accommodation

that is also added up in the discussion around costs. Was that?

Q Can the university provide a lab for microphones for faculty?

A [Voice] It may need to be done.

Q: What if a student comes to class and doesn't want to wear a mask? Do we turn them away? My instinct would be to not turn them away.

A: If we go back to requiring masks indoors, then you would have to turn them away. If people are vaccinated and wear a mask, then we should all be pretty well protected. If Santa Clara County orders masks, so will we.

C: [Provost] We received about 25% of surveys from students reporting their vaccination status. Of that 25%, about 96% reported being vaccinated. We are working on procedures where if a student is not vaccinated, it becomes an accommodation, and that would be listed for faculty. You are not allowed to ask why they aren't vaccinated. They are also working on a code of conduct. However, the Delta variant is changing things. We need to send out clear messaging as soon as we know more.

C: I think it would be really useful to have some kind of list



they don't typically take. It would be good for our athletes to interact with classes with students and instructors from other disciplines.

A: I couldn't agree with you more. In the industry there is a term called "stacking" that refers to stacking athletes in certain majors. We really need to serve all interests of the students in whatever major that is. I'm not about stacking. In my last university, we had a wide variety of degrees that our athletes were pursuing.

Q: I know you've spoken about your emphasis on social justice and diversity and also the importance of platforms for questions from student athletes. I'm wondering if you could say a little more about that and what those things might look like on the ground in practical terms?

A: I can certainly talk about where I'd like to be, but it really is going to be a discussion I have with the

C: One of the best presentations the Senate ever had was about concussions. It was very

a. Updates from the Provost:

Provost Del Casino brought up his growing concern regarding MPPs that are faculty that were not at their highest rank when they became MPPs. There are almost a half dozen people in this position. The RTP policy covers faculty. When you move to an MPP position, you are no longer faculty. Besides sending people back to their units for a year to go through the RPT process, the only other way is that the President can promote MPPs. However, this eliminates the faculty review. This is a real problem. In my previous institution, we didn't have this issue because Associate Deans were considered faculty.

C: Is this a Senate issue or a Collective Bargaining Unit issue?

A: I don't really know. I know that once I become an MPP I'm not considered faculty, but I still have retreat rights back to the faculty. Most MPPs do have a retreat right. What I don't know is can we have policy for evaluating people in MPP positions for faculty promotions?

C: I think it is worth talking to the CFA about.

C: [Provost] It is important and there are a couple of roads we could go. I do want to see us take up this issue this year. I would like to be able to provide some professional development guidance.

Q: My real question is about Chairs and what kinds of support is being put in place? I'm still hearing from chairs that it is a very stressful role. Many chairs are feeling burnt out.

A: We are putting together a summit and are going to go through some of these issues. Some of this is self-inflicted by the institution and some of this is structural which has to do with the way we fund education in California. I think there are some core things we can do. Some of the structural issues are in how we hire, how we enroll, and some of it is processes that we put in our own way. That is the goal of the summit. One of the issues is how we have structured the overall faculty. One thing that burns us all out is the review process. When we have twice as many lecturers compared to T/TT faculty, that is a lot of reviews to do. I think we should hire 100 lecturers into long-term positions and start to invest in the faculty. They would go through competitive searches. There is a ton of chair work right now. We have structurally put ourselves in the way in the past by not hiring long-term people. The President and I believe in hiring long term. Maybe6 (g )0..ua16 (y)-6 7 )]TJ-6.83 -1.15 Td[( (an)-16.6 (d ))0.7(i)t

look at it from an overall institution perspective. This is what I'm hoping to get to as part of the process (as-d[(of)-11.3 ( )0m on u/c3366a40.7(s)-6 ( )0.7al ( )?do g ( )?h( )0.6 (pd)-22.6 (e.)] T

**Executive Committee Minutes  
August 2, 2021  
via Zoom, 12:00 to 1:30 p.m.**

Present: Cargill, Curry, Faas, Hart, Kaur, Massey, McKee (Chair), Papazian, Day,  
Del Casino, Sasikumar, Sullivan-Green, White

Absent: Mathur, Wong(Lau)

1. The Executive Committee approved the minutes of July 19, 2021 (7-0-3).
2. Update from the President:  
We are trying to figure out what's going on with Santa Clara County. We aren't sure what the



3. Update from the CSU Statewide Senate:

The only thing that is happening at the ASCSU is that our September meeting has been changed to a virtual meeting. There was a possibility that the Fall meetings would be in person.

Just one point I'd like to address that is old news. Dr. Sylvia Alva has been appointed as the Executive Vice Chancellor for Academic and Student Affairs to replace Loren Blanchard.

There is also some discussion around Ethnic Studies and the three systems California Community Colleges (CCC), CSU, and UC. Nothing has been resolved. There is confusing messaging about whether the CCC is requiring or not requiring the Ethnic Studies class. This is frustrating to some people because it is going to be





On the topic of the importance of communication, I am concerned with language that referred to students as “kids.” We are adults and we understand the severity of the pandemic.

Q: When the AS House reopens will there be an invitation to visit?

A: Our Grand Reopening is September 22, 2021 I believe. It is open to the public. As for the fall semester, the AS House will only be open when staff are in the building.

6. Update from the Provost:

I don't really have an update since the last meeting.

A message went out recently. Christina Mune is stepping in as Interim Dean of the library. This should be short term. A notice will go out to the campus by the end of the week. We are working on the MLK Library and Hammer Theatre. As for the library policy, floors 6-8 will be open only to SJSU faculty, staff, and students. Masks are required in the library, and this is easier since masks have to be worn on campus again. All shared spaces we have are complicated by what is going on.

Questions:

Q: How is the Research, Scholarship, and Creative Activity (RSCA) reassigned time program being sustainably funded and out of what fund?

A: There is a central pot of money that was matched by Academic Affairs originally. We moved dollars around and I think we are doing that again this year. It is supposed to be embedded in central funding. It is already baked into the long-term budget.

C: [President] This is an institutional commitment. It is part of our Strategic Plan. Students are also engaged. It is a high-impact practice. What we didn't anticipate when we launched Vision 2030 was the pandemic. We know what our long-term goals are. The money comes from different sources, but ultimately it is funding for the institution. That is something people don't need to worry about. We have committed to this.

C: I do get questions from people about what funds the money is coming from and what those funds are supposed to be used for.

A: [Provost] VP Faas and I have talked about doing a separate presentation to the Senate separate from our budget report. When President Papazian started at this university there were 625 T/TT faculty and now there are 726 T/TT faculty. The numbers do speak to the larger question. During the last two years of financial crisis, we didn't take a nickel away from T/TT hiring. We hired more T/TT faculty than any other CSU campus last year. We also fully funded RSCA and we fully funded the doubling of start-up dollars for faculty. The numbers match the philosophy and rhetoric of the leadership.

A: [President] Another goal for us is to really support student success through strengthening advising. Our goal is to get to 200 students to each adviser. We were at 800 to 1 before. The way to do this is to increase efficiencies. This is the benefit



**Executive Committee Minutes  
August 9, 2021  
via Zoom, 12:00 p.m. to 1:30 p.m.**

Present: McKee (Chair), Curry, Day,

4. University Communication

Currently, in terms of information there is a lot in flux right now. One suggestion is to put forward a

students. 98% faculty, 96% staff. When we need to make changes, we will. We are observing things carefully. If an outbreak happens, we may be dropping students without vaccinations. We want to avoid sending constant messages and we want to avoid sending conflicting messages. We are not going to change the messaging around Sept 30<sup>th</sup> deadline.

C: Historically, campus has pivoted more quickly than other campuses. We understand the anxiety, but as a campus we have done really well in the past, better than some of the other campuses.

5. Policy committee updates:
  - a. Organization and Government: No additional updates from the last meeting.
  - b. Instruction and Student Affairs: No additional updates from the last meeting.
  - c. Professional Standards: We can consider this updated with the appointment of the new chair.
  - d. Curriculum and Research: No additional updates from the last meeting.
6. University Updates:
  - a. VP, Admin and Finance

Questions:

Q: Any updates on the Science Building?

A: Major problems with turnover of fire marshals. We have gotten everyone aligned, and now tarping, quickly going to see glass going up. Working on inside slower than we would like. We are still hoping for next August unveiling.

Q: Any updates on the Alquist building?

Met with Department for General Services: they are happy with our progress. Also talked with former Senator Jim Beall. Discussed what it will take to knock building down, testing the groundwater. Conducting a massing study. Height is interesting, it could be quite tall. We can go higher, as that building is not in the flight path. The higher we go, then the lower the pricing of the units.

Q: Will the name be retained? Will this be a naming opportunity?

A: Name will not be retained. There will be a legacy plaque. SJSU will be looking for major donor. But for now, we call it the Alquist building.

- b. Provost and Senior Vice President:

There will be an announcement regarding the dean of the library coming out soon. Developing an Interdisciplinary Honors, group includes the Head of Humanities Honors, Anoop, and others. Developing an interdisciplinary minor for upper division students. This program is not going to be housed in an academic college. They have put together information for funding.

We have about 6 programs that want to offer their degree programs online via self-support. The provost would like to do a presentation to the senate on online education and self-support. We want to make serious investments in online education. Really want to create consistency in programming, pricing and other things that increase accessibility to students. The provost has some conversations with the system. The price will be the same for all programs. Curriculum, branding, budgeting all need to be worked out. This is not a requirement, and we are not trying to double enrollments. But some programs are interested in this. Hoping this allows increases in accessibility for students. We are working on making this a scale deal, not program-by-program. Scalability is critical. Have a road map aligned with strategic enrollment management. This is what Ron [Rogers] is working on and he has been meeting with various groups on campus.

President: Adding to this, this will allow us to reach working adults who might drop out at the end who can finish with this vehicle. These students tend to be diverse and Pell-eligible, people who have already incurred costs but were not able to graduate.

Q: Are these degree-completion programs? Or completely online?

A: Provost: These are existing programs, technically not degree completion. They are for the 60-transfer-unit students. We are using non-state dollars to invest in the infrastructure. We may not need campus senate review. In a self-support space if it is not sustainable, then it will(t)]TJ-0.006 Tc 0.



**Executive Committee Minutes**  
**August 23, 2021**  
**via Zoom, 12:00 to 1:30 p.m.**

Present: McKee (Chair), Curry, Faas, Hart, Kaur, Massey, Papazian, Day,  
Del Casino, Sasikumar, Sullivan-Green, White, Mathur, Wong(Lau),  
Schultz-Krohn

Absent: None

1. The Executive Committee approved the Executive Committee Agenda of August 23, 2021 (12-0-0).
2. Chair McKee and the committee welcomed Senator Schultz-Krohn as the new Chair of the Professional Standards Committee.
3. Updates and Questions about Repopulation:  
This is a separate agenda item because there is concern from faculty about the



A: [VP Day] Yes, definitely. There is a lot of information that comes at you during the first few weeks. We will be messaging a lot. Just so you know, there are no sanctions for testing positive. Our position is that we want to get students and employees the support they need. First, we want to make sure you are okay, and then we want to ensure we notify those that you were in contact with.

Q: I went to the email we got to register our vaccination in two places, but when I went there it errored out. I tried many times. Whom do I tell about this and send the information to?

A: [President] There are two different mechanisms, one for the students to use and another for the employees. Employees access it through Peoplesoft. I'll check with you and make UP aware of the issue.

4. Update from the President:

I did want to start with an update on President Qayoumi. Several of you had reached out to me to find out how he was. We did reach him and he is in Hayward with his immediate family and is fine. He is concerned about people that he knows in Afghanistan, but for now his family members that are in Afghanistan are safe. I will leave questions about repopulation and the vaccine to the Provost and Vice President for Student Affairs.

I have spoken with the City of San José about the VTA and light rail. The city is very happy to have us returning.

We have joined with CSU Dominguez Hills and SDSU to formally request authorization for a doctorate in Public Health from the legislature. It will take four or five years before we could have graduates, but we anticipate a lot of retirements in the Public Health sector on the backside of COVID-19.

We are also looking at CV3 again. One of the things we realized when we renovated the Student Union is that we should have added a third floor. We don't have enough space there to do everything we would like to do. In moving forward with the replacement of Washburn, we won't have a traditional CV2 residence hall. First, we want to take advantage of the sun, because we don't want to completely shade the pool area. Next, we want to add a new dining complex and either one or two floors that can accommodate meeting spaces that are student-focused in addition to offering housing for students.

Questions:

Q: Can you give me the status of the APIDA Center?

A: [VP Day] We are beginning our recruitment of people with the background and experience we need. The job description is moving forward. We have talked about allocating funds so they are there when we need them to launch the program. When you talk about repopulation, you are really talking about space. We need to think about how we do space so that we are prioritizing it in a way that is best for students. We can't just slam everything into the Student Union and do it well for the



We are also recruiting students for many positions on campus.

Our financial audit is going well and we anticipate its conclusion by the end of August 2021.

We have several events scheduled online and in person to welcome students back to campus including the Grand Re-Opening of the AS House on September 23, 2021 from noon to 2 p.m. You are all invited to this event.

I attended the California State Student Association (CSSA) meeting. We are currently dropping the policy agenda and the researching and categorizing phase from August 9<sup>th</sup> through September 8, 2021. The final policy agenda will be approved in October.

AS President Kaur will have her first one-on-one meeting with President Papazian and VP Day this week and is very excited.

Questions:

C: The student seats on Senate committees have been updated. Please take a look at the vacant seats. We don't want any student seats to go unfilled.

A: We have updated and simplified our student application. We will look at the vacancies as well.

7. From the CSU Statewide Senator:

Our first meeting will be held the first week of September. Committee meetings will be held September 1, 2021 with the plenary meeting on September 2-3, 2021. The next Board of Trustees (BOT) meeting will be on September 14-15, 2021. Lastly, Senator Sabalius has been reappointed by the Governor to be our faculty trustee.

8. From the Vice President for Administration and Finance (VPAF):



Our Director of African-American Affairs launched a new Black Spartan Institute that was very successful. There were about 55 students who signed up. There was an opportunity for students and parents to meet professionals on campus.

Dr. Patience Bryant and Emerald Green have been working with Student Involvement and have organized meetings for those advisers, alumni, and students that are interested in revitalizing Black Sorority and Fraternities.

For the second time the Santa Clara County Board of Supervisors has recently funded a project to look at Asian-American community and identify issues with Yvonne Kwan. They have also reached out to the Office of Diversity, Equity, and Inclusion to support their work with their hate crimes taskforce. We were tasked with a contract to locate experts on campus to assist the taskforce. Supervisor Cindy Chavez reached out to SJSU because she felt we had a better pulse on what is going on with hate crimes. We also have some faculty and staff that are members of the hate crimes taskforce.

Questions:

Q: I have a question about the Campus Committee on Diversity, Equity, and Inclusion. Can you tell me what progress the committee has made?

A: Alison McKee and I are setting aside time to move this forward. It is a hard problem to solve. We have a lot of materials, but we need to sit down and go through it all.

Q: Do you have any kind of a timeline for moving forward?

A: I will defer to Co-Chair McKee.

A: [Chair McKee] We two co-chairs are meeting next week regarding next steps. The committee is behind in its original projected timeframe, in part due to COVID-19 and a skeleton committee at this point. There is a commitment to report to the Senate going forward.

11. Updates from the Policy Committees:

a. From the Instruction and Student Affairs Committee (I&SA):

We are going to working on a few key policies this year. These are pretty complicated. I did want to ask about the Advising policy sent to the President. Is there any word on it or changes that need to be made?

A: [Provost] Given everything else going on, we have not had a chance to have this conversation. I apologize.

C: I understand. I just want to stay on top of it.

b. From the Professional Standards Committee (PS):

We will be addressing service in Retention-Tenure-Promotion (RTP) and will be gathering feedback from departments. We will also be looking at and discussing SOTEs with the Student Evaluation Review Board (SERB), which falls under the Professional Standards Committee. Also, we have a few department guidelines we will be looking at.

Questions:

Q: Thank you for taking on the role of Chair of the PS Committee. Will you have a discussion and possibly training around how to create those guidelines within departments?

A: My goal is to support the RTP Guidelines. I'm looking at how to have all voices come to the table. Guidelines should be supportive but not punitive or restrictive.

c. From the Curriculum and Research Committee (C&R):

I don't really have any updates since last week. Today we will be prioritizing our referrals and continuing to work on GE materials and hopefully bringing the full GE Guidelines to the Senate this year.

d. From the Organization and Government Committee (O&G):

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