

SAN JOSE STATE UNIVERSITY ACADEMIC SENATE

2020/2021

Agenda

October 12, 2020, 2:00 pm – 5:00 pm

via Zoom: <https://sjsu.zoom.us/j/95344573378/>

E. Professional Standards Committee (PS):
AS 1784, Policy Recommendation, Amendment D to
University Policy S15-8, Retention, Tenure and Promotion
for Regular Faculty Employees: Criteria and Standards to
Provide Guidance during External Reviews (First Reading)

VIII. Special Committee Reports:

IX. New Business:

X. State of the University Announcements:

- A. Vice President for Student Affairs
- B. Chief Diversity Officer
- C. CSU Faculty Trustee (by standing invitation)
- D. Statewide Academic Senators
- E. Provost
- F. Associated Students President
- G. Vice President for Administration and Finance

XI. Adjournment

Be sure that your full name is shown in your participant listing. Use the chat window for communication.

B. Faculty Trustee:

Congratulations to San José State University on getting its new independent doctorate in Occupational Therapy! Congratulations also to President Papazian and Senator Schultz-Krohn! The Board of Trustees set the tuition for this doctorate at the last meeting in July 2020. Our campus is now ready to enroll students. The trustees plan to pass a fast track approval of a Masters of Arts in Teaching for implementation in Fall 2021 at its board meeting next week.

The Ethnic Studies graduation requirement was on the agenda in July 2020. After passionate debate and several votes the trustees approved a Title 5 mandate of an Ethnic Studies and Social Justice course graduation requirement. However, AB 1460 passed and was signed into law by the governor. As a result, the trustees have to align the Title 5 change with the new law. At the next board meeting it will come as an information item and then in November as an action item. The Title 5 change is rather simple, the proposal is to strike Social Justice from the title of the course, so it is only Ethnic Studies required course. Please remember that the trustees do not make curricular decisions. The Title 5 change merely creates a framework in which the other university entities can operate according to HEERA, the Higher Education Employer Employees Relations Act. How these Ethnic Studies courses will be implemented on campuses depends on the collaboration of the Chancellor's Office, the CSU Statewide Academic Senate, and the Council on Ethnic Studies as a representative of the disciplinary faculty. AB 1460 specifically names these three entities and requires their joint decision making.

In November 2019, the Board of Trustees asked for permanent augmentation to the CSU allocation of \$564 million. In July, Governor Newsome issued an increase of only \$200 million. This was already a disappointment. Since then everything has changed. Since Spring 2020, the CSU has lost nearly \$340 million in revenue and due to increases related to the pandemic.

year, it is time to begin discussion about the budget for next year. According to the agenda for the next meeting, the board will discuss asking for a permanent augmentation of \$240 million. This is less than half of what we asked for last year. This would be a modest increase over our truncated budget this year of 3.4%.

Lastly, the trustees will select the next Chancellor of the CSU in closed session next Sunday and Monday. We expect to announce the new Chancellor at our board meeting next Wednesday, September 23, 2020. We are quite fortunate that each of the finalists would be a good Chancellor(e)-0.7 (ec)-6 (e(d)

The constant closing and opening of the campus has been interesting. I am thrilled to be part of this community and I want to thank everyone for the effort to get this fall semester off the ground. The amount of work put in by the faculty and the staff, and I especially want to commend the staff, the work has been staggering. We can't thank everyone enough for all the hard work.

Questions:

Q: Can you give us an update on the plans for the MLK Library to resume limited services?

A: That plan is still ongoing. There will be an ability to get services from outside the library and to drop off items. I believe that is the plan. I haven't gotten an update from the Dean of the Library, but I will check and get back to you.

Q: I wanted to bring up range elevation. The deadline is this Friday, September 18, 2020 as I'm sure you know. There are 44 eligible lecturers and things are not going smoothly. Emails are not being replied to, retrieval of required documents is not happening, the e-faculty portal hasn't been open, and there have been a lot of errors and confusion with courses taught. The burden seems to be with the lecturers to ask the questions. However, when they ask questions, their emails are not answered. How can you assure lecturers they will not be penalized?

A: I will have a conversation with University Personnel as soon as I get out of this meeting to see where we are and how many lecturers are affected and we will see if there is need for an extension. If we need a little more space

housing for students. We are continuing the work on the Alquist Building. We hope to break ground in a couple years.

G. Vice President for Student Affairs:

There is a lot happening with enrollment. This is a conversation we should revisit. There could be some very substantial shifts in how we think about enrollment.

Just a FYI, we did house about 50 UC Santa Cruz students displaced due to the fires. We were asked by the city and we accommodated those students.

Staff in Student Affairs have been doing an exceptional job of making the transfer to online activities. One example is the Spartan Speaker Series. First speaker was Leslie Odom Jr. There were 600 students in attendance. There is another event this coming Wednesday, Dr. Mona Hana-Attisha

You may have heard about lots of student conduct issues across the country and masses of students being kicked out of schools. That is not going to happen here. We believe in due process.

Lastly, we are ready to reopen our facilities as soon as the county gives the go ahead. We are ready to go.

VIII. Special Committee Reports: None

IX. New Business: None

X. Adjournment: The meeting adjourned at 5:15 p.m.

SJSU Academic Senate
October 12th, 2020 Consent Calendar

Add to

Executive Committee Minutes
August 31 , 2020
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Delgadillo, Faas, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar, Sullivan-Green, White, Papazian

Absent: Faas, Wong(Lau)

1. Chair Mathur announced that she had approve some editorial changes to seats such as the Associate Dean of Undergraduate Studies to the Associate Dean of Undergraduate Education. Chair Mathur, AVC Marachi, and the Senate Administrator are working through the changes being careful to see that only those changes that are merely a title change and not a position change are made without a referral to the Organization and Government Committee. However, there are additional changes like this nearly every day and it takes time.

Questions:

Q: What about developing a checklist for these type of changes that could be automatically sent to the Senate when they occur?

C: The Committee on Committees is working on incorporating some processes.

A: The Senate Chair and AVC are working with the VP of Strategy and Chief of Staff on reviewing the requested changes to ensure only titles are changed.

2. The Executive Committee approved the minutes of August 24, 2020 (11-0-0).
3. There was no dissent to the Consent Calendar of August 31, 2020.
4. The Executive Committee, acting in absence of the Academic Senate, approved the appointment of Dr. Nancy Dudley as a one semester replacement from the College of Health and Human Sciences for Dr. Winifred Schultz-Krohn on the Senate and the Curriculum and Research Committee (11-0-0).

Questions:

Q: When can the Professional Standards Committee expect to have the position for the Deputy Provost changed to the Vice Provost for Faculty Success?

A: The Organization and Government Committee has already drafted a Senate Management Resolution to bring to the Senate on September 14, 2020.

5. President's Update:
It has been a rocky start to the semester with the fires. SJSU has reached out to UC Santa Cruz and we now have about 50 of their students and some of their staff in our residence halls. People do not know what they may be going back to.

The president's office has finished the application review for the Director of Advocacy and Racial Justice position in the President's Office. There is one additional Equity Trainer position that will be out of the Chief Diversity Officer's Office.

A big issue with the budget has been the decrease in housing revenue. This semester we only have 25% of our normal occupancy. Many other institutions have already given layoff notices. The president has been given authority for layoffs. However, we are not doing layoffs this year. We are relying on reserves. We will have to see what happens with the federal funding next year.

~~Questions~~ ~~Answers~~ are not 14 (ng)20 e arek-14 (h)20 (i)g e20.1 (g)20 (w)ficTw 16/P <</MCID 8 >>BDC -310w 16.84

Q: Are we thinking of trying to open the campus back up during spring semester, because trying to transition back would be very difficult?

A: We should plan on still being primarily online through spring.

C: Our strength this semester was that we announced things early. We should plan on a schedule that looks a lot like fall for spring. We might think about possibly having some 7 ½ week courses in late spring on campus depending on what occurs, but you should plan on mostly online.

see if they are still needed and current, or need to be rescinded.

Online order forms for course readers are on the website.

AS has added a marketing feature to the website.

The AS events team held their first meeting on September 3, 2020. There are 50 students

Executive Committee Minutes
September 21, 2020
via Zoom, 12:00 p.m. to 1:30 p.m.

Present: Curry, Day, Del Casino, Delgadillo, Frazier, Marachi, Mathur, McKee, Peter, Sasikumar,
White, Papazian

Absent: Faas, Sullivan-Green

1. Chair's Update:

Chair Mathur acknowledged the passing of Justice Ruth Bader-Ginsburg. She also acknowledged September 21st is the United Nations' International Day of Peace, with non-violent observation and cease fires across the world.

the students today being supported in terms of whistleblowing?

C: The argument is over.

- d. From the CSU Statewide Representative:
There were two resolutions during plenary. The first was on competencies and the second was about funding to implement the Ethnic Studies requirement.

Another resolution was discussed on suspension of peer evaluations and SOTES for 2020-2021. It was disappointing to hear President Papazian does not support that resolution on our campus. Many faculty feel the

1 SAN JOSÉ STATE UNIVERSITY
2 Academic Senate
3 Professional Standards Committee
4 October 12, 2020
5 First Reading
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AS 1784

8 POLICY RECOMMENDATION

9 Amend ment D to University Policy, S15-8
10 Retention, Tenure and Promotion for Regular Faculty Employees:
11 Criteria and Standards
12 To Provide Guidance regarding External Reviews
13

14 Resolved: That S15-8 be amended as shown in the ~~strikeout~~ and underline of the
15 excerpted policy, with the text renumbered and formatted as shown.
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17 Rationale: This policy recommendation began with a suggestion from the Provost to
18 provide more procedural guidance for those faculty who choose to solicit
19 external reviews of their Scholarly, Artistic, or Professional Achievement.
20 The existing policy does make provision for external reviews but is mostly
21 silent on when such reviews would be appropriate or how they would be
22 carried out. This amendment provides guidance for when external reviews
23 are most appropriate and on how reviewers should be selected. It makes
24 clear that departments may adopt their own procedures—as appropriate—
25 for conducting such reviews by writing them into their guidelines. It also
26 offers a brief “generic” approach for when reviews when requested in
27 departments that lack guidelines.
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29 Approved: October 5, 2020

30 Vote: (9-0-0)

31 Present: Peter, Wang, Raman, Smith, Cargill, Saldamli, Riley, Quock,
32 Mahendra

33 Absent : Barerra, Monday

34 Financial Impact: No direct impact

35 Workload Impact: No direct impact
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POLICY RECOMMENDATION

Amendment D to University Policy, S15-8

Retention, Tenure and Promotion for Regular Faculty Employees:

Criteria and Standards

To Provide Guidance regarding External Reviews

2.3.1.3 Evaluation must be made by disciplinary peers. Acceptance of scholarly or artistic work by an editorial or review board (or jury) constitutes an evaluation of that work. Professional contributions should be evaluated by persons in a position to assess the quality and significance of the contributions.

2.3.1.4 Candidates may request that disciplinary experts provide evaluations of any of their work to be included in the dossier, but external reviews shall not otherwise be required. External reviews are normally limited to the evaluation of accomplishments that have not been formally peer reviewed (such as occurs with public scholarship or as-yet unpublished works), and may be especially appropriate when a department committee lacks appropriate expertise in the candidate's scholarly, artistic, or professional specialization. Department guidelines may describe timelines for requesting external reviews and procedures for selecting reviewers. All external reviewers must be objective, and any relationships that could compromise objectivity should be disclosed in the evaluation. Reviewers should normally come from an institution similar to San José State University. In the absence of department guidelines, a candidate desiring external review of an achievement will nominate at least three reviewers and the Department Chair shall select from among the nominees.

2.3.1.45 Published or otherwise completed works that are peer-reviewed or juried will

1 SAN JOSÉ STATE UNIVERSITY
2 Academic Senate
3 Instruction and Student Affairs Committee
4 October 12, 2020
5 First Reading

AS 1785

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9 **POLICY RECOMMENDATION**
10 **Amendment B to University Policy S17 -13**
11 **Undergraduate Student Honors at SJSU**

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13 **Whereas:** S17-13 was written in such a manner that students in certain majors in
14 multidisciplinary departments are unable to receive honors because there
15 is not sufficient commonality in the programs to justify honors at the
16 departmental level; and
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18 **Whereas:** All degree programs should have the opportunity to create an honors
19 track within their program; therefore be it
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21 **Resolved :** That S17-13 be amended to define honors by the major rather than by
22 department.
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Approved: October 5, 2020
Vote: 16-0-0
Present: Chuang, Delgadillo, French, Gomez Marcelino, Hill,
Jackson (non-voting), Khan, Lee, Leisenring (non-voting),
Rao, Rollerson, Sen, Sorkhabi, Sullivan-Green, Walker,
Wilson, Wolcott, Yao
Absent: Walters
Financial impact: None expected.
Workload impact: No change from current situation.

A copy of S17-13 as it currently reads is as follows on the next page.

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S17-13, University Policy, Undergraduate Student

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Honors at SJSU (with Amendment A)

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Legislative History:

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In 1996, F96-5 codified several previous Senate policies on honors,
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UNIVERSITY POLICY
UNDERGRADUATE STUDENT
HONORS AT SJSU

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- Whereas, San Jose State University's current policy codifying student honors, F96-5, is more than 20 years old; and
- Whereas, Several conditions of F96-5 have not been consistent in their implementation; and
- Whereas, Awarding Honors at Entrance for freshmen based on GPA, ELM, and EPT scores is difficult to implement because they are not awarded until after the student matriculates; and
- Whereas, Determining President's and Dean's Scholars based on a two-semester "block of work" excludes the possibility of entering students earning honors their first semester, causes confusion for students and advisors, and complicates the computing process; and
- Whereas, Students and faculty have requested a means by which honors-level work could be recognized in interdisciplinary course sequences; therefore be it
- Resolved, The attached document rescinds previous policy F96-5 and implements "Undergraduate Student Honors at San Jose State University."
- Rationale: This final reading addresses the issue raised by the President and returns the GPA level for Summa Cum Laude to 3.85. All other components of this policy recommendation were previously (spring 2017) approved by the Senate.

UNDERGRADUATE STUDENT HONORS AT SJSU

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1.0 Overview and General Procedures

1.1 In order to encourage and reward outstanding academic achievement of students, San José State University awards honorific designations in these categories:

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4.1.3 Approved SCS honors programs are then filed with the Office of Graduate and Undergraduate Programs (GUP), which then notifies the appropriate campus agencies to begin implementation.

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5.1.1.2 The “SJSU cumulative” GPA, which reflects all graded

1 SAN JOSÉ STATE UNIVERSITY
2 Academic Senate
3 Executive Committee
4 October 12, 2020
5 Final Reading
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AS 1786

7 **SENSE OF THE SENATE RESOLUTION**
8 **HONORING SJSU HISTORY: 150 YEARS IN SAN JOSÉ TO BE**
9 **CELEBRATED OCTOBER 20, 2020 as “HERITAGE DAY”**

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11 **Whereas:** SJSU has a rich history tied to California’s history, as well as that of the
12 City of San José and the educational system of California. The history of
13 San José State University began in San Francisco in 1857 with a school
14 for preparing teachers—Minns’ Evening Normal School. This school
15 became the California State Normal School, created by the California
 legislature in 1862. In subsequent ye

40 the State, from the sunny crests of the Sierras to the orange groves of the
41 south. This is the first State Normal School of California; others will be
42 established in due time and in proper places...”

43 “We represent not only for the present, but for the future. We are now

