

**SAN JOSE STATE UNIVERSITY
ONE WASHINGTON SQUARE
SAN JOSE, CA 95192**

SS-F13-6, Sense of the Senate Resolution, Condemning a Reported Act of Racial Hatred at San José State University and Urging Follow-Through on Previously Existing Diversity Plans and Campus Climate Studies

Legislative History: At its meeting of December 9, 2013, the Academic Senate approved the following Sense of the Senate Resolution presented by Senator Kimbarow for the Executive Committee.

**SENSE OF THE SENATE RESOLUTION
CONDEMNING A REPORTED ACT OF RACIAL HATRED AT SAN JOSÉ
STATE UNIVERSITY AND URGING FOLLOW-THROUGH ON
PREVIOUSLY EXISTING DIVERSITY PLANS AND CAMPUS CLIMATE
STUDIES**

Whereas, This semester, one of our African American students was reportedly subjected to an ordeal of racist bullying in his residence hall apartment; this despicable behavior may have been significantly reduced had it been addressed promptly, and

Whereas, We recognize and respect the request for privacy and anonymity requested by the affected student and his family, and

Whereas, It is the policy of San José State University (S01-13)¹ to create “a diverse community guided by core values of inclusion, civility, and respect for each individual,” and to maintain “a climate where individuals feel welcome,” and

Whereas,

for filing complaints for non-compliance with laws or university policies,

removed,⁵ while the Campus Climate Research Report was not published by SJSU on its website;⁶ now, therefore, be it

Resolved, That the Academic Senate of SJSU condemn the hateful behavior reportedly perpetrated on one of our students by other students and, in accordance with CSU and our campus policies, the University should ensure that all laws pertaining to affirmative action, non-discrimination, equal opportunity and prohibition of harassment continue to be fully enforced; be it further

Resolved, On behalf of the San José State University community -- including faculty, staff, administration, students, emeritus faculty, and alums which this body represents -- the Academic Senate apologizes to the student who was reportedly subjected to the racially motivated abuse and his family; be it further

Resolved, That we request that the affected student be given special understanding and consideration, while respecting his request for privacy as he seeks to complete his coursework; be it further

Resolved, That we implore the administration to reinvigorate its focus on diversity and follow-through on the previous reports and recommendations regarding campus climate, and that recommendations included in the Diversity Master Plan be vigorously pursued, and be it further

Resolved, That the administration fully engage the recently formed President's Commission on Diversity to identify further actions and recommendations to address diversity issues on campus with a progress report presented to the Senate by the final plenary of Spring 2014, be it further

Resolved, That this resolution should be distributed to the press, Chancellor Tim White, the CSU Board of Trustees, and broadly throughout the SJSU community.

Vote: 12-0-0

Present: Heiden, Van Selst, Kaufman, Von Till, Peter, Kimbarow, Ng, Frazier, Junn, Nance, Dukes, Van Selst

Absent: Bibb, Gleixner, Qayoumi

⁵<http://www.sjsu.edu/diversityplan/>

⁶http://www.mercurynews.com/education/ci_24617026/san-José-state-study-black-students-described-campus