

**SAN JOSE STATE UNIVERSITY
ONE WASHINGTON SQUARE**

Whereas, Dr. Merdinger’s leadership supported the Inclusive Excellence Master Plan through developing training guidelines for diverse faculty hires, supporting outreach efforts to increase diversity in faculty hiring; and

Whereas, Dr. Merdinger has shown a commitment to faculty development and engagement through her leadership in the ACE/Sloan Faculty Career Flexibility Award that implemented groundbreaking policies and practices supporting career flexibility for tenured and tenure-track faculty; these include the development of the Balancing Work Life for Faculty Handbook, Post-tenure Professional Renewal Retreat, the Pre-Retirement Base and Faculty Early Retirement Program Calculator, the SJSU Tenure and Tenure-Track Faculty Work-Life Survey, and the Probationary Faculty Retention Survey Report; and therefore be it

Resolved, that the Academic Senate of San Jose State University congratulates, thanks and commends Dr. Joan Merdinger for her many years of service to the University and to the Academic Senate; and

Resolved, that the Academic Senate of San Jose State University wishes her a happy and healthy retirement, taking care of herself as she has taken care of others.

Approved: Executive Committee: Von Till, Heiden, Qayoumi, Junn, Bibb, Nance, Bussani, Kaufman, Sabalius, Kolodziejak, McClory, Bros-Seemann, Gleixner, Kimbarow, Ng
Professional Standards Committee: Semerjian, Reade, Reis, Backer, Kauppila, Brown, d’Alarcao, Minks, Ng

Vote: Executive Committee: 15-0-0
Professional Standards Committee: 9-0-0

Financial Impact: None

Workload Impact: None