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2022-2023 Academic Senate Minutes
May 8, 2023

I. The meeting was called to order at 2:00 p.m. Forty-two Senators were present.

Ex Officio:

Present: Chuang, McKee, Curry, Rodan

Absent: V9nT5 (9-15.47.v4.5547.v4.5547.v4.5547.v4.5547.v4el()2w5 [(A)-8.6 (bs)-11.4 (ent)5.3 (:)-9.5 ()]JJETQq72.48 503.28 224.041 3

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III. Approval of Academic Senate Minutes–

The Senate Minutes of April 17, 2023 and October 22, 2022 were approved (unanimous voice vote).

IV. Communications and Questions –

A. From the Chair of the Senate:

Chair McKee announced that May was National Mental Health Awareness Month.

Chair McKee announced that Senator Alerie Flandez won the Equity and Inclusion Champion Award.

A campus-wide constitutional amendment setting a timeline within which Presidential decisions must be rendered regarding resolutions that the Senate has passed and details and about how Presidential vetoes are communicated to the SJSU community was ratified by the campus (241 faculty out of 264 faculty [91% ratified, 6.4% voted no, and 2.3% abstained). It will now go to the President for review. Chair McKee thanked the President for signing policies this spring.

Chair McKee acknowledged the support in Spring 2022 of Senators Mathur, Schultz-Krohn, and Sasikumar while she was on medical leave. That meant that Senator Administrator Eva Joice had to support three people and that is a heavy load for anyone. Chair McKee was humbled by her reelection as chair.

One unfinished item from Chair McKee's priorities as Senate Chair is the issue of bullying as described in [SS-F18-5](#)

Senior Vice President of Michigan State to see what we can learn and if we can have some combined training for the fall.

Q: Would you consider a 1st year experience graduation requirement for frosh?

A: Not having seen the curriculum, I am a fan of 1st year experience.

V. Executive Committee Report

A. Minutes of the Executive Committee:

Executive Committee Minutes of April 3, 2023 – No questions.

Executive Committee Minutes of April 10, 2023 – No questions.

Executive Committee Minutes of April 24, 2023 – No questions.

B. Consent Calendar:

There was no consent calendar.

C. Executive Committee Action Items:

Senator Hart presented AS 1857, Senate Management Resolution Establishing a Special Committee on Senate Representation (First Reading) for the Executive Committee.

Questions:

Q: Given that it has taken over 2 years of referrals to get to this point, is there a timeline for this committee? Was that something that was considered?

A: Yes, it is in there. It was considered and was part of a very intense discussion within the Executive Committee.

Q: Why are there so many administrators and faculty compared to staff and students?

A: The number is related to the anticipated workload of the committee. It also mirrors the representation on the Senate.

Q: Can you comment on the dissenting vote and the five abstentions?

A: The vote count does not speak to the seriousness of the issue.

Q:

A: Thanks.

Q: On line 68 it states that the committee will develop recommendations for the Senate. Can you expand on this?

A: The committee may develop referrals to be given to policy committees to bring to develop and bring to the Senate.

Q: Does the definition of staff include Management Personnel Plan (MPPs)?

A: SSP III's and SSP IV's are already represented in the General Unit, so the three other seats would be for other staff. As it reads today, it could be any staff member that is not currently represented by the General Unit.

Q: I echo the comments about how lopsided the committee is. I don't understand why it is taking so long? I don't understand why it has to be such a long term research project. It doesn't really make sense.

A: I will take those comments back to the committee.

VI. Unfinished Business: None

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Curriculum and Research Committee (C&R):

Senator Wong presented ***AS 1852, Policy Recommendation, Replacement for F68-24 and F67-11 (Final Reading).***

Senator Sullivan-Green presented **AS 1854, Amendment A to University Policy F17-4, Priority Registration (Final Reading)**. The Senate voted and AS 1854 passed by unanimous voice vote.

E. Professional Standards Committee (PS):

Senator French presented **AS 1849, Policy Recommendation, Declaring our Support for Academic Freedom and Establishing the Academic Freedom Committee (Final Reading)**. Senator Riley presented an amendment that was friendly to the body to change section 3.14 to read, "staff members (non-MPP)." Senator Pinnell presented an amendment that was friendly to the body to line 130 to remove the 1st sentence and move and make it number 1.1.4., and to strike, "regardless of tenure status." Senator French presented an amendment that was friendly to the body to lines 238 and 239 to change it to read, 4 faculty members, 3 previously tenured, and one of four faculty. The Senate voted by voice vote and AS 1849 was approved unanimously as amended.

VIII. Special Committee Reports: None

IX. New Business: None

X. State of the University Announcements:

A. Vice President of

A: When we talk about summer melt, that refers to the fact that students may commit to a number of institutions and then pick one. We build into our enrollment predictions a certain amount of melt.

Q: Are we doing any outreach surveys to students that decide not to attend?

A: A little with our marketing efforts during COVID to see how students are viewing the institution. There wasn't one predominant issue. Some students were choosing to work. Some students got into the institution of their choice. Other issues were financial aid and scholarships.

B. Chief Diversity Officer (CDO):

Senator Bryant announced they are hosting a "Difficult Dialogues Conference" on campus June 12-14, 2023 and hoping to live stream it.

In partnership with Student Affairs and Community Government Relations, we have submitted our application to the CSU system for Faith Based Grant. This will allow us to engage with them on a K-12 level.

Senator Bryant has been serving for the Chancellor as a member of the Black Student Success Strategic Working Group. We finalized the report and it was sent out to the presidents. The goal is to have the entire report sent out to everyone by June 2023.

C. Faculty Trustee (not present)

D. CSU Statewide Senator:

We have the last meeting of the ASCSU next week. We did have a meeting on GE, and Mark Van Selst sent out the recording to you. There was a disconnect between the ASCSU and Chancellor's Office on GE. When we move to Cal GETC and Cal GETC is the transfer package under AB 928, we will have to use UC standards and that is not reasonable for our students.

E. Provost:

Today my RTP reviews go out. I reviewed 60 files. I wrote about 40 pages of comments. Self-service enrollment is up about 5%. SJSU online is expecting another 200 to 300 students for Fall 2023. This is a 10% enrollment increase on the campus. The Provost will be at the BOT meeting as the liaison to the EVC on Professional and Continuing Education. The COB is up significantly in graduate enrollment.

F. AS President:

AS President Chang this past weekend went with Senator Tressler to the CSSA meeting and talked about Title IX. In talking with other AS Presidents they think SJSU had been doing a tremendous job in

2023-2024 Academic Senate

**MINUTES
May 8, 2023**

- I. The meeting was called to order at 4:00 p.m. and roll call was taken by the Senate Administrator. Forty-two Senators were present.**

Ex Officio:

Present: Van Selst, Curry, Rodan,
Multani, Sasikumar, McKee
Absent: None

HHS Representatives:

Present: Baur, Sen, Chang,
Absent: None

Chair Sasikumar announced that today's meeting was primarily to elect Senate Officers for the 2023-2024 Academic Senate and thanked all the candidates for their willingness to serve as leaders in the Senate.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Chair Sasikumar will have access to it.

The Senate Administrator will be using the roll call list for attendance at the back of the room. Please sign in.

B. From the President:

President Teniente-Matson noted that all roads lead to enrollment. A quick slide of her first 100 days was presented. The President welcomed new Senators.

V. Executive Committee Report:

A. Minutes of the Executive Committee:

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**X. New Business:
Election of Senate Officers for 2023-2024.**

A. Election of the Vice Chair:

Present: Day, Del Casino, Faas, Lee, Teniente-Matson

COB Representatives:
Present: Chen

Deans/AVPS:

Present: d'Alarcao, Kaufman, Meth, Shillington

Present: Wong
Absent: Kao

Chair Sasikumar took a moment to thank Senators Lessow-Hurley & Peter's for the work they do. Work that is not a requirement but they do with so much joy & kindness.

Chair Sasikumar welcomed everyone and announced the meeting was being recorded for the purposes of note-taking and would be destroyed after.

Chair Sasikumar acknowledged the date, September 11th, as we now have senators who were not born on September 11th, 2001. We remember Captain Jason Dahl, who graduated from SJSU in Aeronautic Operations in 1980. Captain Dahl, piloted United Flight 93 which crashed in a field in Pennsylvania rather than a densely populated area in Washington D.C. sparing many lives.

Chair Sasikumar informed everyone about the death of former chair of the Senate, Bobby Goldenberg who passed away in the last week of August. Thanks to another former chair, Bethany Shiflett we learned of this news. The Senate was able to send a floral arrangement and per the wishes of her family, a donation will be made to the preferred charity of her choice. A moment of silence was taken for the lives lost.

III. Approval of Academic Senate Minutes –

None

Chair Sasikumar expressed a warm welcome to our new senators and an extra special welcome to our student Senators. She also shared a few updates about the Senate office. Senate administrator, Eva Joice, has been on leave for

to the budget, identifies areas of concern, and provides feedback and input on priorities and solutions.

Chair Sasikumar announced the Senate has a new email address, senate@sjsu.edu. Please use it for all correspondence. This email comes to her and the admins which assures someone will open it and read it. This email address will also serve as a permanent archive for all the Senate mail.

Chair Sasikumar reminded all who came in late to please sign in so they could get credit for it.

No questions or comments.

B. From the President:

AVC Katoka projected President Teniente-Matson's presentation.

President Teniente-Matson offered her moments of remembrance about the importance of September 11th. This day has become more personal to her because when she was working at Texas A&M in San Antonio they had an element of the Callaway pear tree that was the only surviving tree on the ground of the World Trade Center. This was more special because it was presented to the university by the children of deceased firefighters and law enforcement officers.

The first slide in her presentation was titled Recent Engagements. President Teniente-Matson wanted all to be aware that she is out in the community both on the campus and externally, at any number of events on behalf of the university sharing the accolades of the things that are going on in our community.

President Teniente-Matson took a moment to introduce Travis Boyce, a guest in today's meeting. Travis Boyce is the new appointee for the faculty athletic group and has jumped ahead into his role and responsibility. She shared a couple of things that Travis has already done in his short tenure on the job. He has established a set of goals and priorities for the academic year and we all will hear from him at some point in each semester when he returns and presents to the full Senate.

President Teniente-Matson mentioned there has been a lot going on in terms of her meetings out in the community with staff and faculty but one of the things

she has been asked about in the community is what is going on with the conference realignment in athletics. There have been a number of meetings on this subject but she does not have the answers for us today and wants us all to be aware they are still talking about this and we are part of the ongoing national conversation.

The second slide in her presentation was titled Upcoming Dates to Remember. President Teniente-Matson mentioned some dates that we should remember for this semester. Chair Sasikumar referenced the budget summit that is coming up on the 14th. She has met with the Steering Committee which is comprised by the Chair and Provost who lead it along with several other members. Her intent with this group is to review updates to the mission, vision, and value statements. As they move through that body of work they will then proceed with the goals and action plans.

President Teniente-Matson let everyone know about the Martin Luther King Library Celebration which is coming up on September 20th. There are many who have been here that long, it will be 20 years.

President Teniente-Matson let everyone know that for Hispanic Heritage Month, we are kicking off a number of events to celebrate what it means to us to be a Hispanic-serving institution.

President Teniente-Matson let everyone know that Legacy Month is coming up in October and we will commemorate Tommie Smith and John Carlos.

The third slide in her presentation was called Points of Pride. President Teniente-Matson let everyone know we have spent a lot of time in the news with good news stories. In case we missed it, on May 15th, the Wall Street Journal reported top colleges for high-paying careers. Our graduates were landing at the top of the salary scale for coming into the professions of accounting, marketing, data science, engineering, and software engineering. It is a very impressive placement amongst all universities in the United States.

President Teniente-Matson mentioned we have also maintained our ranking in Money magazine with four and a half out of five stars in one of the best American colleges that came out in June.

President Teniente-Matson also shared that in the U.S. News and World Report rankings from the summer we ranked number sixteen in the best colleges in the West for regional universities.

President Teniente-Matson mentioned one of the things she mentioned in her Fall opening as well with the mayor and other elected officials is in regards to San Jose State and our future. In her view, San Jose State is in the epicenter of the future and we must review how we think about artificial intelligence. There are changes that are happening in the world around machine learning and other related disciplines which is why this is a consistent subject with elected officials.

The fourth, fifth, and sixth slides were titled Themes for Priorities. President Teniente-Matson shared the first one Holistic Student Academic Success. She had Senator Day share a few words about our enrollment targets. The second one was Leading the Campus (transparency) to a Sustainable and Balanced Budget. President Teniente-Matson mentioned we are all focused on learning more and providing more engagement around the budget planning models that are being considered for our university. The third one was Rebuilding a Culture of Caring, Trust, and Inclusivity. President Teniente-Matson mentioned this is where we're doing our work around the Cozen assessment and the California state audit whose reports are out. Our assessment committee has been formed and they have begun meeting. DHR & Title IX will also be combining and moving under VP Lisa Millora. Fourth was Best in Class: Institutional Values and Strategic Plan Recalibration. Besides looking at a strategic plan we are looking at areas where we need to improve our communications. The fifth and final one was the Business of Running the University. Some areas that we're tackling this year are looking at our brand consistency, building our brand, and brand

space and we will begin the process year by year but it may be at least 2 years to hire more therapists for that particular counseling and psychological services.

C: (Sen Johnson) We have not hired a tenure track counselor in over 6 years. Most of the hires have been temp hires; the majority that are hired are MFT LPCs that are capped at a master's level of training and education. What we do is not valued in the RTP process which is why there are a lot of things that need to be worked out. Having tenure-track counselors who are part of the community, and who are part of the committees can make this community safer. And we would love to have these meetings and be in these conversations.

Q: Status of Advising. Will you and the cabinet or other members, not just in the units, but thinking about it from a holistic perspective, discuss developing plans on how we can actually move our student advising at the undergraduate level into a more collaborative, transformational space to improve our student experiences?

A: Thank you for bringing this to my attention. These are some conversations we have had. One of the ways I would describe this is really also looking at the whole student journey, the whole student experience. Please share your documents so I can bring this back in a future conversation.

Q: What is the extent the president is reviewing individual hiring questions? RSCA & Tenure-tenure track hiring, if there is a drop off on tenure track will there also be less or at least formal output when it comes to the RSCA Initiative?

A: Not looking at individual hirings for those who do not report to me but I have spoken to the Provost about slowing down until we review the enrollment. In general, there is a slowdown in hiring. (Del Casino) The Provost is working with Deans on the tenure-track hiring, not the President. The RSCA program is

A. Consent Calendar

AVC Katoaka presented the Consent Calendar of September 11, 2023. There was no dissent to the consent calendar.

B. Executive Committee Action Items:

AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)

Senator Curry and AVC Katoaka presented **AS-1857, Senate Management Resolutions Establishing a Special Committee on Senate Representation, (Final Reading)**. Senator Raman presented an amendment to update deadline line 107 from “Fall 2023” to “February 2024” and include the word “summative” in front of “report.” The amendment was friendly to the body. Senator Flandez presented an amendment to include language that includes someone from the organizational committee in there as a representative on line 81. The Raman amendment was seconded. Senator Raman withdrew her amendment. Senator Mathur presented an amendment to include in line 81 that a faculty member from the Academic Senate. The amendment was friendly to the body. Senator Mathur proposed to replace the word “nomination” with “recommend” throughout the document. The amendment was friendly to the body. Senator Mathur presented an amendment that line 76 be struck and replaced with “recommendations will be presented to the Senate Executive Committee for final approval, a special committee membership.” The amendment was friendly to the body. **The Senate voted and AS-1857 passed as amended (45-0-1)**

VI. Unfinished Business:

None

VII. Policy Committee and University Library Board

major points that they are looking at in terms of post covid practices. Hybrid meetings are difficult but they can work as they allow for people to participate.

Senator Curry talked about the very interesting discussion in regard to the outcome of the Cozen Report and legislative investigation regarding Title IX practices. She was left with a very interesting concept that was already addressed in the previous work here, and that was the conduct of concern. It is very important for us to think as academics, as we think about enrollment growth, that it is also our responsibility to protect our students and colleagues.

Senator Curry's last remark is that she takes responsibility for what she writes and speaks. It is from her perspective and not from the perspective of her colleagues who are very esteemed senators as well.

searches as the diversity of the search disappears in between the various layers.

D. Associated Students President

Associated Students President Multani had to leave during the break for a flight. He emailed his remarks to the Senate.

E. Vice President for Administration and Finance

CFO Fass mentioned how he hopes everyone has registered for the budget

XI. Adjournment:

The meeting adjourned at 5:00 p.m.

First Senate Executive Committee meeting, August 21, 2023

Present: Hiu Yung Wong, Cynthia Teniente-Matson, Dawn Lee, Vincent Del Casino, Julia Curry, Rachael French, Patrick Day, Charlie Faas, Alison McKee, Laura Sullivan-Greene, Sarab, Multani Joshua Bauer, Reiko Kataoka

Absent: Tabitha Hart

Recorder: [Karthika Sasikumar](#)

The meeting was called to order at noon in Clark 551 by Chair [Karthika Sasikumar](#).

The chair welcomed members to the first meeting of the academi

degrees. The Provost responded that Community Colleges are supposed to fit differently into the enrollment space, and he is more concerned about the UCs. A better strategy is to lean into the conversation and work with them to create collaborative programs.

CFO Charlie Faas faced questions regarding power outages that affected the campus the previous weekend. He explained that PGE owns the switch that malfunctioned on Friday, and it affected two areas on our campus. When it came back up in relatively quick fashion, the IT center in Macquarrie Hall took massive hits. Our IT team was able to restore almost everything but it took almost 72 hours. We could, and should, do a better job of an After Action Report. We have 3 sources of power: PGE, our Cogen plant, and select areas (such as IT and the police department) where we can generate electricity using backups (but this time those were also unable to function).

He also reported on an active shooter drill. This is usually conducted a couple of times a yC ET-6.92.(ac)-2196

Minutes of the meeting of Aug 28, 2023 Student Del Casino

Charlie Faas, Rachael French, Charlie Faas, Reiko Kataoka, Sarab Multani, Karthika Sasikumar, Laura Sullivan-Green, Cynthia Teniente-Matson, Hiu Yung Wong

Absent: Dawn Lee, Alison McKee, Tabitha Hart

The meeting was called to order at noon. The minutes of the previous Senate Executive meeting were approved without modification. The group discussed whether updates by policy committee chairs and administrators should be incorporated into the minutes. It was decided that the best course of action would be to record only the oral presentations in the minutes.

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Miller, forwarded from Chief of Staff, Lisa Millora, as the Administration Representative on the Student Fairness Committee (SFC). The term ends in 2025. The committee unanimously approved this nomination.

The next item of business was the addition of subject matter experts to the special agency of the senate, the Budget Advisory Committee (BAC). One option was to amend the membership of the BAC temporarily to deal with the current budget situation, while the other was to add a small number of experts for one year with a specific charge. The President said that she would prefer to take the second option as it was expeditious. There was a question about whether these were *ex officio* members, and the answer was that they were to be chosen for their subject matter expertise, therefore they

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Minutes of the Senate Executive Meeting
Sep 18, 2023

Present [Joshua Bayr](#)

The committee then discussed the application process for the **constitution of the Special Committee on Senate Expansion**

First, the issue of students was discussed. AS President Multani said that his organization would forward a list of names to the Executive Committee, rather than decide on who the special committee members would be, so that the process would be consistent with the selection process for the other-~~(student)~~ members. It was agreed that AS would be involved in disseminating the ~~cap~~~~float~~~~top~~ rather than selection.

Similarly, for staff, it was agreed that the outgoing message would be sent by the Provost's Office (though the message would be authored by Chair Sasikumar) to all staff. However, the applications would be received by the Staff Council. They would do a first round of selection by removing any ineligible applicants. Their list may also have more than two names, and the Executive Committee then chooses two members.

The next topic discussed was the campus response to the **implications of AB928**. Provost Del Casino explained that there was a narrow window in which faculty (rather than administrators) could share their feedback to the CSU system, rather than accept the *fait accompli* which had the effect of hurting shared governance. He noted that we might have divided opinions on our campus, as high

unit load majors might welcome the new change, which would free up five units which they could use for courses relevant to their majors. Another possibility is that we could create SJSU-specific requirements for GE.

Chair Sasikumar stated that she had already planned a presentation to the full Senate on this topic for the Senate session of October 2. This would be presented by [Julia Curry](#) and [Hui Yung Wong](#). We would also need to solicit systematic responses from the campus and present them to the CSU. Two methods of gathering data were proposed: emailing the chairs of the curriculum committees of each department on campus; or using the General Education Advisory Committee.

University updates were presented first by the Interim Chief Diversity Officer, Dawn Lee. She reported that three candidates were interviewed for the permanent position and the president was meeting with the search firm that day. The CFO reported on the repeal of the state's ban on travel to several states, which came as a relief for administrative reasons. CDO Lee added that the spirit of the ban would not be lost, and educational resources would be made available so that we know what is occurring in other states.

A question was raised about the security arrangements for the impending visit of a controversial speaker to campus on October 2, who was invited by a Registered Student Organization, and whose

students is not equitable, and needs to be replaced. He also asked for support for students protesting against the tuition increase.

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1 San Jose State University
2 Academic Senate AS 1858
3 Professional Standards Committee
4 October 2, 2023
5 Final Reading

6 Policy Recommendation
7 Amend S13- 6 (Campus Faculty Awards and Nominations for System Faculty Awards)

8 Legislative History: This proposal would amend the policy on Campus Faculty Awards and
9 Nominations for System Faculty Awards

10 Rationale: S13-6 makes reference to a process for delivery of paper nomination forms to the
11 Senate office, a practice that has been discontinued in favor of Google Forms for several years.
12 In addition, S13-6 contains the text of the nomination form itself, which has been modified over
13 the years. This proposal would amend the policy to remove these specific procedural details,
14 including deleting the entire Appendix containing the nomination form (while retaining the
15 established timeline for nominations).

16 Resolved: That S13-6 (Campus Faculty Awards and Nominations for System Faculty Awards)
17 be modified as follows:

18
19 Approved: September 25, 2023
20 Vote: 5-0-0
21 Present: Barrera, Chen, French, Kazemifar, Pendyala
22 Absent: Lacson, Raman, Smith

23
24 Financial Impact: None anticipated
25 Workload Impact: None anticipated

26
27 CAMPUS FACULTY AWARDS
28 AND NOMINATIONS FOR SYSTEM FACULTY AWARDS

29 I. Purpose

30 The purpose of the Outstanding Professor, President’s Scholar, Distinguished Service
31 Award, and the Outstanding Lecturer Awards is to recognize faculty members who have
32 excelled in the areas of teaching and advising, scholarship or creative activity, service
33 to the university or profession, and a lecturer’s excellence in teaching effectiveness and
34 service, respectively. The recipients of these awards are those individuals who have
35 continued exceptional performance in these areas.

36 This policy provides the eligibility for the four faculty awards, the nomination and
37 selection processes and the criteria for each award.

38 This policy also provides a process for nominating faculty from SJSU for system based
39 awards.

40 II. Information Relevant for All Four Campus Awards

41 A. Eligibility

42
43

1. To be eligible for any of the four faculty awards, an individual must:

44
45

a. Be a faculty member as defined by the Senate Constitution and Bylaws;
and

46
47

b. Not be part of the Management Personnel Plan (MPP status) either when
nominated or selected; and

48
49
50
51
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53

c. Not be retired (although retirement during the academic year does not forfeit
eligibility for that year). A previously tenured faculty who has relinquished
tenure to participate in an early retirement program (e.g. FERP) will be eligible
during the first year of the retirement program. The faculty member will be
regarded for this policy as retaining the academic rank held prior to the
early retirement; and

54

d. Not have been awarded the particular award previously.

55 2. Additional requirements for particular awards:

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- 82 c. Selection committees will be formed no later than October 31.
83
84 d. Committee recommendations shall be delivered to the President no later than
85 March 1.
86
87 e. The President will announce the awards no later than April 1.
- 88 2. The Senate Office and President's Office will work together to coordinate the
89 sending of a notice to the entire campus community soliciting nominations for
90 each of the four awards. A single announcement will be used for all four
91 awards. That announcement will include the above eligibility factors, and
92 refer people to this policy for a description of each award (with the web
93 location provided in the letter). A single nomination form (see the Appendix
94 of this policy) will be used for each award and be attached to the memo
95 distributed to the campus community. Nominations are to be accompanied
96 by an up-to 1500-word letter stating the reasons for nominating the faculty
97 member and describing the accomplishments of the nominee as appropriate
98 to the award criteria.
- 99 3. Nominations may come from any source including self-nominations. Deans

124 but must forward their recommendations to the President by the date established
125 by the annual awards calendar.

126 3. General guidelines for the selection committees are provided in Section
127 VII of this policy.

128 D. Role of the Academic Senate and the President

129 1. The Academic Senate Office and the President's Office will work together
130 in notifying the campus community of the request for nominations. The
131 Senate Office will receive the nominations and ensure that they are
132 delivered to the chairs of each selection committee.

133
134 2. The Senate Executive Committee will work with the President to select the
135 members of each selection committee as described in Sections III, IV, and V of
136 this policy.

137
138 3. The President will select the recipient of each award from a list of three unranked
139 faculty selected by the selection committees.

140
141
142 4. The President's Office is responsible for notifying the award recipients, and for
143 funding and arranging for the issuance of the awards.

144
145 5. Confidentiality of all information will be maintained at all times.

146 E. Form of Award

147 At a minimum, each award recipient will receive a plaque, a monetary award,
148 and recognition at graduation and another event selected by the President in
149 consultation with the Senate Executive Committee.

150 III. Outstanding Professor Award

151 A. Purpose of the Award

152 To recognize a faculty member for overall excellence in teaching and
153 service to students.

154 B. Criteria

155 In evaluating candidates for this award, consideration should be given to the
156 criteria listed below. There is no set-weighting requirement, but it is highly
157 recommended that the recipient have accomplishments in each of the broad
158 criteria categories set out below.

159 1. Teaching Excellence

160 a. Evidence of teaching excellence exists as demonstrated through SOTE
161 scores, other student evaluations, peer evaluations, external reviews,
162 etc.

- 163 b. Teaches a variety of courses.
164
165 c. Participates in professional and scholarly activities that enhance
166 teaching ability and currency in the discipline.
167
168 d. Serves as a mentor to other educational professionals.

169 2. Commitment to Students

- 170 a. Advises students through student organizations, theses, and/or other
171 projects.
172 b. Participates in student orientation and advisement activities.
173 c. Mentors students regarding career and graduate
174 school considerations.
175 d. Engages in service to the campus and/or profession that benefits
176 students.

177 C. Selection Committee

178 The Selection Committee shall consist of three prior recipients of the award, one
179 student, and one administrator. All shall be voting members of the committee.
180 The administrator shall serve as chair of the committee.

181 IV. President's Scholar Award

182 A. Purpose of the Award

183 To recognize a faculty member who has achieved widespread recognition
184 based on the quality of scholarship, performances, or creative activities.

185 B. Criteria

186 In evaluating candidates for this award, consideration should be given to the
187 nominee's history of scholarship and creative activities, recognition of
188 outstanding achievements by peers, and importance of the work to the
189 discipline and beyond. These criteria may only be changed with
190 consultation and approval of the President.

191 C. Selection Committee

192 The Selection Committee shall consist of four prior recipients of the award and
193 one administrator. All shall be voting members of the committee. The
194 administrator shall serve as chair of the committee.

195 V. Distinguished Service Award

232 C. Selection Committee

233 The Selection Committee shall consist of three prior recipients of the award, an
234 administrator and a member of the community. All shall be voting members of the
235 committee. The administrator shall serve as chair of the committee.

236 VI. Outstanding Lecturer Award

237 A. Purpose

238 To recognize a lecturer for excellence in teaching effectiveness and
239 service to the San José State University campus community.

262 3. Contributions Beyond Teaching – which might be evidenced by
263 consistency of:

264 a. Service on university, college and/or department committees or projects
265 that provide a meaningful benefit to the campus.

266 b. Service to the campus or profession that demonstrates leadership and
267 initiative.

268 c. High quality scholarship, performances, or creative activities.

269 C. Selection Committee

270 The Selection Committee shall consist of three prior recipients of the award, one
271 student, and one administrator. All shall be voting members of the committee.
272 The administrator shall serve as chair of the committee.

273 VII. General Guidelines for Selection Committees

274 A. General Guidance

275 The selection committees have latitude in many aspects of their operation, from
setting their meeting schedule to the approach for evaluating nominees within

297 an insufficient number of nominations have been made, it should consult with
298 the Chair of the Senate about sending out another request for nominations.

299 4. Decide what additional documentation should be requested from nominees,
300 such as letters of recommendation or a personal statement. At a minimum,
301 nominees are to submit a curriculum vitae. A discussion of the purpose of the
302 award and the criteria (as set out in this policy) should help the committee in
303 deciding upon the documentation to request.

304 5. Decide upon an approach for reviewing the nomination letters and the
305 information provided by nominees, and for selecting the top three nominees.

306 6. After the top three nominees have been selected, a summary of the significant
307 qualifications of each should be forwarded to the President's Office along with
the nominating letters and information provided by

- 337 ii. Each committee shall include three prior recipients of campus or system
338 based awards, with the provision that no committee members may be
339 candidates for the current award;
340
341 iii. Committee members should so far as possible be selected for
342 their expertise or achievements in the area(s) covered by the system
343 award.
344
345 iv. In forming committees, effort should be made to ensure that at least one
346 member also served on the selection committee in the prior year in order to
347 provide continuity for the committees. In addition, committees should strive
348 for broad representation of the colleges as well as diversity of membership.
- 349 D. The nominating committee will consider any applications or nominations that
350 emerge from an open call. In addition, when the committee determines that
351 the criteria for a system award parallel those of an internal SJSU award, the
352 committee shall review among the pool of potential nominees the last three
353 SJSU awardees in the similar category.
- 354 E. The Committee is encouraged to follow the standard procedures for the other
355 campus awards as much as possible within the limits of the particular system-
356 wide award, and should provide the President with three unranked choices
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376 ~~___ Outstanding Professor Award~~

377 ~~___ President's Scholar Award~~

378 ~~___ Distinguished Service Award~~

379 ~~___ Outstanding Lecturer Award~~

380 ~~NOMINEE'S NAME: _____~~

381 ~~NOMINEE'S DEPARTMENT: _____~~

- 1 San Jose State University
- 2 Academic Senate
- Professional Standard-4 (Sabbatical Leaves)

AS 1859

proposal would amend the policy on sabbatical leaves.

Collective Bargaining Agreement that went into effect on [redacted] and the language regarding eligibility for sabbatical leaves to [redacted] lines for eligibility. The language in F08-4 still contains [redacted] lines, which can be resolved by mirroring the CBA language.

F08-4 (Sabbatical Leaves) be modified (c)140e37.64 0 Td 6f10 -modified (c)86<iTdo40c n – (f)-0 shall be eligible for a sabbatical leave if they s/he have has served full-time for six (6)

24 _____
25 years at that campus in the preceding seven (7) year period prior to the leave and at least six (6)