2 p.m. – 5 p.m.

# 2008/2009 A cademic Senate

# CASA Representative UTES

Present October 20, 2008 Absent: Semerjian, Hendrick, Kao, Canham

I. The meeting was called to order at 2:07 p.m. and attendance was taken. Forty Senators were present.

Present: Roldan, Campsey

ED Represent:

Ex Officio:

Present: Lessow-Hurley,

Meldal, Van Selst, Cavu-Litman Absent: Whitmore, Sabalius

Administrative Representatives:

Present: Najjar, Sigler, Lee

Absent: Phillips

yet.

Emeritus Representative:

Present: Buzanski

Honorary Senators (Non-Voting):

Present: Norton

General Unit Representatives:

Present: Sivertsen, Romo, Fujimoto

That is something we will have to follow-up on. We are pretty confident they will strike it down, and we believe that they have postponed the vote to try and get more support. It will get complicated if it is passed." Senator Sivertsen said, "It was my understanding when the library agreement was made that nobody in the city would have any effect over the way things were ran for the university. When Don Kassing was here he said even if the city passed the resolution that it would not affect the campus because of the issue of freedom of academic expression, etc." Senator Sigler responded, "The worst thing that could possibly happen is that we would have different guidelines for faculty, staff, and students than the general public would have. We hope that that will never happen, because part of the agreement we had with the city was that everybody would have access to everything. We are hoping the city council will not pass that measure. If that does happen, it will require significant discussions with the city due to the legal agreement we have."

Senator Heiden asked what the issue was as she is a new Senator and is not fully aware. Senator Lessow-Hurley explained, "The city council of San Jose has proposed that we filter internet access in the library. It is quite complicated, because it is a joint library and there are academic freedom principles at issue, and many people in the community don't want that

representatives, there is an ex officio library representative, an ex officio Associate Dean of Graduate Studies and Research as well as two student representatives." Senator Backer said, "So, there would be 3 ex officio representatives."

Senator Kaufman said, "Is there any history of members of auxiliaries being members of Senate committees?" Senator Backer responded that there were auxiliary members on various other committees.

### Debate:

The Senate voted and AS 1399 passed with no Nays and 1 Abstention.

for Frosh, 9 units for transfers, and none for graduate students. The grade forgiveness for 16 units includes 9 units in lower division, and 7 units in upper division for all undergraduates. There is no comment about post-baccalaureate or graduate students."

Senator Kaufman asked, "It says here that grade forgiveness will be automatically assigned when the student registers for a repeat class. Does that mean that the student's GPA is wiped of the previous grade the minute they register, as opposed to when they get the new grade?" The chair recognized Associate Dean Stephen Branz. Associate Dean Branz stated, "This is really a question for the registrar, but my belief is that the grade stays on there until the new grade is recorded." Senator Kaufman asked, "Suppose you are a lower division student and you have already done 6 units of academic renewal and you register to repeat 2 classes. Which class gets assigned automatically to academic renewal?" Associate Dean Branz said, "They are assigned in the sequence in which you register."

Senator Sivertsen said, "This is a significant change to what happens to students right now, and I want to be sure students understand that. What happens right now is that if students wish to have academic renewal they have to request it. This automatically signs you up for academic renewal unless you opt out."

Senator Van Selst said, "In 1.B.1. it says up to 9 units of lower division and up to 7 units of upper division. Is there a reason that limit is not up to 9 units of lower division, and up to 9 units of upper division, but no more than 16 units overall?" Associate Dean Branz said, "We are going to have a lot of difficulty implementing this and setting up counters that work automatically for units. When you start having variable counters in two different categories, I think it is going to become really problematic. However, I will ask whether this is possible." Senator Van Selst said, "I don't think we should harm curricular processes just because this is easier to do."

Senator Sivertsen said, "In a nutshell what this says is that grade averaging will be limited to an additional 12 units after grade forgiveness. Course repeats are not going to be allowed after the limits have been reached." Senator Van Selst asked, "Is coursework that is old enough that we no longer give credit for it excluded from the process? Is that a correct assumption?" Associate Dean Branz said, "The only place where courses expire is for graduate students after 7 years. Undergraduate courses do not expire." Senator Van Selst asked, "How does that relate to the 10-year maximum on courses for your major?" Associate Dean Branz said, "That is a degree requirement, and not related to the individual courses."

Senator Heiden asked, "I'm not sure I understand the 3<sup>rd</sup> column where it says that grade averaging is automatic to a maximum of 28 units. It seems like you're saying that grade averaging is a maximum of 12 units. That's not grade averaging, that is forgiveness." Senator Sivertsen said, "If that is unclear then we will look at that one and make it clearer."

Senator Sivertsen said, "The next line says that academic renewal will no longer be the word we call this. The changes include the name change and the creation of a review committee consistent with EO 1037. We are really just changing the name and not what academic

renewal is, except for the limitation on courses."

Senator Sivertsen said, "EO 1037 is silent on the issue of registration priority. There is no advance registration for any course repeats other than for "W," or repeatable for credit. There is no change from the current policy."

Senator Van Selst asked, "Can a matriculated student use open university to repeat a course once they have exceeded the maximum number of repeatable units?" Associate Dean Branz responded, "On our campus, we do not allow enrollment in open university if you are a matriculated student, unless you are in a disqualified status. Right now it would not be possible unless we changed our current campus policy, but it is a mechanism that the CSU suggested would work." Senator Van Selst asked, "Is it your intention to put that mechanism into this policy?" Senator Sivertsen said, "I think it should be put into this policy, or it will disappear and someone will say we can't do it." Associate Dean Branz said, "I would also add that any of these things are petitionable, so it could be done by petition as well. This is not going to affect a lot of students, maybe two to three students a year."

Senator Kaufman asked, "Do we have any idea how many students currently take more than 28 units of repeated coursework?" Associate Dean Branz said, "It is not a lot. I have run into 1 so far."

Senator Rickford asked, "What is the process involved in filing a petition, how long does it take to complete the process, and what is the usual outcome?" Associate Dean Branz said, "It depends on the type of petition and how good the extenuation is that goes into the personal statement. I try to turn them around in 1 to 2 weeks when they hit our office."

# VII. Special Committee Reports - None

#### VIII. New Business –

A. Election of the SJSU Faculty Trustee Recommending Committee Member – Senator Van Selst was the only nominee. The Senate voted and Senator Van Selst was elected by acclamation by the faculty electorate of the Senate.

### B. Post Promotion Increase –

Senator Sigler said, "As you know, during the last contract there was one item that was negotiated that was called Post Promotion Increases. However, the language as to how it was to be implemented was not part of the agreement. The CFA and CSU have been negotiating this and have reached an agreement on how this is to be done. We have received instructions, and part of the process involves the election of a campus-wide appeals committee." Chair Meldal recognized the Assistant Associate Vice President (AAVP) for Faculty Affairs, Brad Davis. AAVP Davis commented, "Just a quick overview. Information is available on the Faculty Affairs website that answers all questions in this area and gives a complete overview of the guidelines. In a nutshell, it is expected that this process will be consistent with the elections for Retention-Tenure-Promotion (RTP) at the department and college levels. However, if anyone has any questions, I'd be happy to address them now."

Chair Meldal said, "A summary of the process then is that faculty members are eligible in the full professor category that have exceeded the SSI steps. Half are eligible this year, and half are eligible next year. The faculty apply for the PPI, and a department committee composed of personnel that are not eligible for an increase that year reviews the applications and places them into one of three categories. The 3 categories include; meets expectations, does not meet expectations, and exceeds expectations. If they meet expectations they are recommended for a 2.5% PPI, and if they exceed expectations they are sent to the President's Office with a recommendation resulting in a salary increase ranging from 2.75% to 3.50%. The department committees' electorate is the same as for the RTP Committee, which includes tenured and probationary members. Full professors can be members of that committee. The Appeals Committee is elected university-wide and includes 5 faculty members. The electorate is the same. The Appeals Committee will deal with appeals regarding the department's determination as to which of the 3 categories an applicant was placed in and, in the case of exceeds expectations, appeals from faculty that are unhappy with the raise they get from the President's level."

Senator Lessow-Hurley said, "You said the department committee will be made up of people that are not eligible at this time and can be full professors. Is it that they can only be full professors so they will be chosen from

this year can elect to defer until next year." Senator Sigler said, "I still would not recommend that." Senator Lee (James) asked, "How do you define top of the salary range? Is that anyone that has exceeded the top of the range?" Senator Sigler said, "You are at the top of the range, when you can no longer receive any increases because you have maxed your SSI counter." Senator Lee (James) said, "So, if you have gone beyond the market rate you are not eligible?" Chair Meldal said, "If I may, there is a cutoff and a range of steps above that cutoff, and if you don't get your regular salary step increases as part of the regular bargaining, then you are probably in this category. Your administrator in your department can probably tell you, because there is a salary step counter on your profile and if it has reached 0, I believe you are eligible." Senator Sigler said, "We have received a list from the Chancellor's Office of all the people that are eligible and Faculty Affairs is reviewing this list. They will be forwarding this information to the Dean's Offices."

Senator Rickford asked, "What is the standard increase following promotion to full professor?"

drive. If you have comments or suggestions, I am sure the taskforce would welcome that. It is on the SJSU website at <a href="http://www.sjsu.edu/advising/">http://www.sjsu.edu/advising/</a>. I think this will help us increase our retention and graduation rates. If we help students that have a lot of units graduate with good advising, we will decrease our over-enrollment problem and have smaller classes. I was also delighted the Senate Retreat focused on retention and graduation.

The other item I wanted to mention to you was that about a week ago, I had the wonderful opportunity to have lunch with about a dozen of our new tenure and tenure-track faculty. I was very impressed. You have done a wonderful job of recruiting. The future of the university is in good hands."

### C. Vice President for Administration and Finance –

VP Lee (Rose) said, "Last year I gave a report on our emergency procedures, and I want to give you an update. We have put in play step 1, which is installing speakerphones in classrooms, and have run 2 tests on them. We are able to push out messages on these speakerphones.

Today, I want to talk about what I call step 2. Over the summer, we installed software
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#### Questions:

Senator Kaufman asked, "If I am in a classroom and do not allow my students to use their phones during class, am I putting myself in a liability situation if there is an emergency and I don't allow the message to get through?" VP Lee said, "That is a good question. I don't think so, but I will specifically ask that of our legal counsel."

Senator Romo asked, "Have you considered using a siren?" VP Lee said, "The problem with a siren is that you do not know whether to go in or out of a building. We are hoping to go one step up and that is with an external broadcast system which could be as simple as speakers mounted on top of buildings. The third option is to modify the blue light phones to push out a message."

VP Lee said, "Now on to the budget. Already the situation has changed. We are waiting to find out if we will get a mid-year reduction. I thought we were lucky that we did not get a reduction to begin with. I will let you know as soon as I get any news."

### D. Vice President for Student Affairs – Not present.

## E. Associated Students (AS) President -

AS President Cavu-Litman said, "I have just a few updates. We have been having voter registration rallies. AS found out during a recent survey that 81% of the campus is already registered to vote. AS will be getting voter registration booths for the student union.

Associated Students is hosting candidate forums for Bay Area district U.S. House of Representatives races, October 22, 2008, from 6:30 p.m. to 8:30 p.m. in the Business Building, Room 004.

The California State Student Association (CSSA), of which AS is a part, is having membership issues. In November, AS will be in the Chancellor's Office discussing this issue. AS feels that Executive Order (EO) 1037 is unfriendly to students and will also be discussing this with the Chancellor in November.

Kipp Heartwood Academy, a middle school, came and attended one of the AS meetings to find out how Robert's Rules and student government works. AS will continue working with the school in the future.

AS had its legacy week this past week. We had an event pertaining to the 40<sup>th</sup> Anniversary of the stance that Tommy Smith and John Carlos took at the 1968 Olympics in Mexico City.

Michael Reyes and Ann Grabowski were named the Homecoming King and Queen. They are both former Senators.

MySpace and Facebook are having a lunch meeting on November 13, 2008.

AS will be hosting an open house November 17 through the 21<sup>st</sup>. One day will be dedicated to faculty, November 20<sup>th</sup>. Invitations will be sent out soon."

#### Questions:

Senator Sivertsen said, "I have real concerns that students do not understand that places like MySpace and Facebook are not confidential and more and more corporations are going back and checking out student's MySpace and Facebook accounts before they hire them. I think AS could be very helpful in this area by running a campaign to educate students about this." AS President Cavu-Litman said, "I know that the university has had a series of workshops on MySpace and Facebook and what corporations look at. It is a good idea for us to look into."

Senator Mok said, "I would like to draw your attention to a place called engageher.org. We have been having a couple of screenings in the MLK library of a documentary aimed at getting minority women to vote. In the last election 70% of Asian women, and 42% of African-American women did not vote. I would encourage everyone to see it."

# F. Vice President for University Advancement –

VP Najjar reported, "This Thursday we will have our 38<sup>th</sup> Annual Tower Award. We are honoring Don Beall, who is a 1960 graduate of the College of Engineering. The first endowed deanship in the CSU is named in his honor. If you want to go, we may have some tickets from people that cancelled at the last minute. If you email me, I will try and get you a ticket. The event is being held in the Fairmont Hotel, this Thursday, October 23, 2008, from about 6 p.m. to 9 p.m.

In the past, some of you have asked about our Donor Endowment Annual Report. That report will be coming out in about a month. Those of you that are contributors will receive a copy. However, I have to say that as you can imagine with the current state of the economy, and the effect it is having on our alumni, private giving is down."

# The Vice President for Graduate Studies made the following announcement -

VP Stacks said, "I apologize to the body, but I have an announcement that may be helpful for you to take back to your departments. We delayed the announcement of the CSU Research Funds this year, because we had not received a memo from the Chancellor's Office letting us know if those funds would be available. We usually get that memo in September, but we just received it. The funds will be about the same as they were last year. Please encourage your colleagues to apply. The deadline at the university level is November 17, 2008. There will be a college deadline a little earlier than that."

### X. Adjournment – The meeting adjourned at 3:37 p.m.