

2010/2011 Academic Senate

**MINUTES
September 20, 2010**

I. The meeting was called to order at 2:05 p.m. and roll call was taken by the Senate Administrator. Forty-five Senators were present.

Ex Officio:

Present: Kaufman, Lessow-Hurley,
Kassing, Kolodziejak,
Sabalius, Van Selst

CASA Representatives:

Present: Fee, Schultz-Krohn, Correia
Absent: Kao, Gonzales

Administrative Representatives:

Present: Laker, Najjar
Absent: Lee, Selter

COB Representatives:

Present: Campsey, Nellen, Jiang
Absent: None

Deans:

Present: Merdinger, Chin, Parrish
Absent: Stacks

EDUC Representatives:

Present: Kimbarow, Smith
Absent: None

Students:

Present: Starks, Armendariz, Peddada,
Salazar, Solorzano, Beilke
Absent: None

ENGR Representatives:

Present: Gleixner, Backer, Du
Absent: None

Alumni Representative:

Present: Walters

H&A Representatives:

Present: Van Hooff, Desalvo, Frazier, Mok, Miller
Absent: Brown

Emeritus Representative:

Present: Buzanski

SCI Representatives:

Present: Silber, d'Alarcao,
Absent: McGee, McClory

Honorary Senators (Non-Voting):

Absent: Norton

SOS Representatives:

Present: Von Till, Heiden, Ng, Peter, Lee

General Unit Representatives:

Present: Kauppila, Peck, Lin
Absent: None

II. Approval of Academic Senate Minutes–

The Senate voted and the minutes of May 11, 2010 (last meeting of the 2009/2010 Academic Senate), and the minutes of May 11, 2010 (first meeting of the 2010/2011 Academic Senate) were approved with 1 abstention.

Senator Heiden asked if the Senate packet would be sent to Senators in an email. Chair Kaufman responded that an email would be sent to Senators with a link to the Senate website where they could print off the materials for the meeting. [Note: An email was sent to all Senators approximately one week prior to this Senate meeting with a link to the Senate website and the materials for the Senate meeting. If you did not receive the email, please notify the Senate Office so that we may verify your email address.]

III. Communications and Questions –

and their abilities.”

President Kassing remarked that there wasn't a lot to report on. We still don't have a state budget. We set a record last week for the number of days that it has been past the deadline. The budget is still being negotiated. However, President Kassing did get notice last week that the CSU is going to get some stimulus money, \$106 million.

President Kassing announced that Chief of Staff Bill Nance would be the liaison for the campus in the Presidential search.

The President further announced that VP Rose Lee has announced her intention to retire next summer. The President's Office will be coming to Chair Kaufman to ask that a search committee be setup in about a month.

President Kassing encouraged Senators to come to the holiday event at his home. The President said, “It is a very nice and relaxing event where everyone can get to know one another better.”

President Kassing announced that he was going to a Trustees' meeting and was leaving this afternoon.

Questions:

Senator Mok inquired about the 18% cut that had been absorbed by furloughs last year, and wanted to know what was going to happen this year to meet that cut. President Kassing responded that it is not clear yet, because the state budget is not resolved. The CSU system has asked for \$373 million, and this is in the Governor's budget and the compromise that has been reached by the Assembly. It is not clear if that will go through. The negotiations are unpredictable. We could end up with just the stimulus money which would be used for spring enrollment increases and maybe some base restoration for a single year. If any of that \$373 million comes to us, then we will be restoring budgets and paying for additional enrollment.

President Kassing commented that it is tough to reach enrollment targets when you are only depending on spring, especially when you say you are open one day, closed the next, and then open again. It creates a lot of confusion. In the bill for the \$330 million, they had an enrollment target of 331,000 for the system. The CSU system had an initial enrollment target of 313,000. The legislation that is being negotiated had a target of 331,000 FTES in it. The President does not think the system can meet that enrollment target in spring, because of the size of the enrollment pool. They will be negotiating somewhere between 313,000 to 330,000.

The 313,000 is anchored only on the fall semester. If we are open for spring, and it appears we will be, then the estimated FTES will be around 320,000. There is a lot of discussion about them putting a target on us this late. President Kassing noted, “That needed to be done six to eight months ago, not in August.”

paragraphs of the Executive Committee minutes reveal why this is being done when they state that housing is only 73% full, and we need 90% to break even. We are forcing students to live in housing to balance our budget.

Senator Lessow-Hurley commented that the minutes state that it is “our new policy” when it actually a Student Affairs Division requirement, and not a policy passed by the Senate and the President. Chair Kaufman agreed and commented that the minutes would be changed.

Senator Gleixner commented that the Instruction and Student Affairs (I&SA) Committee has a referral about this issue from the students on the I&SA Committee to come up with a resolution in response to this requirement.

July 29, 2010 – No comments.

August 30, 2010 –

Senator Sabalius commented that he disagreed with Dean Toepfer that there was an “emergency situation” as stated in item number 5, and that he did not agree with Dean Toepfer that all the departments but Art and Design had agreed to the merger. Senator Sabalius further commented that he felt that the minutes made it sound as if the Provost and Dean Toepfer were not very open to revoking the mergers. Chair Kaufman responded that he had some background on the merger to give to the Senate.

Chair Kaufman was made aware of these mergers over the summer, and he made Dean Toepfer aware of the procedure required by S06-2. For this reason, Dean Toepfer was invited to the Executive Committee to discuss the mergers.

Senator Frazier commented that he felt compelled to speak up after Senator Mok spoke up about the Music Department merger to say that his department, Linguistics and Language Development (LLD), is also being forced to merge within another program such as World Languages, or possibly English. The entire faculty of the LLD Department met individually with Dean Toepfer and expressed their desire to remain independent. At that time, Dean Toepfer seemed to listen to the arguments presented. However, Dean Toepfer appeared at a LLD department meeting this spring and told them that they would be merged, and the impression left was that they had very little choice in the matter.

Senator Sabalius commented that the Board of Trustees want all the campuses to look into their programs to see where they can consolidate programs. Senator Sabalius does not believe this will remain just a College of Humanities and the Arts issue.

Senator Parrish commented that he did not believe that the intent of the mergers in the College of Humanities and the Arts was to just haphazardly move programs, but that all the colleges in the university are getting to the point economically where these kinds of things must be done. In the College of Science, they have begun having discussions and strategic planning now, to come up with a plan about what they could do if they have to downsize.

Senator Heiden clarified that the policy states if a dean asks the faculty to respond and they have not done so within 20 working days, then it will be assumed that they are in opposition to the plans proposed. After the hearing, the Organization and Government committee shall make a written report to the Provost recommending approval (with or without modification) or disapproval.

Senator Lessow-Hurley commented, “Our strategic planning process has come to a screeching halt.” Senator Lessow-Hurley also asked the Executive Committee to remind the Provost that we have a policy requiring that we engage in ongoing strategic planning.

Senator Van Hooff clarified that not everyone in the College of Humanities and the Arts agreed with the changes. Senator Van Hooff does not agree with all the changes happening in the College of Humanities and the Arts, because she does not know what all the changes are. There is a lot of confusion about what is being proposed in the college, and Senator Van Hooff has heard a number of different things about it. Senator Van Hooff further commented that she would need a clear view of what is being proposed before she could agree with the changes. Senator Van Hooff feels that if it is unavoidable that they must have mergers in the College of Humanities and the Arts, they should have discussions about it and find out where there are similarities and differences in the departments.

September 13, 2010 –

Senator Silber noted a typographical error in item 2, which should read, “May 2011”

instead of “May 2010.”

B. Consent Calendar –

Senator Ng made a motion to remove Senator Kauppila from the Professional Standards Committee as he is the Chair of the Campus Planning Board and cannot make the meetings this semester. **The Senate voted and the consent calendar was approved (with the removal of Paul Kauppila) with one abstention.**

C. Executive Committee Action Items: None

V. Unfinished Business - None

VI. Policy Committee and University Library Board Action Items. In rotation.

A. Curriculum and Research Committee (C&R) –

Senator Heiden reported that the C&R Committee is revisiting what is happening with certificate programs on campus. Senator Heiden asked Senators to send her emails of any certificate programs that they are aware of in their colleges.

B. Organization and Government Committee (O&G) -

Senator Kimbarow reported that O&G is working on two referrals. One has to do with S06-3 and the process of how faculty are selected for search and review committees. A few other issues grew out of this referral such as how to grow the pool of faculty for these committees, how to redefine service on the campus, and whether we should separate the policy into one policy for search committees and another for review committees. The second referral is to consider adding a member from the Center for Faculty Development on the Student Evaluation Review Board (SERB).

C. Instruction and Student Affairs Committee (I&SA) –

Senator Gleixner reported that I&SA already has a large number of referrals including; change of major policy; grading process; academic standing; time, place and manner; a resolution on the mandatory housing requirement; a referral to review the Student Fairness policy with regard to instructor grading versus academic freedom; and a change to the letter grades we can give to be in compliance with the CSU Executive Order. Senator Gleixner then presented *AS 1441, Policy Recommendation, The Use and Abuse of Alcohol and Other Drugs (First Reading)*.

Questions:

Senator Peter asked for an overview of the old policy and what the changes are. Senator Gleixner responded that there are a couple of things that are not in the old policy. Our policy required some changes to be in compliance with Executive Orders 966 and 1006. Executive Order 966 outlawed the sale of alcohol at athletic events, and Executive Order 1006 has to do with how staff and faculty advisers to student organizations are trained relative to alcohol. Also, university housing has made a much clearer statement regarding what is and isn't allowed

regarding alcohol and housing, and what will occur if you don't abide by those practices. In addition, one new section on tailgating has been added.

Senator Sabalius inquired as to why the policy recommendation showed no additional workload

Director Scharberg believes, “Student Success is everyone’s business. Faculty advising is critical as is making sure we understand who our students are and how we can help them become successful.”

Student Success is difficult to measure, and a lot of the research as to whether a student is successful is determined 10 to 20 years after they graduate.

Elements of student success include; retention, obtaining a degree, academic achievement, student advancement, as well as student leadership.

Some predictors of student success include completing remediation within the first year, and completing English 1A and a science course within

departments for the assigned undeclared students. Senators were encouraged to attend and represent their departments.

One area that has moved into Student Academic Success Services is the Learning Assistance Resource Center (LARC). This semester they are working on transitioning EOP, Aspire, McNair Scholars, and Connect, Update, and Educate programs into Student Academic Success Services. Student Academic Success Services reports directly to the Provost.

Questions:

Senator Ng asked if the advising liaisons for each college were faculty. Director Scharberg said they were.

Senator Heiden commented that she was concerned that there was nothing in the definitions of success about “knowledge or competency” as an outcome for success as a student. Senator Nellen suggested adding the student success factors from the NSSE survey, which include knowledge and student/faculty interaction.

Senator Peter asked if any of these programs had any new resources, and Director Scharberg responded that they did not. Senator Peter then asked how gathering all these programs under one roof improved the services we give to students. Director Scharberg replied that Academic Advising and Retention Services needs to work more closely with the faculty advisers in the colleges and departments. Also, EOP has 2,500 students, and many of them are in foster youth, and these programs aren’t talking to each other either.

Senator Sabalius asked if reports have been provided to the Chancellor’s Office each month as requested in the initial Graduation Initiative. Director Scharberg said they are provided when requested, and that the Senate Chair had copies of them. However, reports aren’t made every month, but every other month when requested.

Senator Heiden inquired as to how this helps those students that need remedial coursework when they get here. Director Scharberg responded that they are given intensive support during their first year at SJSU and shown where to go to get help to get them up to where they need to be academically.

Senator Buzanski expressed concern over the decrease in undeclared students as a result of forcing them to declare a major. Senator Buzanski suggested that it might be better to leave these students in undeclared status until their sophomore year when they have completed their general education requirements, and are better equipped to make that decision. Director Scharberg clarified that the “assigned undeclared” students are students that were unable to be admitted into the major they wanted.

Senator Lin inquired as to what “high potential” students referred to. Director Scharberg clarified that she preferred to call EOP students, students that are first generation, and those students sometimes referred to as high risk as “high potential” students.

Senator Ng wanted to know what Director Scharberg thought would make faculty better advisers in the major. Director Scharberg explained that she meant that faculty advisers had access to all the current academic policies, the best practices for advising, and that they also had a good understanding of who our students are.

Senator Van Selst questioned the wisdom of the movement towards college-level advising and would like to see the Senate more involved in these type of decisions.

Senator Lessow-Hurley inquired as to where MUSE was this year. Director Scharberg explained that MUSE was under Undergraduate Studies, and that where MUSE would be housed in the future was under discussion.

IX. State of the University Announcements. Questions. In rotation.

A. CSU Statewide Senators –

Senator Van Selst reported that there is a lot of concern over shared governance at the CSU Statewide level. Over the last several years, the relationship between the Chancellor's Office, the Board of Trustees, and the CSU Academic Senate has not improved. The Chancellor's Office representative is committed to working on making that collaborative relationship work better.

There has been no action on Early Start. Some of the resolutions being worked on include a call for adequate sustainable support for the CSU. Another resolution endorses where MUSE is housed.

Statewide Senate, the Chancellor came to almost every meeting. Now there is little contact between the CSU administration, the trustees, and the CSU Academic Senate, and it is very sad to see.

B. Provost – None

C. Vice President for Finance and Administration – None

D. Vice President for Student Affairs – None

E. Associated Students President –

AS President Kolodziejak reported that AS is currently conducting a search for a new Public Relations and Communications Coordinator. Also, the AS Printshop has recently been moved to Hoover Hall.

AS President Kolodziejak recently attended a meeting of the California State Student Association (CSSA). The CSSA will be nominating a Student Trustee.

The CSSA also advocated for debates by the gubernatorial candidates, and they were successful in getting the candidates to agree to a debate. A gubernatorial debate will be held next Saturday at CSU Fresno.

AS recently held their annual retreat. AS also participated in and/or is participating in three recent/upcoming events. First they had the Spartan Squad Kickoff. The Spartan Squad is an official student athletic booster group. AS handed out about 100 t-shirts in support of athletics. The next upcoming event is “Rock the Vote.” This is a big voter registration mobilization event for the coming elections. The last event is the Homecoming, and AS still needs a faculty member to serve on the Homecoming Committee. Please let Chair Kaufman know if you are interested. Lastly, AS recently conducted interviews and elected a new Director of Business Affairs.

F. Vice President for University Advancement –

On October 21, 2010, SJSU will go public with its fundraising campaign. We have been in the quiet phase, but we will go live on October 21st. There will be banners and a showcasing of university programs. There have only been two other CSU campuses that have held a public fundraising campaign and they were CSU Fresno and Cal Poly SLO. We will be the third CSU campus to do so. In the last fiscal year, University Advancement has raised over \$20 million. However, some of the \$20 million is in planned gifts. Up until 2004, we were averaging between \$8 million and \$10 million a year. Every college raised a healthy amount this year. VP Najjar asked Senators to thank the alumni when they see them, because we had over 12,000 alumni give donations.

VP Najjar thanked the members of the Alumni Association. They just came off a six-city tour going from Atlanta to Birmingham, Birmingham to St. Louis, St. Louis to Chicago,

Chicago to Indianapolis, and Indianapolis to Madison where they engaged over 1,200 alumni. We have the 2nd largest Alumni Association in the CSU, but we are the largest in the WAC. We also have one of